

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF PHARMACY**

IN RE:)
Glen Palmer) **Docket No.: 2023-126**
License No. 033.0101511)

STIPULATED VOLUNTARY SURRENDER OF LICENSE

STIPULATION

NOW COME the State of Vermont, by and through Prosecuting Attorney George Hasselback, and Respondent Glen Palmer, who hereby stipulate and agree as follows:

Board Authority

1. The Vermont Board of Pharmacy ("the Board") has authority to issue warnings or reprimands; suspend, revoke, limit, or condition licenses and registrations; or prevent the renewal of licenses and registrations, and to deny licensure or registrations if, after a disciplinary hearing, the Board finds that the Respondent engaged in unprofessional conduct. 3 V.S.A. §§ 129, 129a; 26 V.S.A. Chapter 36; the Administrative Rules of the Vermont Board of Pharmacy ("BOP Rules"); and the Administrative Rules of the Office of Professional Regulation ("AROPR").

Stipulated Facts

2. Glen Palmer ("Respondent") of Clarksburg, West Virginia, is licensed by the State of Vermont as a Pharmacist under license number 033.0101511. This license was originally issued June 18, 2014 and expires on July 31, 2023.
3. At all times relevant to this matter, Respondent was employed by a pharmacy ("the Pharmacy") located in Stonewood, West Virginia.
4. On or about February 8, 2020, the Pharmacy reported losses of seven thousand (7,000) hydrocodone/APAP 10/325mg tablets to the United States Drug Enforcement Administration ("the DEA").
5. All of these losses were attributed to the Respondent.
6. Respondent took between twenty-five (25) and fifty (50) hydrocodone/APAP tablets per day from the Pharmacy for three (3) to five (5) years without a prescription.
7. Respondent diverted hydrocodone/APAP tablets while he was at the Pharmacy getting legitimate prescriptions filled for himself and/or his family.

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8. While filling these legitimate prescriptions, he would gain access to non-public areas of the Pharmacy under the guise of visiting with other employees of the Pharmacy and remove bottles of hydrocodone/APAP while doing so.
9. Respondent took hydrocodone/APAP for his own use.
10. Respondent's ability to safely practice pharmacy was impacted by his substance abuse in the form of mood swings.
11. On or about February 26, 2020, Respondent voluntarily surrendered his pharmacist license issued by West Virginia.
12. Following this surrender, on or about February 28, 2020, Respondent entered into a 90-day inpatient rehabilitation program.
13. While in this program, Respondent signed an agreement outlining treatment steps for the next five (5) years following his discharge from residential treatment ("the WV Agreement").
14. This agreement included a requirement that Respondent submit to regular drug screens.
15. On or about May 27, 2020, Respondent successfully completed the residential program and was discharged.
16. On or about August 19, 2020, the West Virginia Board of Pharmacy ("WV Board") approved and entered into a consent agreement and order with the Respondent ("WV Order").
17. The WV Order found that Respondent diverted controlled substances from the Pharmacy.
18. The WV Order also reprimanded and suspended Respondent's WV license for a period of one (1) year.
19. The WV Order also conditioned any petition for reinstatement after the period of suspension upon Respondent's continued and successful participation in the five (5) year treatment agreement he previously signed.
20. Approximately one year later, Respondent applied for reinstatement of his WV pharmacist's license noting his continued successful participation in the treatment program.
21. During the year of suspension, Respondent underwent twenty-six (26) drug screens that were all negative.
22. The WV Board reinstated Respondent's license as of April 21, 2022.

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23. To date, Respondent remains bound by the terms agreed upon with regard to the five (5) year treatment program.

Violation One: 3 V.S.A. § 129a(b)(2) Failure to practice competently by reason of any cause on a single occasion or on multiple occasions may constitute unprofessional conduct, whether actual injury to a client, patient, or customer has occurred. Failure to practice competently includes: (2) failure to conform to the essential standards of acceptable and prevailing practice.

24. Paragraphs 2 through 23 above are incorporated herein.
25. The essential standards of acceptable and prevailing practice for pharmacists prohibit them from diverting medications.
26. Respondent failed to meet this standard by diverting controlled substances from the Pharmacy for his own personal use.
27. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because Respondent has committed unprofessional conduct in violation of 3 V.S.A. §129a(b)(2).

Violation Two: 3 V.S.A. §129a(a)(15) Failing to exercise independent professional judgment in the performance of licensed activities when that judgment is necessary to avoid action repugnant to the obligations of the profession.

28. Paragraphs 2 through 23 above are incorporated herein.
29. As a pharmacist, Respondent is required to exercise his own independent professional judgment in the performance of licensed activities when that judgment is necessary to avoid action repugnant to the obligations of the profession.
30. Respondent failed to exercise his own professional judgment in the performance of licensed activities when that judgment is necessary to avoid action repugnant to the obligations of the profession by diverting controlled substances from the Pharmacy for his own personal use.
31. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because Respondent has committed unprofessional conduct in violation of 3 V.S.A. §129a(a)(15).

Understandings

32. Respondent admits the facts as outlined above are true and that the order below is necessary to protect the public.

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33. Respondent understands that the Board must review and accept the terms of the Consent Order. The entire Stipulation and Consent Order shall be null and void if the Board rejects any portion therein.
34. Respondent specifically waives any claims that any disclosures made to the Board during its review of this Stipulated Voluntary Surrender of License have prejudiced his rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.
35. Respondent has read and reviewed this entire Stipulated Voluntary Surrender of License and agrees that it contains the entire agreement between the parties.
36. Respondent is not under the influence of any drugs or alcohol at the time he signs this Stipulated Voluntary Surrender of License.
37. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulated Voluntary Surrender of License.
38. Respondent voluntarily waives the right to a contested hearing before the Board and waives any right to appeal from this Stipulated Voluntary Surrender of License.
39. Respondent agrees that the Acceptance of Voluntary Surrender and Order set forth below may be entered by the Board.

ACCEPTANCE OF VOLUNTARY SURRENDER OF LICENSE AND ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board hereby **ACCEPTS** Respondent's **VOLUNTARY SURRENDER** of his license.
- B. Any future application for licensure shall be subject to the licensing requirements of that particular profession. If a future application for licensure in the State of Vermont is approved, that license shall be conditioned pursuant to whatever terms are found to be reasonable at the time of Respondent's application for licensure, taking into account the stipulated facts above.
- C. This Stipulated Voluntary Surrender of License and Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).
- D. This Stipulated Voluntary Surrender of License and Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

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AGREED TO:

Dated: 1/16/2024

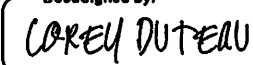
STATE OF VERMONT
SECRETARY OF STATE
By: 
George L. Hasselback
Prosecuting Attorney

Dated: 1-9-24

RESPONDENT
By: 
Glen Palmer

APPROVED AND SO ORDERED:

Dated: 2/28/24

VERMONT BOARD OF PHARMACY
By: 
Chairperson

Date of Entry: 2/28/24

1-9-24

Please note the attached document, this was provided to the VT BOP on 3-3-22 as a follow up to my re-licensing application in 2021*. I will be 4 years into recovery within 1 month of the writing of this. I have been re-licensed and approved by 11 other states. I have actively participated in the WVPRN for almost 4 years, 3-20. I fully understand that the VT BOP has the authority to remove my privileges to practice in the State of Vermont at any time and does not have to explain their actions as they are charged with protecting the citizens of the state of Vermont as they see fit. I offer the above information as a purely factual basis that I have taken my recovery very seriously, at no time did I do any of this in an effort to remain licensed in Vermont. I would have hoped that the BOP in VT had recognized that aspect of this, I do however understand what the BOP is charged with accomplishing and respect their decision to compel my license to be suspended.

Respectfully,



*the renewal application was approved in 2021

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Mike Brown, Rph/Executive Director
WV Pharmacists Recovery Network/WV Dental Recovery Network
PO Box 4944
Charleston, WV 25364
March 3, 2022

Office of Professional Regulation
89 Main St, 3rd Floor
Montpelier, VT 05620-3402

Re: Glen Palmer compliance

To Whom It May Concern

I am sending this letter to confirm Mr. Palmer's compliance with the WV Pharmacists Recovery Network (WVPRN) Program/Contract. The WVPRN program is the WV Board of Pharmacy's alternative to discipline program authorized by statute that allows individuals with the disease of Substance Use Disorder a path back to wellness and practice by referring affected individuals to treatment initially and then encourages maintenance of that recovery through 5-year monitoring contracts.

Mr. Palmer successfully completed a time of extended treatment and has been under contract with the WVPRN since March 25, 2020 and has been completely compliant. He currently has submitted for 26 screens since completing treatment, and all have been negative. He has attended all required meetings which includes a 90 meetings in 90 day requirement after his conclusion of in-patient treatment.

His treatment providers have diagnosed his disease in remission currently and deemed him fit for practice, and we at the WVPRN have no reservations regarding Mr. Palmer in that regard. If you should have any other questions feel free to call me at (304)533-6844 or alternately email me at mbrown@wvprn.com for any additional information that you may require.

Sincerely
Mike Brown, RPH
Director, WVPRN/WVDRN

Test Selections/Results History

Participant: Case ID	Participant	Date Drug Test Result Status	Final Login Status	Test Today
53 GP		6/11/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		7/13/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - N- ETG- (Nail) Please contact RecoveryTrek for instructions. The price of this test is \$153
53 GP		7/30/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		8/5/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 2, the price for this test is \$43
53 GP		8/17/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		9/21/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		10/9/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		11/17/2020 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		12/1/2020 Negative	Mobile	-
53 GP		2/4/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		3/3/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 2, the price for this test is \$43
53 GP		4/2/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		4/14/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - H10- (Hair) Please contact RecoveryTrek for instructions. The price of this test is \$153
53 GP		5/13/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		6/18/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		6/24/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		7/8/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - H10- (Hair) Please contact RecoveryTrek for instructions. The price of this test is \$153
53 GP		7/20/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		8/2/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP		9/7/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 2, the price for this test is \$43

53 GP	10/12/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - H10- (Hair) Please contact RecoveryTrek for instructions. The price of this test is \$153
53 GP	10/18/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP	11/5/2021 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP	1/20/2022 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - H10- (Hair) Please contact RecoveryTrek for instructions. The price of this test is \$153
53 GP	1/25/2022 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 1, the price for this test is \$53
53 GP	2/15/2022 Negative	Mobile	YES / SELECTED - You have been SELECTED to test Today - Option 2, the price for this test is \$43

Grand Totals (26 records)

Confidential Information - Do Not Distribute

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Gary M. Brown
3/2/2022

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF PHARMACY**

IN RE:)
Glen Palmer) **Docket No. 2023-126**
License No. 033.0101511)

SPECIFICATION OF CHARGES

NOW COMES the State of Vermont (the “State”) and makes the following charges against Respondent Glen Plamer:

Board Authority

1. The Vermont Board of Pharmacy (“the Board”) has authority to issue warnings or reprimands; suspend, revoke, limit, or condition licenses and registrations; or prevent the renewal of licenses and registrations, and to deny licensure or registrations if, after a disciplinary hearing, the Board finds that the Respondent engaged in unprofessional conduct. 3 V.S.A. §§ 129, 129a; 26 V.S.A. Chapter 36; the Administrative Rules of the Vermont Board of Pharmacy (“BOP Rules”); and the Administrative Rules of the Office of Professional Regulation (“AROPR”).

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24. The State re-alleges and incorporates Paragraphs 2 through 23 above.
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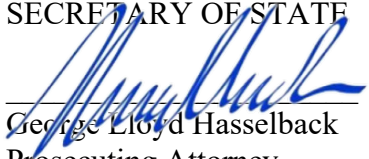
Relief Requested

WHEREFORE, the license of Respondent should be revoked, suspended, reprimanded, conditioned, or otherwise disciplined.

DATED at Vermont, this 12th day of September 2023.

STATE OF VERMONT
SECRETARY OF STATE

By: _____


George Lloyd Hasselback
Prosecuting Attorney
(802) 828-0350
george.hasselback@vermont.gov

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