STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING

IN RE:	)	
DENNISE D. WILLIAMS	)	**Docket No. 2014-658**
f/k/a DENNISE D. DEMERS	)	
License No. 026.0050648	)	

THIRD MODIFICATION STIPULATION AND CONSENT ORDER

STIPULATION

NOW COME the State of Vermont, by and through State Prosecuting Attorney Jennifer B. Colin, and Respondent Dennise D. Williams, formerly known as Dennise D. Demers, RN, who hereby stipulate and agree as follows:

Board Authority

1. The Vermont State Board of Nursing (the "Board") has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. §129(a); 3 V.S.A. §129a; 3 V.S.A. §814(d); 26 V.S.A. §1582; the Administrative Rules of the Board of Nursing (the "ARBN"); and the Rules of the Office of Professional Regulation.

Stipulated Facts

2. Dennise D. Demers (the "Respondent") of Hardwick, Vermont is licensed by the State of Vermont as a Registered Nurse under license number 026.0050648. This license was originally issued on or about October 22, 2009 and is currently set to expire on or about March 31, 2021.

3. On June 14, 2016, the Board entered a Modification Stipulation and Consent Order in the above docket number reinstating Respondent's license with conditions (the "2016 Order"). Respondent had previously surrendered her license after several serious medication administration errors. *See* Attachment 1, incorporated by reference herein.

4. The 2016 Order required Respondent to obtain an independent evaluation prior to obtaining nursing employment. Such evaluation must indicate Respondent does not pose a risk to the safety, health, or welfare of Respondent's potential patients. Respondent has satisfied this condition.

5. On October 28, 2019, Respondent requested modification of paragraphs A.2. and A.10 of the October 2016 Order. The State assented to Respondent's request with conditions and the Board approved the Second Modification Stipulation and Consent Order, entered December 10, 2019 (also attached in Attachment 1, incorporated by reference herein). The modifications allowed Respondent to work no more than 45 hours per week and also permitted Respondent's direct supervision while working at Community Health Services of Lamoille Valley to be conducted by an RN in good standing 75% of the time and an MD up to 25% of the time as necessary.

6. In February 2020, Respondent petitioned the Board after changing jobs, seeking the same modification regarding supervision by an MD to apply to her new work setting at Hardwick Area Health Center. The State assents to this modification.

Understandings

7. Respondent admits the facts above are true and the conditions set forth below are necessary to protect the public.

8. Respondent understands that the Nursing Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.

9. Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced her rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.

10. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.

11. Respondent is not under the influence of any drugs or alcohol at the time she signs this Stipulation and Consent Order.

12. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.

13. Respondent voluntarily waives her right to a contested hearing before the Board of Nursing and waives any right to appeal from this Stipulation and Consent Order.

14. Respondent agrees that the Order set forth below may be entered by the Board.

ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

A. The Board of Nursing hereby **MODIFIES** the **Modification Stipulation and consent Order, entered June 14, 2016, and the Second Modification Stipulation and Consent Order, entered December 10, 2019, under Docket No. 2014-658,** (Attachment 1) as follows:

1. Paragraph A.10. of the Order, page 6, shall read: Practice Under Supervision. **While Respondent is employed at the Hardwick Area Health Center, she shall practice as a nurse only in a setting where she has direct supervision by a licensed registered nurse in good standing with the Board for at least 75% of her supervised practice. The other 25% of her direct supervised practice may be supervised by an M.D. as necessary. Should Respondent's position at Hardwick Area Health Center no longer require a small amount of supervision by an M.D., or should Respondent no longer work for Hardwick Area Health Center, Respondent must have direct supervision for her entire shift by a licensed registered nurse that is in good standing with the Board.**

B. All other provisions of the Modification Stipulation and Consent Order under Docket No. 2014-658 entered June 14, 2016, and the Second Modification Stipulation and Consent Order entered December 10, 2019 remain in full force and effect.

C. Notwithstanding any provision above, the Respondent must continue to meet all Board requirements for maintaining a license, license renewal and license reinstatement.

D. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).

E. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

AGREED TO:

STATE OF VERMONT
SECRETARY OF STATE

Dated: 8/3/2020

By: /s/ Jennifer B. Colin
Jennifer B. Colin
State Prosecuting Attorney

RESPONDENT

Dated: 7/30/20

By: Dennise D. Williams

APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: August 11, 2020

By: E-SIGNED by Ellen Watson on 2020-08-11 10:42:19 EDT

Chairperson

Date of Entry: 8/11/2020