

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING**

IN RE:)
Mykaela Honnon) **Docket No. 2025-177**
License No. 026.0150223)

STIPULATION AND CONSENT ORDER

STIPULATION

NOW COMES the State of Vermont, by and through State Prosecuting Attorney George Hasselback, and the respondent Mykaela Honnon, by and through her attorney Hannah Waite, Esq., who stipulate and agree as follows:

Board Authority

1. The Vermont State Board of Nursing (the "Board") has jurisdiction to investigate and adjudicate allegations of unprofessional conduct committed by Registered Nurses ("RNs") pursuant to 3 V.S.A. § 129(a); 3 V.S.A. § 129a; 3 V.S.A. § 814(d); 26 V.S.A. Chapter 28; the Administrative Rules of the Board of Nursing (the "ARBN"); and the Rules of the Office of Professional Regulation ("OPR").

Stipulated Facts

2. Mykaela Honnon ("Respondent") of Milton, VT, holds a license to practice as an RN under license number 026.0150223. This license was originally issued on July 5, 2022, and expires on March 31, 2027.
3. At all times relevant to this matter, Respondent was employed as an RN by a hospital located in Rutland, VT ("the Facility").
4. On or about September 10, 2025, Respondent reported to the Facility and began an overnight shift ("the September 10/11 shift").
5. During the September 10/11 shift, Respondent did not have any patients assigned to her, as she was working as a charge nurse.
6. During the first half of the September 10/11 shift, Respondent accessed the Facility's store of controlled substances and removed one (1) 5 mg oxycodone tablet.
7. Instead of administering that tablet to the patient for whom it was prescribed, Respondent secreted it on her person.

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8. During the second half of the September 10/11 shift, Respondent again accessed the Facility's store of controlled substances and removed one (1) 5 mg oxycodone tablet.
9. Instead of administering that tablet to a patient for whom it was prescribed, Respondent secreted it on her person.
10. At the end of the September 10/11 shift, Respondent took steps to attempt to conceal that she had taken two (2) 5 mg oxycodone tablets, by making a false entry in the Facility's electronic inventory of controlled substances that said, "Error in Previous Countback Qty."
11. On or about September 25, 2025, Respondent reported to the Facility and began a shift ("the September 25 shift").
12. During September 25 shift, Respondent did not have any patients assigned to her, as she was working as a charge nurse.
13. During the September 25 shift, Respondent accessed the Facility's store of controlled substances and removed one (1) 5 mg oxycodone tablet.
14. Instead of administering that tablet to the patient for whom it was prescribed, Respondent secreted it on her person.
15. At the end of the September 25 shift, Respondent took steps to attempt to conceal that she had taken one (1) 5 mg oxycodone tablet, by making a false entry in the Facility's electronic inventory of controlled substances that said, "Error in Previous Countback Qty."
16. Respondent took the three (3) purloined 5 mg oxycodone tablets back to her residence after removing them from the Facility.
17. Respondent ingested two (2) of the 5 mg oxycodone tablets at her residence and threw the remaining tablet away.
18. Subsequently, on or about October 30, 2025, OPR Investigators interviewed Respondent.
19. During that interview, Respondent admitted to the facts as alleged above.
20. During that interview, Respondent also admitted to struggling with an addiction to controlled substances, specifically Adderall.
21. During that interview, Respondent also admitted to taking oxycodone from the Facility and ingesting some of it to attempt to manage her addiction to controlled substances.

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22. Respondent did not have a prescription for oxycodone at the time she took oxycodone from the Facility or at the time she ingested it.
23. On or about November 17, 2025, Respondent's license was summarily suspended by the Board pending a hearing on the merits of this matter.

Understandings

24. Respondent admits the facts above are true and that the conditions below are necessary to protect the public.
25. Respondent understands that the Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
26. Respondent specifically waives any claim that any disclosures made to the Board during review of this agreement have prejudiced Respondent's right to a fair and impartial hearing if this agreement is not accepted and proceeds to a hearing on the merits before the same Board.
27. Respondent has read and reviewed this entire document and agrees it contains the entire agreement between the parties.
28. Respondent is not under the influence of any drugs or alcohol at the time of signing this Stipulation and Consent Order.
29. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
30. Respondent voluntarily waives the right to a contested hearing before the Board and waives any right to appeal from this Stipulation and Consent Order.
31. Respondent understands that they are responsible for all compliance costs associated with this Stipulation and Consent Order.
32. Respondent agrees the Board may enter the Order set forth below.

ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board hereby **INDEFINITELY SUSPENDS** Respondent's license. Respondent must petition the Board for reinstatement.

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1. Indefinite Suspension. Respondent must petition for reinstatement. No sooner than forty-five (45) days prior to requesting reinstatement, Respondent must, at her own cost:
 - a. Obtain an independent evaluation report by a licensed professional that the Case Manager pre-approves ("Independent Evaluator"). The Independent Evaluator must specialize in substance abuse treatment and verify receipt and review of the Summary Suspension Request, Specification of Charges, and this stipulation in the above-referenced dockets. The results of the Independent Evaluation must indicate that Respondent does not present a risk to the safety, health or welfare of Respondent's potential patients. The evaluation shall meet all Independent Evaluation Requirements, available here: https://outside.vermont.gov/dept/sos/office_professional_regulation/discipline_resources/reports/guidelines_independent_evaluations_requirements.pdf, and shall include any recommendations that would ensure Respondent is safe to practice. The evaluation must be submitted to the Case Manager.
 - b. Submit to the Enforcement Unit Case Manager the results of a minimum of three (3) random drug and alcohol tests:
 - i. When Respondent is ready to petition for reinstatement, Respondent shall contact the Case Manager to set up the drug and alcohol testing process and receive instructions. Once registered with the person or entity approved by the Case Manager, Respondent will have 45 days to submit a minimum of three (3) random drug and alcohol tests. The process by which Respondent learns whether they are selected to submit to a test on any given day will be governed by the policy of the pre-approved person or entity conducting the testing at that time.
 - ii. The drug and alcohol tests must be collected in an observed setting. The Case Manager must approve the person or entity that administers the drug and alcohol tests; and approve the lab qualified to analyze samples for forensic purposes. The results of the tests must be negative.
 - iii. Failure to appear for, refusal to provide, adulteration of, dilution of, or tampering with a sample for any test in anyway shall cause that test to be presumed positive; and
 - c. If Independent Evaluator recommends, enter into a treating professional agreement and substance abuse treatment plan with a treating professional(s) that the Case Manager approves and follow all recommendations. If treatment is recommended, Respondent must

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submit a treating professional agreement to the Case Manager before a reinstatement request will be considered.

2. If reinstated, Respondent's license **SHALL BE CONDITIONED** pursuant to whatever terms are reasonable at the time of Respondent's reinstatement request, taking into account the independent evaluation, drug screen results, this Stipulation and Consent Order, and any other relevant factors at that time. Respondent's license may also be warned or reprimanded if reinstated.
- B. Pursuant to 3 V.S.A. § 125(b)(11), a Disciplinary Action Surcharge in the amount of two-hundred and fifty dollars (\$250.00) is assessed against Respondent. Respondent shall remit payment within six (6) months of the date of entry of this Order. Payment of the surcharge may be on a payment plan if needed. Failure to remit payment may result in the non-renewal of Respondent's license/registration.
 - C. Notwithstanding any provision above, the Respondent must continue to meet all Nursing Board requirements for maintaining a license, license renewal and license reinstatement.
 - D. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. § 129(a).
 - E. Under 3 V.S.A. 129(l), this stipulation and consent order applies to all licenses this Board issues to Respondent.
 - F. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

AGREED TO:

STATE OF VERMONT
SECRETARY OF STATE

Dated: 3-23-2026

By: George Hasselback
George Hasselback
Prosecuting Attorney

RESPONDENT

Dated: 03/10/26

By: Mykaela Honnon
Mykaela Honnon (Mar 10, 2026 15:06:21 EDT)
Mykaela Honnon

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05620-3402

APPROVED AS TO FORM:

Dated: 03/10/26

COUNSEL FOR RESPONDENT

By: *Hannah C. Waite*
Hannah C. Waite (Mar 10, 2026 09:37:48 EDT)
Hannah Waite, Esq.

APPROVED AND SO ORDERED:

VERMONT BOARD OF Nursing

Dated: 4/14/2026
Date of Entry: 4/15/2026

Signed by:
By: *William James Floyd III*
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Chairperson

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