

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING**

**In re: Loren Thresher
License no. 075.0119252**

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Docket No. 2025- 169

Pre-Charge Stipulation and Consent Order

The matter captioned above arises from an internal complaint made in the Office of Professional Regulation. The parties to the case hereby agree to an expedited resolution of the matter as follows:

Stipulated Facts and Violation

1. Respondent is licensed by the State of Vermont as a Licensed Nursing Assistant (LNA) under license number 075.0119252. This license was first issued on April 21, 2016 and expires on November 30, 2026.
2. On or before December 1, 2022, Respondent failed to renew her LNA license.
3. On November 09, 2023, Respondent applied to renew her LNA license. The office requested Respondent provide verification that she had practiced the required amount of time in the past two years. Respondent failed to provide this information before her application expired.
4. On August 11, 2025, Respondent again applied to renew her LNA license, which was granted on August 21, 2025.
5. During the time in which her license was expired, Respondent continued to periodically work as an LNA in Vermont.
6. By doing so, Respondent practiced as a licensed nursing assistant in this State without having a license under Chapter 28 of Title 26, as prohibited in 26 V.S.A. § 1644 (Prohibitions; offenses).
7. This act constitutes failure to comply with administrative duties not related to patient, client or customer care (3 V.S.A. § 129(a)(3)).

Understandings

8. Respondent admits the facts and failure to comply with administrative duties set forth above are true. This Pre-Charge Stipulation and Consent Order does not constitute a finding of unprofessional conduct.
9. Respondent understands that the Board of Nursing will review this Pre-Charge Stipulation and Consent Order, and the Board may accept or reject the Order set

STATE OF VERMONT



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Montpelier, VT
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forth below. If the Board rejects all or any portion of the Order, then this entire document shall be null and void.

10. Respondent specifically waives any claim that any disclosures made to the Board during its review of this agreement prejudice Respondent's right to a fair and impartial hearing if this agreement is not accepted and proceeds to a merits hearing before the same Board.
11. Respondent has read this document fully and agrees it contains the entire agreement between the parties.
12. This Pre-Charge Stipulation and Consent Order is entered into voluntarily by Respondent after the opportunity to consult with legal counsel. Respondent has not been coerced into signing this Pre-Charge Stipulation and Consent Order.
13. Respondent voluntarily waives the right to a contested hearing and waives any right to appeal this Pre-Charge Stipulation and Consent Order.
14. Respondent is of sound mind and is not under the influence of drugs or alcohol when signing this Pre-Charge Stipulation and Consent Order.
15. Respondent agrees the Order set forth below may be entered, will be a binding Order upon Respondent, and will be public.
16. Respondent understands that Respondent is responsible for all compliance costs associated with this Pre-Charge Stipulation and Consent Order and any violation of this Order may result in disciplinary action.

ORDER

Based upon the above stipulation, it is **ORDERED AND ADJUDGED** as follows:

- A. Respondent shall pay a **MONETARY CIVIL PENALTY** of \$ 500.00 within 90 days of entry of this Order.
- B. This Pre-Charge Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).
- C. This Pre-Charge Stipulation and Consent Order does not constitute a finding of unprofessional conduct.
- D. This Pre-Charge Stipulation and Consent Order will remain part of Respondent's licensing file and may be considered relative to any future disciplinary matter.

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AGREED TO:

Dated: 10/14/2025

STATE OF VERMONT
SECRETARY OF STATE
Signed by:
Rachel Heath
FCA248D7D32243B...
By: Rachel Heath
Prosecuting Attorney
(802) 828-0041
Rachel.heath@vermont.gov

Dated: 10/14/2025

RESPONDENT
Signed by:
Loren Thresher
4F84284ABF80458...
By: Loren Thresher

APPROVED AND SO ORDERED:

Dated: 11/11/2025

VERMONT BOARD OF NURSING
Signed by:
William James Floyd III
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By: Chairperson

Date of Entry: 11/12/25

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