

IN RE: BRUCE D. LATHAM, DO) **DOCKET No. 2010-472**
License No. 032-0000550)

4. Bruce D. Latham (the "Respondent") of Colebrook, New Hampshire is an osteopathic physician holding license number 032-0000550, issued by the State of Vermont. This license was originally issued on or about June 29, 2007 and is set to expire on September 30, 2012.
5. On July 12, 2010 the Respondent was disciplined for conduct in New Hampshire that would be considered violations of 3 V.S. A. § 129(a)(1) and 3 V.S.A. § 129a(a)(3) . Attachment A.
6. On or about February 6, 2012, the New Hampshire Board of Medicine issued an Order in Furtherance of Settlement Agreement ("First Order"). Attachment B.
7. On or about March 9, 2012, the New Hampshire Board of Medicine issued a 2nd Order in Furtherance of Settlement Agreement ("Second Order") wherein the Board rejected the names of persons Respondent submitted as potential CME monitors and extended certain deadlines for Respondent to comply with provisions of the original agreement.

Attachment C.

8. On or about April 10, 2012, the New Hampshire Board of Medicine issued an Order Pursuant to Settlement Agreement, in the matter of Respondent, which had been approved by that Board on April 4, 2012 ("Third Order"). Attachment D. In the Third Order, the Board accepted the names submitted by Respondent to act as CME monitor for Respondent and ordered Respondent to choose one of those names by April 23, 2012.
9. On April 23, 2012, Respondent's counsel timely submitted by letter the name of a CME monitor for Dr. Latham. Attachment E.
10. As of the time of this Stipulation and Order, Respondent is in compliance with the New Hampshire Settlement.

Charges

11. By committing the above act(s), circumstance(s) and/or omission(s), the Respondent violated the Vermont Statutes and Rules, as outlined above in paragraphs 2-3.

Understandings

12. Respondent understands that the Board of Osteopathic Physicians and Surgeons must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
13. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.
14. Respondent voluntarily enters this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
15. Respondent voluntarily waives his right to charges and a contested hearing before the Board of Osteopathic Physicians and Surgeons in respect to the factual allegations as outlined in paragraph 5 above.
16. Respondent is not under the influence of any drugs or alcohol at the time he signs this Stipulation.
17. The Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced his rights to a fair and impartial hearing in future proceedings if this agreement is not accepted by the Board.
18. The Respondent agrees that the Order set for the below may be entered by the Board.

CONSENT ORDER

Based upon the stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. Respondent's actions described above demonstrate grounds for discipline because the Respondent violated the laws and rules detailed in paragraphs 2-3 above.

The Board of Osteopathic Physicians and Surgeons hereby **CONDITIONS** the Respondent's license to practice as an osteopath as follows:

(1) Re-issuance of License

Upon the imposition of these conditions, Respondent shall be issued a license labeled "conditioned."

(2) Length of Time Conditions Imposed

The conditions shall remain in place until Respondent has completed all conditions ordered by the State of New Hampshire and the Board approves of removing the conditions.

(3) Compliance with New Hampshire Stipulation

The Respondent shall comply with all conditions required by the New Hampshire Board of Medicine. If the Respondent is found by the Board to have violated the terms of his settlement with the State of New Hampshire, such violation shall be considered a violation of this Board's Order.

The Parties agree that any finding by the New Hampshire Board of Medicine that Respondent has violated the terms of his settlement with the State of New Hampshire shall not be binding upon the Board, but may be considered by the Board, along with other evidence, in any determination of whether Respondent has violated or otherwise failed to comply with this Board's Order.

(4) Costs

The Respondent shall bear all costs of complying with this Consent Order.

(5) Violation of this Order

If the Respondent violates the terms of this Order (by violating the terms of his New Hampshire Settlement Agreement) in any respect, the Board, after giving the Respondent notice and an opportunity to be heard, may rescind or modify this Order and impose additional appropriate disciplinary actions.

(6) Completion of Conditional License Period

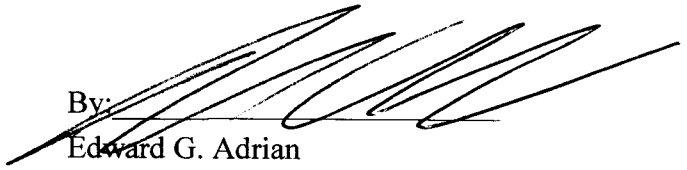
The Respondent may at any time petition the Board to remove any and all conditions on his Vermont license.

- B. Notwithstanding any provision above, the Respondent must continue to meet all Board requirements for maintaining a license, license renewal and license reinstatement.
- C. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. § 129(a).
- D. This Stipulation and Consent Order will remain part of the Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

**STATE OF VERMONT
SECRETARY OF STATE**

Dated:

6/7/12

By: 

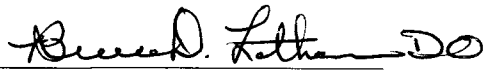
Edward G. Adrian

State Prosecuting Attorney

**BRUCE D. LATHAM
RESPONDENT**

Dated:

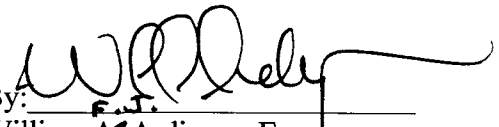
5-14-12

By: 

Bruce D. Latham, DO

Approved as to form:

Dated:

By: 

William A. Ardinger, Esq.

Attorney for Respondent

(Vermont License No. 4612)

APPROVED AND SO ORDERED:

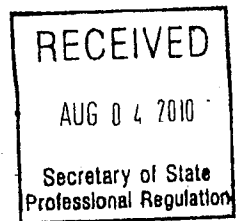
**VERMONT BOARD OF
OSTEOPATHIC PHYSICIANS AND SURGEONS**

Dated: 6 - 7 - 12

By: *J. M. Fuchs* v-chair

Date of Entry: 6/8/12

State of New Hampshire
Board of Medicine
Concord, New Hampshire 03301



In the Matter of:
Bruce D. Latham, D.O.
No.: 12799
(Misconduct Allegations)

SETTLEMENT AGREEMENT

In order to avoid the delay and expense of further proceedings and to promote the best interests of the public and the practice of medicine, the New Hampshire Board of Medicine ("Board") and Bruce D. Latham, D.O. ("Dr. Latham" or "Respondent"), a physician licensed by the Board, do hereby stipulate and agree to resolve certain allegations of professional misconduct now pending before the Board according to the following terms and conditions:

1. Pursuant to RSA 329:17, I; RSA 329:18; RSA 329:18-a; and Medical Administrative Rule ("Med") 206 and 210, the Board has jurisdiction to investigate and adjudicate allegations of professional misconduct committed by physicians. Pursuant to RSA 329:18-a, III, the Board may, at any time, dispose of such allegations by settlement and without commencing a disciplinary hearing.
2. The Board first granted Respondent a license to practice medicine in the State of New Hampshire on July 6, 2005. Respondent holds license number 12799. Respondent practices family medicine at a private practice located at 29 Monadnock Street, Colebrook, NH 03576.
3. The Board received information from Indian Stream Health Center, 141 Corliss Lane, Colebrook, NH, relating to Bruce Latham, DO and his ultimate resignation from that practice.

4. In response to this, the Board conducted an investigation and obtained information from various sources pertaining to the quality of care provided to some of Respondent's patients at Indian Stream Health Center on or between September of 2006 and January of 2007.
5. Respondent stipulates that if a disciplinary hearing were to take place, Hearing Counsel would prove that Respondent violated RSA 329:17, VI, (c) and/or (d) and (k), and Med 501.02(d) and (e), by the following facts:
 - A. On or between September of 2006 and January of 2007, Respondent was employed as a physician at Indian Stream Health Center located at 141 Corliss Lane, in Colebrook, NH.
 - B. In June of 2006, the medical report for Patient KW reported that she exhibited signs of a preliminary diagnosis of low-grade squamous intraepithelial lesion (LGSIL). A colposcopy was performed on September 11, 2006 which confirmed this diagnosis. On January 4, 2007, Respondent performed a Pap smear test on Patient KW which revealed epithelial cell abnormality with high-grade squamous intraepithelial lesion (HGSIL) and evidence of bacterial vaginosis. Respondent treated Patient KW with MetroGel and noted that she should undergo a repeat Pap smear in three months. On February 2, 2007, Patient KW was seen by a physician's assistant practitioner and was referred for a repeat colposcopy. On February 28, 2007, Patient KW was seen by an OBGYN physician who conducted an examination and scheduled a colposcopy to be performed on April 25, 2007. On the basis of the

colposcopy, no biopsy was required. Patient KW continued to be followed by her OBGYN physician for the remainder of her pregnancy. Patient KW's medical record did not document Respondent's rationale for the treatment plan for Patient KW.

- C. Patient CB was a heavy set, sixty-five-year-old man, weighing two hundred and five pounds. Respondent treated CB for chronic pain in his lower left leg. On or about January 9, 2007 Respondent prescribed Lovenox 30 mg SQ BID for CB to treat this condition. Respondent failed to document the rationale for treating Patient CB with this prophylactic dose of Lovenox.
- D. On December 18, 2006, Respondent treated Patient CC for swelling in the right lower leg. Patient CC was wheelchair-bound at the time due to a recent leg fracture. CC also suffered from syringomyelia. At the time of the visit, Patient CC had a two-week history of leg swelling. Respondent did not document possible DVT in his differential diagnosis although he did prescribe compression stockings for the patient. After seeing the patient, Respondent asked to see CC again on or after January 2, 2007 at which time Respondent prescribed Lovenox 30 mg SQ BID and Coumadin and ordered a right leg ultrasound. Respondent did not document the rationale for ordering the prophylactic dose of Lovenox.
- E. On or about September 8, 2006, Respondent treated Patient JM, an 88-year-old man with an 11-day old history of falling backward onto his hip while standing on a stool. Upon examination, JM's leg was markedly swollen with some ecchymosis, JM's INR was greater than 2. Respondent referred JM to a specialist who was not available to see JM immediately. Respondent informed

JM to seek treatment at the Emergency Department if the pain worsened. Respondent failed to adequately document the rationale for ordering no diagnostic testing such as an X-ray to determine the extent of JM's injury.

- F. By failing to adequately document the rationale underlying his decision-making related to diagnostic testing and therapeutic treatment for Patient KW, Patient CB, Patient CC, and Patient JM, Respondent displayed a pattern of behavior which violated RSA 329:17, VI, (c) and/or (d) and (k), and Med 501.02(d) and (e). Since April 9, 2007 to the present, Respondent has practiced as a solo practitioner and has control over all aspects of patient care, record-keeping and documentation using an electronic health record and where he alone determines the length of time scheduled for each patient appointment.
6. The Board finds that Respondent committed the acts as described above and concludes that, by engaging in such conduct, Respondent violated RSA 329:17, VI (c) and/or (d) and (k) and Med 501.02(d) and (e).
7. Respondent acknowledges that this conduct constitutes grounds for the Board to impose disciplinary sanctions against Respondent as set forth herein.
8. Respondent consents to the Board imposing the following discipline, pursuant to RSA 329:17, VII:
- A. Respondent is **REPRIMANDED**.
- B. Respondent is required, within three months of the date of this Agreement, to meaningfully participate in an assessment of his medical skills at the University of New England, College of Osteopathic Medicine, Biddeford,

Maine that will provide an assessment of Respondent's medical skills which will include, but not be limited to Respondent's ability to appropriately diagnose, and provide follow-up patient care, to adequately document all consultation included in the evaluation of the patient's condition as well as the rationale for treatment decisions. The assessment shall also include an evaluation of appropriate interactions with patients and medical professionals involved in patient care. Respondent shall follow all recommendations made by the assessment, including any recommendation that Respondent work with a physician mentor for a period of time.

- C. Within thirty (30) days of completion of the medical skills assessment Respondent shall provide the Board with a copy of any and all reports, letters or assessments and recommendations generated as a result of the assessment.
- D. Respondent shall sign any and all releases that may be necessary to insure that the Board can speak with representatives of the assessment program to address any questions or concerns related to Respondent's practice that the Board might have as a result of the information generated by the assessment. Such releases should also enable the Board to receive any reports and information related to the completion of any follow up recommendations made by the assessment.
- E. Respondent shall provide the Board with documentation of his progress and completion of any follow up recommendations made by the medical skills assessment.

- F. Upon request from the Respondent, the Board shall issue a further order once the requirements set forth herein have been completed.
- G. Respondent shall bear all costs of the assessment and completion of any recommendation made in the assessment for any ongoing reporting required by this *Settlement Agreement*, but he shall be permitted to share such costs with third parties.
- H. Respondent has meaningfully participated in the Center for Personalized Education for Physicians ("CPEP") Patient Care Documentation Seminar on March 12, 2010. This is an interactive 8-hour small group course that follows the successful CPEP model of providing pre and post program training. The seminar utilizes three patient charts to be evaluated by a physician instructor.
- I. Within ten (10) days of the effective date of this agreement, as defined further below, Respondent shall furnish a copy of the *Settlement Agreement* to any current employer for whom Respondent performs services as a physician; and/or for whom he performs work which requires a medical degree and/or medical license; and/or which directly or indirectly involves patient care; and/or to any agency or authority which licenses, certifies or credentials physicians, with which Respondent is presently affiliated.
- J. For a continuing period of one (1) year from the effective date of this agreement, Respondent shall furnish a copy of this *Settlement Agreement* to any employer to which Respondent may apply for work as a physician and/or for whom he may work in any capacity which requires a medical degree.

and/or medical license or directly or indirectly involves patient care; and/or to any agency or authority that licenses, certifies or credentials physicians, to which Respondent may apply for any such professional privileges or recognition.

9. Respondent's breach of any terms or conditions of this *Settlement Agreement* shall constitute unprofessional conduct pursuant to RSA 329:17, VI (d), and a separate and sufficient basis for further disciplinary action by the Board.
10. Except as provided herein, this *Settlement Agreement* shall bar the commencement of further disciplinary action by the Board based upon the violations described above. However, the Board may consider these violations as evidence of a pattern of conduct in the event that similar conduct is proven against Respondent in the future. Additionally, the Board may consider the fact that discipline was imposed by this Order as a factor in determining appropriate discipline should any further violations be proven against Respondent in the future.
11. This *Settlement Agreement* shall become a permanent part of Respondent's file, which is maintained by the Board as a public document.
12. Respondent voluntarily enters into and signs this *Settlement Agreement* and states that no promises or representations have been made to him other than those terms and conditions expressly stated herein.
13. The Board agrees that in return for Respondent executing this *Settlement Agreement*, the Board will not proceed with the formal adjudicatory process based upon the facts described herein.

14. Respondent understands that his action in entering into this *Settlement Agreement* is a final act and not subject to reconsideration or judicial review or appeal.
15. Respondent has had the opportunity to seek and obtain the advice of an attorney of his choosing in connection with his decision to enter into this agreement.
16. Respondent understands that the Board must review and accept the terms of this *Settlement Agreement*. If the Board rejects any portion, the entire *Settlement Agreement* shall be null and void. Respondent specifically waives any claims that any disclosures made to the Board during its review of this *Settlement Agreement* have prejudiced his right to a fair and impartial hearing in the future if this *Settlement Agreement* is not accepted by the Board.
17. Respondent is not under the influence of any drugs or alcohol at the time he signs this *Settlement Agreement*.
18. Respondent certifies that he has read this document titled *Settlement Agreement*. Respondent understands that he has the right to a formal adjudicatory hearing concerning this matter and that at said hearing he would possess the rights to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on his own behalf, to contest the allegations, to present oral argument, and to appeal to the courts. Further, Respondent fully understands the nature, qualities and dimensions of these rights. Respondent understands that by signing this *Settlement Agreement*, he waives these rights as they pertain to the violations described herein.
19. This *Settlement Agreement* shall take effect as an Order of the Board on the date it is signed by an authorized representative of the Board.

N.H. Board of Medicine and Bruce D. Latham, D.O.
Settlement Agreement

FOR RESPONDENTDate: 5-28-10Bruce D. Latham D.O.

Bruce D. Latham, D.O.
Respondent

Date: 5/28/10Kenneth C. Bartholomew, Esq.

Kenneth C. Bartholomew, Esq.
Counsel for Respondent

FOR THE BOARD/*

This proceeding is hereby terminated in accordance with the binding terms and conditions set forth above.

Date: July 12, 2010Penny Taylor
(Signature)PENNY TAYLOR
(Print or Type Name)

Authorized Representative of the
New Hampshire Board of Medicine

/* Amy Feitelson, Board member, recused.
Gail Barba, Board member, recused.

Before the
New Hampshire Board of Medicine
Concord, New Hampshire 03301

In The Matter Of:

Bruce D. Latham, D.O.

License No. 12799

(Disciplinary Proceeding)

ORDER IN FURTHERANCE OF SETTLEMENT AGREEMENT

On July 12, 2010, the Board approved a Settlement Agreement in the Matter of Bruce D. Latham, D.O. ("the Respondent" or "Dr. Latham"). In pertinent part, the Settlement Agreement stated in paragraph 8:

B. Respondent is required ... to meaningfully participate in an assessment of his medical skills ... that will provide an assessment of Respondent's medical skills which will include, but not be limited to Respondent's ability to appropriately diagnose, and provide follow-up patient care, to adequately document all consultation included in the evaluation of the patient's condition as well as the rationale for treatment decisions. The assessment shall also include an evaluation of appropriate interactions with patients and medical professionals involved in patient care. Respondent shall follow all recommendations made by the assessment, including any recommendation that Respondent work with a physician mentor for a period of time.

C. Within thirty (30) days of completion of the medical skills assessment Respondent shall provide the Board with a copy of any and all reports, letters or assessments and recommendations generated as a result of the assessment.

The Respondent has complied with paragraph 8C as, on November 14, 2011, he has provided the Board with a copy of the Albany Medical Center Upstate Clinical Competency Center Practicing Physician Assessment ("Albany Assessment").

Therefore it is ordered that:

1. The hearing presently scheduled for April 4, 2012 is cancelled.
- ~~2. The Respondent shall follow all recommendations made by the Albany Assessment.~~
3. The Respondent shall submit to the Board a list of no fewer than three (3) names of physicians who are willing to undertake the role of CME monitor. These names shall be submitted to the Board for review. Hence it is ordered:

- a. The Respondent shall submit the names, with credentials, in writing on or before February 27, 2012, so that the Board may choose one at the Board's regularly scheduled March 7, 2012 meeting.
 - b. That the Respondent's first meeting with the CME mentor shall take place on or before April 1, 2012.
 - c. That the physician monitor shall submit his first bi-monthly report to the Board on or before May 31, 2012.
 - d. That within one year of April 1, 2012, namely April 1, 2013, the Respondent shall re-certify his Family Practice Board status. The Respondent shall provide written documentation within fifteen days of such re-certification.
4. The Respondent shall submit to the Board a list of no fewer than three names of (3) psychiatrists who are willing to perform a comprehensive psychiatric evaluation. Hence it is ordered:
- a. The Respondent shall submit the names, with credentials, in writing on or before February 27, 2012, so that the Board may choose one at the Board's regularly scheduled March 7, 2012 meeting.
 - b. The Administrative Prosecutions Unit shall provide the Board approved psychiatrist with the following materials:
 - i. The Report of Investigation ("ROI") including charts and office notes
 - ii. The Evaluation by the University of New England
 - iii. The July 12, 2010 Settlement Agreement
 - iv. The November 17, 2010 Board Order
 - v. The Albany Assessment
 - c. That the psychiatrist shall provide a copy of the evaluation, under seal, to the Board within 75 days of the issuance of this order; this evaluation shall include the information identified in paragraph 2 of the 'Summary and Recommendations' section of the Albany Assessment.

IT IS FURTHER ORDERED that this Final Decision and Order shall take effect as an Order of the Board on the date an authorized representative of the Board signs it.

*BY ORDER OF THE NEW HAMPSHIRE
BOARD OF MEDICINE

Date: 2/6/2012

Penny Taylor
(Signature)
PENNY TAYLOR
Penny Taylor, Administrator
Authorized Representative of the
New Hampshire Board of Medicine

*Board members Amy Feitelson, M.D. and Gail Barba, Public Member, recused.

Before the
New Hampshire Board of Medicine
Concord, New Hampshire 03301

In The Matter Of:
Bruce D. Latham, D.O.
License No. 12799
(Disciplinary Proceeding)

2ND ORDER IN FURTHERANCE OF SETTLEMENT AGREEMENT

On February 27, 2012, Bruce D. Latham, D.O. ("the Respondent" or "Dr. Latham"), submitted a response to the Board's February 6, 2012 *Order in Furtherance of Settlement Agreement* ("Order").

The Board finds that the names submitted by Dr. Latham of physicians who are willing to undertake the role of CME monitor are not acceptable. The Board further orders that Dr. Latham submit three names of Board Certified, NH licensed, Family Practice doctors, either an M.D. or D.O., by March 27, 2012.

Since none of Dr. Latham's submitted names were acceptable to the Board, the Board extends the deadlines set out in its February 6, 2012 Order as follows:

- a. The Respondent shall submit the names, with credentials, in writing on or before March 27, 2012, so that the Board may choose one at the Board's regularly scheduled April 4, 2012 meeting.
- b. That the Respondent's first meeting with the CME mentor shall take place on or before May 1, 2012.
- c. That the physician monitor shall submit his first bi-monthly report to the Board on or before June 30, 2012.
- d. That the Respondent shall re-certify his Family Practice Board status by June 30, 2014. The Respondent shall provide written documentation within fifteen days of such re-certification.

Attachment ^{1 of 2} C

The Board further orders that Dr. Virginia Rockhill, 92 Merrill Road, Pittsburg, NH 03592 shall be the licensed psychologist to perform a comprehensive psychiatric evaluation.

All other deadlines set out in Part 4 of the February 6, 2012 Order are to be complied with as set out in that Order.

*BY ORDER OF THE NEW HAMPSHIRE
BOARD OF MEDICINE

Date: 3/9/2012

Penny Taylor
(Signature)
PENNY TAYLOR
Penny Taylor, Administrator
Authorized Representative of the
New Hampshire Board of Medicine.

*Board members Amy Feitelson, M.D. and Gail Barba, Public Member, recused.

Before the
New Hampshire Board of Medicine
Concord, New Hampshire 03301

In The Matter Of:
Bruce D. Latham, D.O.
License No. 12799
(Disciplinary Proceeding)

ORDER PURSUANT TO SETTLEMENT AGREEMENT

On March 27, 2012, Bruce D. Latham, D.O. ("the Respondent" or "Dr. Latham"), submitted a response to the Board's March 9, 2012 2nd *Order in Furtherance of Settlement Agreement* ("Order").

The Board finds that the names submitted by Dr. Latham of Board Certified physicians who are willing to undertake the role of CME monitor are acceptable. The acceptable physicians are listed as 1 through 5 in Dr. Latham's March 27th response: Peter G. Doane, M.D.; John H. Spicer, M.D.; Glenn B. Adams, D.O.; Nate F. Delisi, D.O.; and Paul K. Friend, M.D. The Board orders that Dr. Latham choose one of the above acceptable physicians to serve as the CME monitor and submit that name to the Board by April 23, 2012.

Date: 4/10/2012

*BY ORDER OF THE NEW HAMPSHIRE
BOARD OF MEDICINE

Penny Taylor
(Signature)
PENNY TAYLOR
Penny Taylor, Administrator
Authorized Representative of the
New Hampshire Board of Medicine

*Board members Amy Feitelson, M.D. and Gail Barba, Public Member, recused.

Attachment D

RATH YOUNG PIGNATELLI

Kenneth C. Bartholomew
Attorney at Law
kcb@rathlaw.com

Please reply to: Concord Office

April 18, 2012

By U.S. Mail

Penny L. Taylor
Board of Medicine
2 Industrial Park Dr., Ste. 8
Concord, NH 03301

Re: Bruce D. Latham, D.O., No. 12799

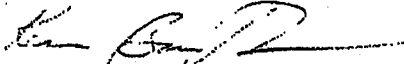
Dear Ms. Taylor:

I am writing on behalf of our client, Dr. Bruce Latham, in response to the Board's "Order Pursuant to Settlement Agreement," approved by the Board on April 4, 2012 and issued on April, 10, 2012 ("Order"). March 27

In accordance with that Order, Dr. Latham has chosen Dr. Glenn Adams of Groveton, NH as his CME monitor. Dr. Adams's credentials were detailed to the Board in the letter sent to the Board on Dr. Latham's behalf on March 27, 2012.

Thank you for bringing this submission to the Board's attention. Please contact me if we can provide further information in support.

Sincerely,


Kenneth C. Bartholomew, Esq.

Enclosure

cc: Sarah T. Blodgett, Esq.
Bruce D. Latham, D.O.

National Impact. Uniquely New Hampshire.

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Attachment B