

**State of Vermont
Secretary of State
Office of Professional Regulation
Board of Nursing**

In re: Rose Noyes

License No. 025.0090900

Docket No. 2025-119

AMENDED ORDER

The Vermont Board of Nursing hereby **AMENDS** the conditions outlined in its April 14, 2026, Order in Docket No. 2025-110. Respondent's LPN license remains **WARNED** and is **CONDITIONED** as follows:

1. Length of Time of Conditions Imposed. The conditions shall remain in place until Respondent has completed all conditions as ordered. Respondent shall be subject to the conditions until Respondent completes a minimum of one (1) years of supervised practice.
2. Monitoring. The Office of Professional Regulation, through the Enforcement Case Manager, shall be responsible for monitoring Respondent's compliance with these Conditions. All reports and/or correspondence regarding compliance with these conditions shall be submitted to the Case Manager in accordance with the Conditions listed below.
3. Notification to Employers/Educational Programs. Respondent shall provide a copy of this Order and the Board's April 14, 2026, Order to all employers in any current or future setting in which Respondent practices the profession and inform them of Respondent's conditional license status. Within ten (10) days of the date of entry of this Order or of any subsequent employment in the profession, Respondent shall cause Respondent's immediate supervisor to submit to the Case Manager an employer agreement form, acknowledging receipt of the Order and the ability to comply with the conditions in the Order.
4. Practice Under Supervision. Respondent shall practice as a LPN only in a setting where Respondent is supervised for the entire shift by a Licensed Practical Nurse (LPN), Registered Nurse (RN) or an Advanced Practice Registered Nurse (APRN). The level of supervision required is On-Site Supervision. On-Site Supervision means the supervising LPN, RN or APRN is present in the same facility as Respondent.
5. Required Coursework. Respondent shall, within six (6) months following the entry of this Order, at her own expense, complete ten (10) hours of pre-approved courses, which must include the following topics: 1. ethics, 2. documentation, 3. burnout and 4. fall supervision. For pre-approval, Respondent must submit to the Case Manager the name of each course, the name of the sponsoring organization, and a description of the course content and/or syllabus. Respondent must achieve a passing score on the post-tests for the courses, and

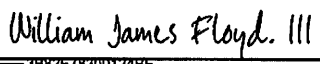
submit test results, workbooks completed in full and in a satisfactory manner, and certificates of completion to the Office of Professional Regulation. Failure to complete the courses within the prescribed timeframe shall constitute a violation of this Order. The coursework may not be counted toward any continuing education requirement of licensure.

6. Reports from Employers/Program Director. Within one (1) month of the date of reinstatement or within one (1) month of the commencement of employment in the profession and monthly thereafter, Respondent shall cause every employer Respondent has worked for during the month to submit to the Case Manager an evaluation of Respondent's work performance and attendance during that month. In the event Respondent is attending an educational program in the profession, Respondent shall cause the Program Director to submit to the Case Manager, on a monthly basis, a written evaluation of Respondent's performance and attendance. These reports shall be submitted in writing on forms issued by the Case Manager. All employer reports shall indicate satisfactory performance (i.e. consistently meeting all standards of practice of the profession) and attendance.
7. Types of Employment Prohibited. Respondent shall not work in a supervisory role.
8. Costs. Respondent shall bear all costs of complying with this Order.
9. Violation of this Order. If Respondent violates this Order, the Board, after giving Respondent notice and an opportunity to be heard, may rescind or modify this Order and impose additional appropriate disciplinary actions. If a complaint of unprofessional conduct is made against Respondent during the term of this Order, this Order shall be automatically extended until the unprofessional conduct matter is resolved.
10. Completion of Conditional License Period. Respondent shall submit a petition to the Docket Clerk to remove any and all conditions from Respondent's license. The State will support or oppose Respondent's petition. The Board will conduct a hearing if necessary. Respondent bears the burden and must present proof that Respondent has fully complied with the terms of this Order and these conditions are no longer necessary to protect the public.

Order:

The Board hereby AMENDS it's April 14, 2026, Order warning and conditioning Respondent's LPN license.

Vermont Board of Nursing

Signed by:

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Chairperson

Dated: 6/8/2026

Date of Entry: 6/9/26