

STATE OF VERMONT
VERMONT BOARD OF NURSING

In Re:)
Ila Coonradt) Docket No. NU06-0899
License No. 26-24576)

STIPULATION AND CONSENT ORDER

STIPULATION

NOW COME the State of Vermont, through Attorney General William H. Sorrell, and Respondent Ila Coonrad, who stipulate and agree as follows:

1. The Board of Nursing has jurisdiction to investigate complaints of unprofessional conduct and approve consent orders pursuant to 3 V.S.A. §129, and 26 V.S.A. §§1574, 1582.
2. Respondent is a registered nurse licensed by the State of Vermont holding license number 26-24576.
3. At all times relevant to this Stipulation and Consent Order, Respondent was employed by Springfield Health and Rehab of Springfield, Vermont.
4. Respondent admits that between January and August of 1999, she made medication errors and documentation errors.
5. Respondent admits the conclusions of unprofessional conduct as set forth below in the Board's Order.
6. Respondent understands that the Nursing Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and

Consent Order shall be null and void.

7. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.

8. Respondent voluntarily enters this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.

9. Respondent voluntarily waives her right to charges and a contested hearing before the Board of Nursing.

10. Respondent agrees that the Board may enter the order set forth below.

ORDER

Based on the Stipulation above it is **ORDERED AND ADJUDGED** as follows:

A. Respondent's actions described in paragraphs 4 through 5 are grounds for discipline pursuant to 26 V.S.A. §1582(a)(3)(unable to practice nursing competently by reason of any cause) and Vermont Nursing Board Rule IV.B. (2)(A)&(B), since they constitute unacceptable patient care and fail to conform to the essential standards of acceptable and prevailing nursing practice.

B. Respondent Ila Coonrad's license is hereby **REPRIMANDED** and it is **CONDITIONED** for a minimum period of one (1) year commencing with the date of entry of this Stipulation and Consent Order and subject to the following terms and restrictions:

(1) Course in Administration of Medications.

Respondent shall provide an affidavit, in the form attached hereto as Exhibit a, stating that she has, subsequent to the initiation of this investigation on September 7,

1999, reviewed *Davis's Pharmacology Review for the NCLEX-RN* exam and taken and passed the NCS Health Care Competency Examination and the Medical Management Process for Nurses and taken and passed the Essentials of Medication Administration test, form No. 1417, produced by the center for Nursing education and Testing, Inc.

(2) Length of Time Conditions Imposed (Term of This Agreement).

These conditions shall remain in place until respondent has completed one (1) year of supervised nursing practice in which she works at least forty (40) hours every two(2) weeks in nursing. Part time hours of less than forty (40) hours every two(2) weeks shall be credited on a prorated basis.

(3) Notification of Place of Employment/Personal

Address/Telephone Number.

Within five (5) days of the date of entry of this Stipulation and Consent Order, Respondent shall notify the Board, in writing, of her current place of nursing employment, personal address, and telephone number. Respondent shall further notify the Board, in writing, within forty-eight (48) hours of any change in nursing employment, personal address, or telephone number.

(4) Notification to Employers/Nursing School.

Respondent shall provide a copy of this Stipulation and Consent Order to all employers in any current or future setting in which she practices as a nurse and inform them of her conditional license status. Within ten (10) days of the date of entry of this Stipulation and Consent Order or of any subsequent employment, Respondent shall cause her immediate supervisor(s) to write to the Board, on the employer's letterhead, acknowledging receipt of the Stipulation and Consent Order and the ability to comply

with its conditions. In the event Respondent is attending a nursing program, she shall provide a copy of the Stipulation and Consent Order to the Program Director.

Respondent shall cause the Program Director to write to the Board, on school letterhead, acknowledging receipt of the Stipulation and Consent Order and ability of the program to comply with its conditions during clinical experience.

(5) Reports from Employers/Nursing School

Within one (1) month of the date of entry of this Stipulation and Consent Order and every month thereafter during the term of this agreement, Respondent shall cause every employer she has worked for during the month to submit to the Board an evaluation of Respondent's performance and attendance during that month. This report shall be submitted in writing on forms issued by the Board and accompanied by a cover letter on the employer's letterhead. In the event the Respondent attends nursing school, she shall cause the Program Director to submit to the Board, on a monthly basis, a written evaluation of her performance and attendance. This report shall be submitted in writing on forms issued by the Board and accompanied by a cover letter on the school's letterhead. In the event Respondent is not employed in nursing or attending school during any month or portion thereof, she shall submit to the Board, in writing, a self-report describing other employment or activities.

(6) Practice Under Supervision.

Respondent shall work for a period of at least one week (40 hours), on or before the date which is sixty (60) days from the date of this order, at Rutland Regional Medical Center, under the direct supervision of a Preceptor, who shall particularly monitor medication administration and documentation. It is understood

that this week should be error free in terms of medication errors and documentation.

Subsequent to the successful completion of this preceptor week, respondent shall practice only in a setting in which she has on-site supervision for the entire shift by a registered nurse in good standing with the Vermont Board of Nursing. The respondent may apply after three months for a revision if there is a change of circumstances

(7) Prohibited Duties.

Respondent shall work only the day or evening shifts during the term of this agreement. Respondent shall not work the night shift during the term of this agreement unless she is employed by an employer who has her supervised by a registered nurse.

(8) Types of Employment Prohibited.

Respondent shall not work for a nurse registry, travelling nurse agency, float-pool, home health care agency, temporary employment agency or as a personal care provider during the effective period of this Stipulation and Consent Order.

(9) Violation of the Stipulation and Consent Order.

If Respondent violates the terms of this Stipulation and Consent Order in any respect, the Board, after giving her notice and an opportunity to be heard, may revoke the terms of the conditional license and take further disciplinary action. If a complaint or charges are filed against Respondent during the term of this agreement, the conditional license period shall be extended until the matter is final.

(10) Reevaluation of Conditions.

In the event Respondent does not work in nursing within one (1) year of the date of entry of this Stipulation and Consent Order, she may appear before the Board for reevaluation of the conditions of this Stipulation and Consent Order.

(11) Re-issue of License.

Within five (5) days of the date of entry of this Stipulation and Consent Order, Respondent shall submit her license to the Board of Nursing for a re-issued license labeled "conditioned".

(12) Out of State Practice/Residence.

Before any out-of-state practice or residence can be credited toward fulfillment of these terms and conditions, it must be first approved by the Board prior to Respondent leaving the State of Vermont. If Respondent fails to receive such approval before leaving the State, none of the time spent out-of-state will be credited toward the fulfillment of the terms and conditions of this Stipulation and Consent Order.

(13) Completion of Conditional License Period (Term of This Agreement).

Upon completion of the conditional license period, Respondent may petition the Board to remove any and all conditions on his license and after formal review by the Board, her nursing license may be fully restored by appropriate Board action. Respondent shall demonstrate, to the Board's satisfaction, that she fully complied with all the terms of this Stipulation and Consent Order.

Notwithstanding any provision above, Respondent must meet all Nursing Board

requirements for license renewal and license reinstatement.

C. By signing this Stipulation and Consent Order, Respondent authorizes her employer and nursing school administrator to provide all information requested by the Nursing Board, or its designee, either orally or in writing, at any time during the period this Stipulation and Consent Order is in effect.

D. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a)(7).

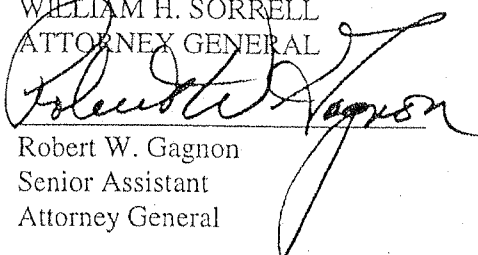
E. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

STATE OF VERMONT

WILLIAM H. SORRELL
ATTORNEY GENERAL

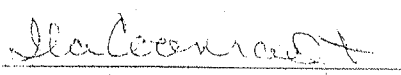
Dated: 9-19-00

by:


Robert W. Gagnon
Senior Assistant
Attorney General

ILA COONRADT

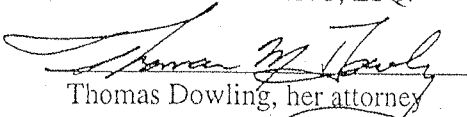
Dated: 9-8-00


Ila Coonradt

APPROVED AS TO FORM

THOMAS DOWLING, ESQ.

Dated: 9/11/00

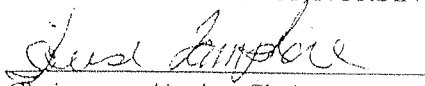

Thomas Dowling, her attorney

APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: 10/02/00

by:


Chairperson/Acting Chairperson

Date of entry: 10-5-00

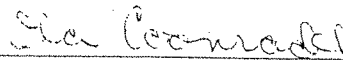
Exhibit A

Affidavit of Ila Coonradt

I, Ila Coonradt, upon oath, do depose and say as follows:

1. That subsequent to September 7, 1999 I purchased and studied *Davis's Pharmacology Review for the NCLEX-RN* exam by Joseph T. Catalano, Professor of Nursing.
2. I took and passed the NCS Health Care Competency examination of the Medication Management Process for Nurses on October 13, 1999.
3. I took and passed the Essentials of Medication Administration test, Form No. 1417, produced by the Center for Nursing Education and Testing, Inc., administered by Rutland Regional Health Systems, Inc. (Rutland Regional Medical Center), on December 2, 1999.

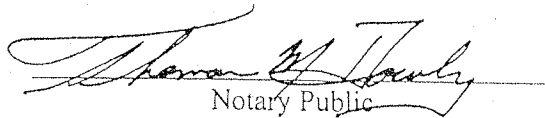
Dated at Ludlow, Vermont this 10th day of March, 2000.



Ila Coonradt

STATE OF VERMONT
WINDSOR COUNTY, ss

Subscribed and sworn to before me this 10th day of March, 2000 by Ila Coonradt and acknowledged by her to be her free act and deed.


Notary Public

My Commission Expires 2/10/03

Ammendment to Exhibit A

Affidavit of Ila Mary Coonradt

Add: Paragraph 4. I performed 40 hours Medication Pass at Rutland Regional Medical Center under supervision, error free. This work took place April 6, 7, 10, 11, and 12, 2000.

Dated at Ludlow, Vermont this 7th day of July, 2000.

Ila Mary Coonradt
Ila Mary Coonradt

STATE OF VERMONT
BOARD OF NURSING

IN RE:

Ila Coonradt

License No. 26-24576

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Docket No: NU06-0899

SPECIFICATION OF CHARGES

The Board of Nursing has jurisdiction to investigate and adjudicate complaints of unprofessional conduct pursuant to 3 V.S.A. §129, and 26 V.S.A. §§1574, 1582.

1. Respondent is registered nurse licensed by the State of Vermont with license number 26-24576.
2. From January of 1999 to August of 1999 the Respondent made a number of medication errors including those that follow:
 - a) On or about 1/01/99 Respondent gave a lesser dose of Precacid, 15 mg, to a patient than that which was ordered, 20 mg. (Resident S.C.).
 - b) On or about 2/12/99 Respondent failed to give a 9 mg dose of Phenobarbital to a resident. (Resident R.M.).
 - c) On or about 3/5/99 Respondent gave a resident the wrong medication. Resident was to receive Ferrous Sulfate and was given Ferrous Glucomate instead. (Resident V. L.).
 - d) On or about 7/3/99 Respondent failed to give an 9am dose of Klonopin to a resident as required. (Resident A.R.).
3. From March of 1999 to August of 1999, Respondent made the following

charting/documentation errors:

- a) On or about 3/24/99 Respondent gave a resident Lomotil as ordered but failed to chart that she had done so.
- b) On or about 4/6/99 Respondent charted that a resident received a Fentanyl patch when in fact the resident did not receive it. (Resident F.E.).
- c) On or about 8/24/99 a physician's order calling for 25 mg of Benadryl every six hours was transcribed by Respondent as Benadryl 25 mg every six hours as needed. (Resident C.M.).

4 The conduct described above is in violation of 26 V.S.A. §1582(a)(3)(unable to practice nursing competently by reason of any cause) and Vermont Nursing Board Rule IV.B. (2)(A)&(B), since they constitute unacceptable patient care and fail to conform to the essential standards of acceptable and prevailing nursing practice.

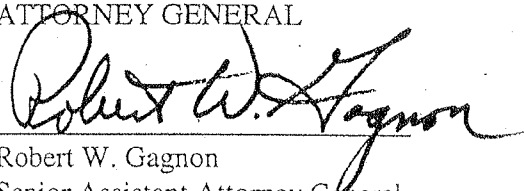
WHEREFORE, the license of Ila Coonradt should be suspended, conditioned, reprimanded or otherwise disciplined.

Dated at Montpelier, Vermont this 14th day of January 2000.

STATE OF VERMONT

WILLIAM H. SORRELL
ATTORNEY GENERAL

by:


Robert W. Gagnon
Senior Assistant Attorney General

Office of the
ATTORNEY
GENERAL
109 State Street
Montpelier, VT
05609