

**STATE OF VERMONT  
SECRETARY OF STATE  
OFFICE OF PROFESSIONAL REGULATION  
BOARD OF NURSING**

**IN RE:**  
**MELISA WOODS**  
**License No. 025.0008837**

)  
)  
)

**Docket No. 2011-713**

**STIPULATION AND CONSENT ORDER**

**STIPULATION**

NOW COME the State of Vermont, by and through State Prosecuting Attorney S. Lauren Hibbert, and the Respondent, Melisa Woods, LPN, who stipulate and agree as follows:

**Board Authority**

1. The Vermont State Board of Nursing (the "Board") has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. § 129(a); 3 V.S.A. § 129a; 3 V.S.A. § 814(d); 26 V.S.A. § 1582; the Administrative Rules of the Board of Nursing (the "ARBN"); and the Rules of the Office of Professional Regulation.

**Stipulated Facts**

2. Melisa Woods (the "Respondent") of Norton, Vermont is licensed by the State of Vermont as a Licensed Practical Nurse under license number 025.0008837. This license was originally issued on or about October 5, 2005 and expires on or about January 31, 2014.
3. Respondent's license lapsed on or about January 31, 2010. Respondent did not submit her renewal application until October 18, 2011.
4. On her renewal application, Respondent indicated she was currently employed by Taconic Orthopedics in Bennington, Vermont, and had worked there since June of 2006. Respondent worked for approximately twenty-one (21) months while her license was lapsed.

**Violations**

5. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because the Respondent has committed unprofessional conduct in violation of:

STATE OF VERMONT



Prosecuting Attorney  
Office of  
Professional Regulation  
National Life Building  
Second Floor North  
Montpelier, VT  
05620-3602

- a. 3 V.S.A. § 129a(a)(3) (Failing to comply with provisions of federal or state statutes or rules governing the practice of the profession); and
- b. 26 V.S.A. § 1584(a)(3) (It shall be a violation of this chapter for any person, including any corporation, association, or individual to: (3) Practice nursing unless duly registered and currently licensed to do so under the provisions of this chapter).

### Understandings

6. Respondent admits that the facts above are true and that the conditions below are necessary to protect the public.
7. Respondent understands that the Nursing Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
8. Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced her rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.
9. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.
10. Respondent is not under the influence of any drugs or alcohol at the time she signs this Stipulation and Consent Order.
11. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
12. Respondent voluntarily waives her right to a contested hearing before the Board of Nursing and waives any right to appeal from this Stipulation and Consent Order.
13. Respondent agrees that the Order set forth below may be entered by the Board.

### ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board of Nursing hereby **WARNS** the Respondent's license. Furthermore, the Board of Nursing imposes a **MONETARY CIVIL PENALTY IN THE AMOUNT OF TWO HUNDRED DOLLARS (\$200)** on the Respondent. This penalty is to be paid within ninety (90) days of the date of entry of this Order.

STATE OF VERMONT



Prosecuting Attorney  
Office of  
Professional Regulation  
National Life Building  
Second Floor North  
Montpelier, VT  
05620-3602

- B. Notwithstanding any provision above, the Respondent must continue to meet all Nursing Board requirements for maintaining a license, license renewal and license reinstatement.
- C. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).
- D. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

AGREED TO:

STATE OF VERMONT  
SECRETARY OF STATE

Dated: 4/17/13

By: [Signature]  
S. Lauren Hibbert  
State Prosecuting Attorney

MELISA WOODS  
RESPONDENT

Dated: 4/12/13

By: Melisa Woods  
Melisa Woods

APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: 5/13/13

By: Jeanne Carr  
Chairperson

Date of Entry: 5/13/13

STATE OF VERMONT



Prosecuting Attorney  
Office of  
Professional Regulation  
National Life Building  
Second Floor North  
Montpelier, VT  
05620-3602