STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING

IN RE:	)	
LYDIA M. HILL	)	Docket No. 2013-161
License No. 025.0080030	)	

STIPULATION AND CONSENT ORDER

STIPULATION

NOW COME the State of Vermont, by and through State Prosecuting Attorney S. Lauren Hibbert, and the Respondent, Lydia M. Hill, who stipulate and agree as follows:

Board Authority

1. The Vermont State Board of Nursing (the "Board") has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. § 129(a); 3 V.S.A. § 129a; 3 V.S.A. § 814(d); 26 V.S.A. § 1582; the Administrative Rules of the Board of Nursing (the "ARBN"); and the Rules of the Office of Professional Regulation.

Stipulated Facts

2. Lydia M. Hill (the "Respondent") of Shelburne, Vermont is licensed by the State of Vermont as a Licensed Practical Nurse under license number 025.0080030. This license was originally issued on or about August 18, 2011 and expires on January 31, 2014.

3. At all times relevant, Respondent was employed as a Licensed Practical Nurse by Correct Care Solutions of South Burlington, Vermont (the "Facility").

4. On or about February 4, 2013, Respondent administered 150 mg of Ultram instead of the prescribed 50 mg of Ultram.

5. On or about March 3, 2013, Respondent administered 150mg of Tramadol instead of the ordered 100mg of Tramadol.

6. On or about March 5, 2013, Respondent administered 2 tablets of Vicodin instead of the ordered 1 tablet of Vicodin.

7. On or about March 7, 2013, Respondent administered 5mg of Coumadin to a patient during the day shift instead of at bedtime.

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8. On or about March 7, 2013, Respondent administered 0.5mg of Klonopin to a patient instead of the ordered 0.5mg of Ativan.

9. On or about March 17, 2013 Respondent left an insulin needle, lancet and insulin on the counter in front of a patient, who is also an inmate, with out supervision.

10. On or about March 17, 2013, Respondent failed to follow an order to "taper Dilaudid," which would have required administration of 1 2 mg tablet at bedtime. Instead, Respondent gave 8 mg of Dilaudid (4 2 mg tablets) at noon.

11. On or about March 20, 2013 Respondent administered 0.5mg of klonopin to a patient that was supposed to be given 0.5mg of Ativan. Respondent failed to complete a medication error form.

Violations

12. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because the Respondent has committed unprofessional conduct in violation of:

    a. 3 V.S.A. § 129a(b)(1) and (2) (Failure to practice competently by reason of any cause on a single occasion or on multiple occasions may constitute unprofessional conduct, whether actual injury to a client, patient, or customer has occurred. Failure to practice competently includes: (1) performance of unsafe or unacceptable patient or client care; or (2) failure to conform to the essential standards of acceptable and prevailing practice); and

    b. 26 V.S.A. § 1582(a)(3) (Is unable to practice nursing competently by reason of any cause) which includes performing unsafe or unacceptable patient care pursuant to ARBN Rule 11.2(b)(1) and failing to conform to the essential standards of acceptable and prevailing nursing practice pursuant to ARBN Rule 11.2(b)(2).

Understandings

13. Respondent admits that the facts above are true and that the conditions below are necessary to protect the public.

14. Respondent understands that the Nursing Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.

15. Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced her rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.

16. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.

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17. Respondent is not under the influence of any drugs or alcohol at the time she signs this Stipulation and Consent Order.

18. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.

19. Respondent voluntarily waives her right to a contested hearing before the Board of Nursing and waives any right to appeal from this Stipulation and Consent Order.

20. Respondent agrees that the Order set forth below may be entered by the Board.

ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

A. The Board of Nursing hereby **REPRIMANDS** the Respondent's license.

B. Respondent's license is **CONDITIONED** as follows:

a. Respondent shall, within seven months of this Order, at her own expense, complete a course pre-approved by the Board as reasonably related to Medication Administration. Failure to complete such a course within the prescribed timeframe shall constitute a violation of this Order.

b. Upon receipt of satisfactory evidence that Respondent has completed the described course, the Board or its designee shall terminate the conditions upon Respondent's license and restore the license to unencumbered status.

C. Notwithstanding any provision above, the Respondent must continue to meet all Nursing Board requirements for maintaining a license, license renewal and license reinstatement.

D. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).

E. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

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AGREED TO:

Dated: October 18, 2013

STATE OF VERMONT
SECRETARY OF STATE

By S. Lauren Hibbert

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State Prosecuting Attorney

LAURA WEBER
RESPONDENT

Dated: 9.25.13

By: Lydia M Hill
Lydia M. Hill

APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: 11/18/13

By: Janine Carr
Chairperson

Date of Entry: 11/18/13

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