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State of Vermont
Board of Nursing

In re: Alexandra Fraser
License Number: 075.0147912
Docket Number: 2025-91

Order to Remove Conditions

On **January 12, 2026**, the Board of Nursing considered Alexandra Fraser's request for Removal of Conditions imposed on her license pursuant to a Stipulation and Consent Order effective July 15, 2025, under Docket Number 2025-91. The conditions included successful completion of continuing education. Ms. Fraser has met all the conditions. After review of the compliance file, the State does not object to removal of all conditions.

Order:

The Board of Nursing hereby removes all conditions from Alexandra Fraser's license to practice as a Licensed Nursing Assistant.

Vermont Office of Professional Regulation

1/12/2026
Board of Nursing Chair

Date: Signed by: William James Floyd III 3B82E78300124BE...

Date of Entry: 1/13/2026

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State of Vermont
Office of the Secretary of State

Office of Professional Regulation
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402
sos.vermont.gov

Sarah Copeland Hanzas, Secretary of State
S. Lauren Hibbert, Deputy Secretary
Michael D. Warren, Interim Director

December 3, 2025

Zoe Newman, Esq.
Office of Professional Regulation
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402

Case: Alexandra Fraser
Credential: License # 075.0147912
Docket No: 2025-91

Dear Attorney Newman,

Please find the enclosed **Request to Remove Conditions** filed on the above captioned docket number. Pursuant to the Office of Professional Regulation's Administrative Rule 3.8 you have 10 days to respond to the motion.

You may contact me at (802) 828-2367 if you have any questions.

Sincerely,

/s/ Julie Bowen
Docket Clerk

Enc: *Request to*

Cc: Kristin Donnelly, Case Manager
Alexandra Fraser, Respondent

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Bowen, Julie

From: Fraser, Alexandra <Alexandra.Fraser@uvmhealth.org>
Sent: Wednesday, December 3, 2025 9:53 AM
To: SOS - Docket Clerk; Donnelly, Kristin
Subject: Petition to Reinstate LNA License- A. Fraser

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Dear Docket Clerk,

I am writing to submit my petition for reinstatement of my Licensed Nursing Assistant (LNA) license. I have now completed all requirements outlined by the Board following my preliminary denial, including providing the requested documentation and fulfilling all recommended steps as approved by my case manager Kristin Donnelly.

I want to confirm that I have complied fully and in good faith with everything asked of me. I remain committed to practicing safely, professionally, and ethically, and I respectfully request that my license be reinstated.

Please let me know if anything further is needed or if I should appear for a hearing. Thank you for your time and for forwarding this petition to the Board of Nursing for review.

Sincerely,

Alexandra V. Fraser

70 Temple St.

Burlington, VT 05408

Email: Avsvermont@gmail.com

Phone: 917-414-8992

This message and any attachments may contain information that is confidential, privileged and/or protected from disclosure under state and federal laws. If you received this message in error or through inappropriate means, please reply to this message to notify the Sender that the message was received by

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STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING

IN RE:	)	
Alexandra V. Fraser	)	**Docket No. 2025- 91**
Application Tracking No. LI-805456	)	

STIPULATION AND CONSENT ORDER

STIPULATION

NOW COME the State of Vermont, by and through State Prosecuting Attorney Zoe Newman, and Alexandra V. Fraser (Applicant), who hereby Stipulate and Agree as follows:

Board Authority

1. The Vermont State Board of Nursing (the Board) has authority to deny an applicant's license if it finds that the applicant has engaged in unprofessional conduct in any jurisdiction. 3 V.S.A. § 129(a); 3 V.S.A. §129a; 26 V.S.A. Ch.28; the Vermont Board of Nursing Administrative Rules, and the Rules of the Office of Professional Regulation.

Basis for Denial

Basis for Denial One: 3 V.S.A. § 129a(a)(1): Fraudulent or deceptive procurement or use of a license

2. On or about July 12, 2019, in Vermont Superior Court, Windham Criminal Division, Applicant pled guilty to Driving Under the Influence, a criminal offense under 23 V.S.A. 1201(a)(2), in Docket No. 31-1-19 Wmcr (2019 Conviction).

3. On or about January 30, 2025, Applicant applied for an LNA license with the State of Vermont (Application) and, was asked, as part of the Application: "Have you EVER been convicted of a criminal misdemeanor or felony in Vermont or ANY other state, federal authority, or other jurisdiction?"

4. Applicant answered "No" to this question.

5. This answer was false due to the 2019 Conviction.

6. Applicant signed the Application with the following admonitions and certifications in the "Attestation" section:

> **Caution to Applicant**
> A false statement on this application may constitute unprofessional conduct and may be a basis for denial of a license application or discipline of a license,

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to include revocation. 3 V.S.A. § 129a. A person who declares, certifies, or verifies in a signed writing that a statement is true and is made under the pains and penalties of perjury, and who willfully makes a false statement in the declaration, certification, or verification, shall be guilty of perjury, a crime punishable by imprisonment not more than 15 years or a fine of not more than $10,000.00, or both. 13 V.S.A. § 2901 & 2904(b).

Certification of Identity
In the case of an application for individual licensure, I am the person in whose name this application is completed; or
In the case of a corporate applicant, I am an authorized officer of the applicant corporation, having executive authority to complete this application and personal knowledge of and accountability for the representations herein.

Certification of Accuracy
I understand that submission of this application represents that I have understood each question, that I have been candid and disclosed all relevant information, and that I have answered each question from sound personal knowledge, not a hunch, guess, or supposition. I understand that any failure to provide accurate information could result in a preliminary denial of my application or as a basis for unprofessional conduct charges against my license.

Certification of Truthfulness
I hereby certify, under the pains and penalties of perjury, that the answers, entries, and representations herein are true and accurate.

7. Based on the representations Applicant made in the Application, OPR issued Respondent a provisional LNA license on February 22, 2025.

8. Paragraphs 2 through 7 above demonstrate that Applicant engaged in fraudulent or deceptive procurement of a license by falsely answering in the Application that she did not have any convictions.

Basis for Denial Two: 3 V.S.A. § 129a(a)(3) Failing to comply with provisions of federal or State statutes or rules governing the practice of the profession

9. Under 26 V.S.A. § 1644(b), "A person shall not practice nursing or nursing-related functions as defined in section 1641 of this subchapter without being licensed by the Board."

10. In April of 2025 and at all times relevant, T.P. was the Nurse Manager at a Chittenden County Hospital (the Hospital).

11. On April 22, 2025, OPR Nursing Executive Director, S.B., received an e-mail from Nurse Manager T.P. stating that Applicant was an LNA for the Hospital and had worked shifts on April 16, 17, and 18 of 2025 despite being notified by OPR, on April 15, 2025, that her provisional license was rescinded.

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12. Paragraphs 9 through 11 above demonstrate that Applicant failed to comply with State statutes governing the Nursing profession when she practiced Nursing without being licensed by the Board, a violation of 26 V.S.A. § 1644(b), by working shifts as an LNA on April 16, 17, and 18 of 2025, despite being notified by OPR, on April 15, 2025, that her provisional license was rescinded.

Understandings

13. Applicant admits the facts set forth above are true and the Board may find that the Applicant engaged in unprofessional conduct.

14. Applicant admits that the order below is necessary to protect the public.

15. Applicant understands that the Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.

16. Applicant specifically waives any claims that any disclosures made to the Board during its review of this agreement have prejudiced Applicant's rights to a fair and impartial hearing in future hearings if the Board does not accept this agreement.

17. Applicant has read and reviewed this entire document and agrees that this document contains the entire agreement between the parties.

18. Applicant is not under the influence of any drugs or alcohol at the time of signature of this Stipulation and Consent Order.

19. Applicant voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.

20. Applicant voluntarily waives the right to a contested hearing before the Board and waives any right to appeal from this Stipulation and Consent Order.

21. Applicant agrees that the Board may enter into the Order set forth below.

ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

A. The Board hereby **grants** Applicant licensure as an LNA.

B. The Board hereby **REPREMANDS** Applicant's license when it is issued.

C. The Board hereby **CONDITIONS** Applicant's LNA license commencing on the date of issuance. The conditions will be as follows:

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1. Re-issuance of License. Upon the commencement of these conditions, Applicant shall be issued a license labeled "conditioned."

2. License Renewal. This Order does not automatically extend the license and Applicant must comply with the requirements for license renewal.

3. Length of Time of Conditions Imposed. Applicant shall be subject to the conditions until Applicant has fully completed all conditions as ordered.

4. Monitoring. The Office of Professional Regulation, through the Enforcement Case Manager, shall be responsible for monitoring Applicant's compliance with these Conditions. All reports or correspondence regarding compliance with these conditions shall be submitted to the Case Manager in accordance with the Conditions listed below.

5. Required Coursework. Applicant shall, within ninety (90) days following the entry of this Order, at her own expense, complete four (4) hours of pre-approved courses, which must include the following topics: Ethics in Nursing. For pre-approval, Applicant must submit to the Case Manager the name of each course, the name of the sponsoring organization, and a description of the course content and/or syllabus. Applicant must achieve a passing score on the post-tests for the courses, and submit test results, workbooks completed in full and in a satisfactory manner, and certificates of completion to the Office of Professional Regulation.

6. Notification to Other States. If Applicant is licensed in nursing in any other state(s), Applicant must inform the nursing licensing board of the state(s) in which Applicant is licensed of the conditional status of Applicant's Vermont nursing license within thirty (30) days of the date of entry of this Order.

7. Costs. Applicant shall bear all costs of complying with this Consent Order.

8. Violation of this Order. If Applicant violates this Order the Board, after giving Applicant notice and an opportunity to be heard, may rescind or modify this Order and impose additional appropriate disciplinary actions. If a complaint of unprofessional conduct is made against Applicant during the term of this Order, this Order shall be automatically extended until the unprofessional conduct matter is concluded.

9. Completion of Conditional License Period. Applicant shall submit a petition to the Docket Clerk to remove any and all conditions on Applicant's license. The State may assent to or oppose Applicant's petition. The Board will conduct a hearing if necessary. Applicant bears the burden and must present proof that Applicant has fully complied with the terms of this Order and these conditions are no longer necessary to protect the public.

D. Notwithstanding any provision above, Applicant must continue to meet all requirements for maintaining a license, license renewal, and license reinstatement.

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E. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).

F. This Stipulation and Consent Order will remain part of Applicant's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter

AGREED TO:

STATE OF VERMONT
SECRETARY OF STATE

Dated 6/23/25

By: Zoe Newman
Zoe Newman
Prosecuting Attorney
Zoe.newman@vermont.gov

APPLICANT

Dated 6/18/2025

By: DocuSigned by: [signature] 4760F78C50C7478...
Alexandra V. Fraser

APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: 7/14/2025

By: Signed by: William James Floyd III 3B82E78300124BE...
Board Chairperson

Date of Entry: 7/15/25

STATE OF VERMONT

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STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING

IN RE:	)	
Alexandra V. Fraser	)	**Docket No. 2025-91**
Application Tracking No. LI-805456	)	

NOTICE OF PRELIMINARY DENIAL

Alexandra V. Fraser (Applicant) submitted an application for licensure as a Licensed Nursing Assistant (LNA) to the Office of Professional Regulation (OPR), on January 30, 2025 (the Application). Based on the Application, OPR issued Applicant a provisional license effective February 22, 2025, pending receipt of a federal criminal background check.

On April 15, 2025, OPR received a copy of Applicant's criminal background check results, which showed that Applicant had a criminal conviction she had failed to report on the Application. Applicant's provisional license was immediately rescinded. The Application has been **preliminarily denied** by the State of Vermont for the following reasons:

Board Authority

1. The Vermont Board of Nursing (the Board) has authority to deny an applicant's license if it finds that the applicant has engaged in unprofessional conduct in any jurisdiction. 3 V.S.A. § 129(a); 26 V.S.A. §1582(a); 26 V.S.A. Ch.26; and the Rules of the Office of Professional Regulation.

Basis for Denial

Basis for Denial One: 3 V.S.A. § 129a(a)(1): Fraudulent or deceptive procurement or use of a license

2. On or about July 12, 2019, in Vermont Superior Court, Windham Criminal Division, Applicant pled guilty to Driving Under the Influence, a criminal offense under 23 V.S.A. 1201(a)(2), in Docket No. 31-1-19 Wmcr (2019 Conviction).

3. On or about January 30, 2025, Applicant applied for an LNA license with the State of Vermont (Application) and, was asked, as part of the Application: "Have you EVER been convicted of a criminal misdemeanor or felony in Vermont or ANY other state, federal authority, or other jurisdiction?"

4. Applicant answered "No" to this question.

5. This answer was false due to the 2019 Conviction.

6. Applicant signed the Application with the following admonitions and certifications in the "Attestation" section:

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Caution to Applicant
A false statement on this application may constitute unprofessional conduct and may be a basis for denial of a license application or discipline of a license, to include revocation. 3 V.S.A. § 129a. A person who declares, certifies, or verifies in a signed writing that a statement is true and is made under the pains and penalties of perjury, and who willfully makes a false statement in the declaration, certification, or verification, shall be guilty of perjury, a crime punishable by imprisonment not more than 15 years or a fine of not more than $10,000.00, or both. 13 V.S.A. § 2901 & 2904(b).

Certification of Identity
In the case of an application for individual licensure, I am the person in whose name this application is completed; or
In the case of a corporate applicant, I am an authorized officer of the applicant corporation, having executive authority to complete this application and personal knowledge of and accountability for the representations herein.

Certification of Accuracy
I understand that submission of this application represents that I have understood each question, that I have been candid and disclosed all relevant information, and that I have answered each question from sound personal knowledge, not a hunch, guess, or supposition. I understand that any failure to provide accurate information could result in a preliminary denial of my application or as a basis for unprofessional conduct charges against my license.

Certification of Truthfulness
I hereby certify, under the pains and penalties of perjury, that the answers, entries, and representations herein are true and accurate.

7. Based on the representations Applicant made in the Application, OPR issued Respondent a provisional LNA license on February 22, 2025.

8. Paragraphs 2 through 7 above demonstrate that Applicant engaged in fraudulent or deceptive procurement of a license by falsely answering in the Application that she did not have any convictions.

Basis for Denial Two: 3 V.S.A. § 129a(a)(3) Failing to comply with provisions of federal or State statutes or rules governing the practice of the profession

9. Under 26 V.S.A. § 1644(b), "A person shall not practice nursing or nursing-related functions as defined in section 1641 of this subchapter without being licensed by the Board."

10. In April of 2025 and at all times relevant, T.P. was the Nurse Manager at a Chittenden County Hospital (the Hospital).

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11. On April 22, 2025, OPR Nursing Executive Director, S.B., received an e-mail from Nurse Manager T.P. stating that Applicant was an LNA for the Hospital and had worked shifts on April 16, 17, and 18 of 2025 despite being notified by OPR, on April 15, 2025, that her provisional license was rescinded.

12. Paragraphs 9 through 11 above demonstrate that Applicant failed to comply with State statutes governing the Nursing profession when she practiced Nursing without being licensed by the Board, a violation of 26 V.S.A. § 1644(b), by working shifts as an LNA on April 16, 17, and 18 of 2025, despite being notified by OPR, on April 15, 2025, that her provisional license was rescinded.

As a result of the foregoing reasons, the Application for licensure is **PRELIMINARILY DENIED**. If you would like this decision to be reviewed, please refer to the petition for review instructions at the bottom of this notice.

DATED this 3rd day of June, 2025.

STATE OF VERMONT
SECRETARY OF STATE

By: Zoe Newman
Zoe Newman
Prosecuting Attorney
Zoe.newman@vermont.gov

To seek review of this preliminary decision to deny your license application, you must file with the Docket Clerk a written petition requesting review within 30 days of the date of this notification. In order to expedite the review process, your petition shall include a statement of issues, that is, why the preliminary denial should be reversed and that the license should be granted.

The petition can be emailed to the Docket Clerk at: sos.docketclerk@vermont.gov.

Or mailed to:
Vermont Secretary of State
Office of Professional Regulation
Attn: Docket Clerk
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402

Upon receipt of a timely petition for review, a hearing will be scheduled. The State will be represented by the state prosecutor. At the hearing, you will have the burden of proving that the preliminary decision to deny the license should be reversed and that your license should be granted. 3 V.S.A. § 129(e). You may have an attorney represent you, and you may bring witnesses and documents to the hearing. After the hearing, the tribunal may uphold the

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denial, in whole, or in part, may reverse the decision and issue an unrestricted license, or may issue a license with disciplinary sanctions attached. 3 V.S.A. § 129(a)(3).

If you do not petition for review, the preliminary denial of the license will become final in 30 days. As a final disciplinary decision, the denial will be reported to all required national data banks and shall be public pursuant to 3 V.S.A. §131.

Once the decision is final, it may be appealed pursuant to 3 V.S.A. § 130a.

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