

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING**

IN RE:

ELIZABETH LESLIE FRYDENLUND)

License No. 025.0005289)

Docket No. 2010-121

STIPULATION AND CONSENT ORDER

STIPULATION

NOW COME the State of Vermont, by and through State Prosecuting Attorney S. Lauren Hibbert, and the Respondent, Elizabeth Leslie Frydenlund, LPN, who stipulate and agree as follows:

Board Authority

1. The Vermont State Board of Nursing (the "Board") has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. § 129(a); 3 V.S.A. § 129a; 3 V.S.A. § 814(d); 26 V.S.A. § 1582; the Administrative Rules of the Board of Nursing (the "ARBN"); and the Rules of the Office of Professional Regulation.

Statement of Facts

2. Elizabeth Leslie Frydenlund (the "Respondent") of Swanton, Vermont is licensed by the State of Vermont as a Licensed Practical Nurse under license number 025.0005289. This license was originally issued on or about November 22, 1982 and is currently set to expire on or about January 31, 2012.
3. By way of history, on or about December 12, 2002 pursuant to a Stipulation and Consent Order, Respondent's license was suspended for seven (7) days. Attachment A. This discipline was due in part to Respondent's admission that on multiple occasions she accessed the medical records of a patient without a professional reason to do so and advised her stepdaughter that that person had been admitted to the facility where she worked. Attachment A.
4. By way of further history, on or about September 14, 2005 pursuant to a Stipulation and Consent Order, Respondent's license was conditioned for two (2) years. This discipline was due in part to Respondent falsifying nursing notes. Attachment B. Respondent's license is currently conditioned pursuant to this Stipulation and Consent Order.

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Montpelier, VT
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5. To date, Respondent has failed to comply with the terms of her conditions in part by failing to notify the Board within the time ordered that her nursing employment with Georgia Health Center had been terminated; by failing to notify the Board within the time ordered that she obtained new employment as a nurse with Maxim Healthcare; by failing to provide Maxim Healthcare with a copy of the Stipulation and Consent Order contained in Attachment B; by failing to cause Maxim Healthcare to enter into an employer agreement; by failing to cause Maxim Healthcare to submit to the Board monthly reports; and by failing to notify the Board within the time ordered that her employment with Maxim Healthcare had been terminated.
6. By committing the above-mentioned acts or omissions, Respondent has failed to comply with an order of the Board, she has violated a condition of her license, and she failed to comply with the statutes governing her profession.

Charges

7. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because the Respondent has committed unprofessional conduct in violation of:
 - a. 3 V.S.A. § 129a(a)(4) (Failure to comply with an order of the board or violating any term or condition of a license restricted by the board); and
 - b. 3 V.S.A. § 129a(a)(3) (Failing to comply with provisions of federal or state statutes or rules governing the practice of the profession).

Understandings

8. Respondent admits the facts as outlined above are true and the Board may find that the Respondent engaged in unprofessional conduct.
9. Respondent understands that the Nursing Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
10. Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced her rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.
11. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.
12. Respondent is not under the influence of any drugs or alcohol at the time she signs this Stipulation and Consent Order.

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13. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
14. Respondent voluntarily waives her right to a contested hearing before the Board of Nursing and waives any right to appeal from this Stipulation and Consent Order.
15. Respondent agrees that the Order set forth below may be entered by the Board.

ORDER

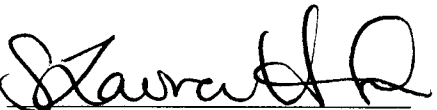
Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board of Nursing hereby **INDEFINITELY SUSPENDS** Respondent's license to practice as a Licensed Practical Nurse **from the date of entry below**.
- B. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).
- C. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

AGREED TO:

STATE OF VERMONT
SECRETARY OF STATE

Dated: 2/4/2011

By: 
S. Lauren Hibbert
State Prosecuting Attorney

ELIZABETH LESLIE FRYDENLUND
RESPONDENT

Dated: 2/3/2011

By: 
Elizabeth Leslie Frydenlund

STATE OF VERMONT

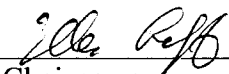


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APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: 2-14-11

By: 
Chairperson

Date of Entry: 2-16-11
na.frydenlund.stip