State of Vermont
Office of the Secretary of State

Office of Professional Regulation
National Life Bldg., North FL2
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James C. Condos, Secretary of State
Brian H. Leven, Deputy Secretary

Christopher D. Winters, Director

Vermont Board of Nursing

In re: Vicki E. Garza

License Number: 026.0021669

Docket Number: M2012-10 (2010-603 and 2011-32)

Order to Modify Conditions

On August 12, 2013, the Vermont Board of Nursing considered Vicki E. Garza's request to modify Condition A(10) and A(11) of the Board's Order of June 14, 2011 in docket no. 2010-603 and 2011-32. The Investigative Team and the State did not object.

The Board modifies condition A(10), titled *Reports from Employers/Program Directors*, to read as follows:

> Within one (1) month of the date of reinstatement or within one (1) month of the commencement of nursing employment and monthly thereafter, Respondent shall cause every nursing employer the Respondent has worked for during the month to submit to the Board an evaluation of Respondent's work performance and attendance during that month. Moreover, on a quarterly basis, these reports shall include the results of the employer's medication audits of Respondent's medication administration and practices. These reports shall be submitted in writing on forms issued by the Board. All employer reports shall indicate satisfactory performance (ie., consistently meeting all standards of nursing practice) and attendance. A licensed registered nurse or, in the case of the current employment, a medical doctor may complete this form.
>
> In the event the Respondent is attending a nursing program, Respondent shall cause the Program Director to submit to the Board, on a monthly basis, a written evaluation of her performance and attendance. These reports shall be submitted in writing on forms issued by the Board. All nursing program reports shall indicate satisfactory performance (ie., consistently meeting all standards of nursing practice) and attendance

The Board modifies condition A (11), titled *Practice Under Supervision*, to read as follows:

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Respondent shall practice as a nurse only in a setting where Respondent has on-site supervision for the entire shift by a licensed registered nurse or, in the case of the current employment, medical doctor that is in good standing with their respective board.

The Board votes to modify Vicki E. Garza's Board Order.

So Ordered.

Vermont Board of Nursing

John Todd, Vice Chair

Date: 8/12/13

Date of Entry: 8/13/13

STATE OF VERMONT
BOARD OF NURSING

In re: Vicki E. Garza
License Number: 026-0021669

Docket Number: 2010-603 & 2011-32
Follow-up Number: **M2012-10**

Order Reinstating License with Conditions

On October 8, 2012 the Vermont Board of Nursing considered Vicki Garza's request for reinstatement of her license as a RN. The Investigative Team has found that Vicki E. Garza has met all the requirements for reinstatement set by the Board's Order of 6/14/2011 and recommends that the Board approve the petition for reinstatement. The state did not object.

Reinstatement of Vicki E. Garza's license with the conditions previously set by that Order is appropriate.

The Board hereby **reinstates Vicki E. Garza's RN license with the conditions** as set forth in the Order referenced above.

So Ordered.

Board of Nursing, by

_____ Date: October 8, 2012
John W. Todd, APRN, Vice Chair

Date of Entry 10 / 10 / 12