



Reclassification of GIS Positions Overview

Updated 6/8/2016

As a result of the July 2012 report to DII entitled 'Improving Recruiting and Retention for IT Positions in the Vermont State Government', an IT Classification Committee was formed. The committee has multiple roles, and one is to proactively manage IT job classes across state government. Work associated with this role includes making sure job descriptions are accurate, properly rated and provide a career ladder. The classification committee has been updating IT positions descriptions, i.e. RFRs and creating new career ladders for Sys Developers, Sys Admins, IT Specialists, GIS Professionals, Service Desk Specialists, Network Admins, and Contracting/Procurement Professionals. Previously they worked on other IT positions such as Business Analysts and IT Manager.

As a result, a GIS ladder was formed – GIS Professional 1-5 (PG 20 – 28). **All GIS job specs will have to write an RFR and submit to HR between July 1 and August 31 for non-supervisors and July 1 and August 15 for supervisors.**

Details are available here:

<https://outside.vermont.gov/sites/egcgeo/Documents/SOV%20IT%20Reclassification%20Info%2020160526.pdf>

Links to "GIS Professional" job specifications have been posted on EGC's Sharepoint site

[GIS Professional V RFR FINAL](#)
[GIS Professional IV RFR FINAL](#)
[GIS Professional III RFR FINAL](#)
[GIS Professional II RFR FINAL](#)
[GIS Professional I RFR FINAL](#)

[GIS Professional I Job Spec FINAL](#)
[GIS Professional II Job Spec FINAL](#)
[GIS Professional IV Job Spec FINAL](#)
[GIS Professional III Job Spec FINAL](#)
[GIS Professional V Job Spec FINAL](#)