

**STATE OF VERMONT  
SECRETARY OF STATE  
OFFICE OF PROFESSIONAL REGULATION  
BOARD OF NURSING**

|                                |   |                            |
|--------------------------------|---|----------------------------|
| <b>IN RE:</b>                  | ) |                            |
| <b>Skyeler Nina Jones</b>      | ) | <b>Docket No. 2025-118</b> |
| <b>License No. 075.0143308</b> | ) |                            |

**STIPULATION AND CONSENT ORDER**

NOW COME the State of Vermont, by and through Prosecuting Attorney Zoe Newman, and Respondent Skyeler Nina Jones who hereby stipulate and agree as follows:

**Board Authority**

1. The Vermont State Board of Nursing (Board) has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. § 129(a); 3 V.S.A. § 129a; 3 V.S.A. § 814(d); 26 V.S.A. Chapter 28; the Administrative Rules of the Board of Nursing (ARBN); and the Rules of the Office of Professional Regulation (OPR).

**Stipulated Facts**

2. Skyeler Nina Jones (Respondent) of Fair Haven, Vermont, is licensed by the State of Vermont as a Licensed Nursing Assistant (LNA) under license number 075.0143308. This license was first issued on October 17, 2023, and expires on November 30, 2026.
3. At all times relevant, and between January 3, 2024 and January 2, 2025, Respondent was employed by an assisted living facility, in Rutland County, Vermont (Facility).
4. During an evening shift at the Facility, Respondent asked LNA H.T. for help providing care to a resident (Resident One).
5. After being asked to assist Respondent, LNA H.T. left Resident One's room to procure a pair of gloves and, when she returned, she observed Respondent using a vape pen and sharing the vape pen with Resident One for the resident's use.
6. Later that same evening, LNA H.T. was again helping Respondent provide patient care, this time for a different patient (Resident Two) whom LNA H.T. was aware suffered from dementia.

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7. While assisting Resident Two in the bathroom, LNA H.T. observed Respondent take out her vape pen and use it to blow smoke into the resident's face as Resident Two sat on the toilet.
8. LNA H.T. observed Respondent to be laughing as she blew the smoke into the resident's face.
9. LNA H.T. later told OPR Investigator P.P. that Resident Two did not appear to understand what was happening at the time and explained that the resident was generally very confused.
10. LNA K.B. was also present for the second incident and observed Respondent use her vape pen to blow smoke into Resident Two's face as the resident was toileting.
11. When asked about the events described in paragraphs 2 through 10, Respondent told Investigator P.P. that Resident One had grabbed Respondent's vape pen when Respondent set the vape pen down and used it independently.
12. Respondent denied having blown smoke into Resident Two's face.
13. Respondent was terminated from the Facility as a result of the conduct described in paragraphs 2 through 12.

**Violation One: 3 V.S.A. § 129a(b)(1) Failure to practice competently by reason of any cause on a single occasion or on multiple occasions may constitute unprofessional conduct, whether actual injury to a client, patient, or customer has occurred. Failure to practice competently includes performance of unsafe or unacceptable patient or client care**

14. Paragraphs 2 through 13 above are incorporated herein.
15. As an LNA, Respondent is required to practice competently by performing safe and acceptable patient care.
16. Paragraphs 2 through 13 demonstrate that Respondent failed to practice competently by performance of unsafe or unacceptable patient care when Respondent shared her vape pen with Resident One and used her vape pen to blow smoke into Resident Two's face while Resident Two was toileting.
17. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because Respondent committed unprofessional conduct in violation of 3 V.S.A. § 129a(b)(1).

**Violation Two: 3 V.S.A. § 129a(a)(3) Failing to comply with provisions of federal or State statutes or rules governing the practice of the profession.**

18. Paragraphs 2 through 13 above are incorporated herein.

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19. As an LNA, Respondent is required to comply with provisions of federal or State statutes or rules governing the practice of the profession.
20. "The possession of lighted tobacco products or use of tobacco substitutes" is prohibited in the workplace under Vermont statute, 18 V.S.A. § 1421; this prohibition includes vape pens.
21. Paragraphs 2 through 13 demonstrate that Respondent failed to comply with State statute when Respondent used a vape pen at the Facility, which was her workplace, in violation of 18 V.S.A. § 1421.
22. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because Respondent committed unprofessional conduct in violation of 3 V.S.A. § 129a(a)(3).

### **Understandings**

23. Respondent admits the facts above are true and the conditions below are necessary to protect the public.
24. Respondent understands that the Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
25. Respondent specifically waives any claim that any disclosures made to the Board during review of this agreement have prejudiced Respondent's right to a fair and impartial hearing if this agreement is not accepted and proceeds to a hearing on the merits before the same Board.
26. Respondent has read and reviewed this entire document and agrees it contains the entire agreement between the parties.
27. Respondent is not under the influence of any drugs or alcohol at the time of signing this Stipulation and Consent Order.
28. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
29. Respondent voluntarily waives the right to a contested hearing before the Board and waives any right to appeal from this Stipulation and Consent Order.
30. Respondent understands that she is responsible for all compliance costs associated with this Stipulation and Consent Order.
31. Respondent agrees the Board may enter the Order set forth below.

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## ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board of Nursing hereby **WARNS** Respondent's license.
- B. The Board hereby **ASSESSES AN ADMINISTRATIVE PENALTY IN THE AMOUNT OF TWO HUNDRED AND FIFTY DOLLARS (\$250.00)]** against Respondent. This penalty is to be paid within sixty (60) days of the date of entry of this Order.
- C. The Board hereby **CONDITIONS** Respondent's LNA license for a **MINIMUM OF THREE (3) MONTHS, commencing on the date of entry**. The **CONDITIONS** shall be as follows:
  1. Re-issuance of License. Upon the commencement of these conditions, Applicant shall be issued a license labeled "conditioned."
  2. License Renewal. This Order does not automatically extend the license and Applicant must comply with the requirements for license renewal.
  3. Length of Time of Conditions Imposed. Applicant shall be subject to the conditions until Applicant has fully completed all conditions as ordered.
  4. Monitoring. The Office of Professional Regulation, through the Enforcement Case Manager, shall be responsible for monitoring Applicant's compliance with these Conditions. All reports or correspondence regarding compliance with these conditions shall be submitted to the Case Manager in accordance with the Conditions listed below.
  5. Required Coursework. Respondent shall, at her own expense and within ninety (90) days of the date of entry of this Stipulation and Consent Order, successfully complete (i.e., receive a passing score, if applicable) the following pre-approved online courses (or equivalent that are pre-approved by the Enforcement Case Manager) and submit test results, completed workbooks and certificates of completion to the Office of Professional Regulation:
    - a. Righting A Wrong: Ethics & Professionalism in Nursing:  
<https://catalog.icsnscsbn.org/browse/public/continuing-ed/nurses/courses/righting-a-wrong> (three hours), and
    - b. Maintaining Boundaries in the Treatment Relationship:  
<https://reliasacademy.com/rls/store/courses/maintaining-boundaries-in-the-treatment-relationship/> /A-product-c1793129 (one hour).
  6. Notification to Other States. If Applicant is licensed in nursing in any other state(s), Applicant must inform the nursing licensing board of the state(s) in which

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Applicant is licensed of the conditional status of Applicant's Vermont nursing license within thirty (30) days of the date of entry of this Order.

7. Costs. Applicant shall bear all costs of complying with this Consent Order.
  8. Violation of this Order. If Applicant violates this Order the Board, after giving Applicant notice and an opportunity to be heard, may rescind or modify this Order and impose additional appropriate disciplinary actions. If a complaint of unprofessional conduct is made against Applicant during the term of this Order, this Order shall be automatically extended until the unprofessional conduct matter is concluded.
  9. Completion of Conditional License Period. Applicant shall submit a petition to the Docket Clerk to remove any and all conditions on Applicant's license. The State may assent to or oppose Applicant's petition. The Board will conduct a hearing if necessary. Applicant bears the burden and must present proof that Applicant has fully complied with the terms of this Order and these conditions are no longer necessary to protect the public.
- D. Notwithstanding any provision above, the Respondent must continue to meet all requirements for maintaining a license, license renewal and license reinstatement.
  - E. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. § 129(a).
  - F. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

**AGREED TO:**

STATE OF VERMONT  
SECRETARY OF STATE

Dated: 12/2/25

By: Zoe Newman  
Zoe Newman  
Prosecuting Attorney

RESPONDENT

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Signed by: Skyler Ni  
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**APPROVED AND SO ORDERED:**

VERMONT BOARD OF NURSING

Dated: 12/8/2025

By: William James Floyd III  
Signed by: \_\_\_\_\_  
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Chairperson

Date of Entry: 12/9/2025

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| <b>License No. 075.0143308</b> | ) |                            |

**SPECIFICATION OF CHARGES**

NOW COMES the State of Vermont and hereby makes the following charges against Respondent Skyeler Nina Jones:

**Board Authority**

1. The Vermont State Board of Nursing (Board) has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. § 129(a); 3 V.S.A. § 129a; 3 V.S.A. § 814(d); 26 V.S.A. Chapter 28; the Administrative Rules of the Board of Nursing (ARBN); and the Rules of the Office of Professional Regulation (OPR).

**Statement of Facts**

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12. Respondent denied having blown smoke into Resident Two's face.
13. Respondent was terminated from the Facility as a result of the conduct described in paragraphs 2 through 12.

**Violation One: 3 V.S.A. § 129a(b)(1) Failure to practice competently by reason of any cause on a single occasion or on multiple occasions may constitute unprofessional conduct, whether actual injury to a client, patient, or customer has occurred. Failure to practice competently includes performance of unsafe or unacceptable patient or client care**

14. The State re-alleges and incorporates Paragraphs 2 through 13 above.
15. As an LNA, Respondent is required to practice competently by performing safe and acceptable patient care.
16. Paragraphs 2 through 13 demonstrate that Respondent failed to practice competently by performance of unsafe or unacceptable patient care when Respondent shared her vape pen with Resident One and used her vape pen to blow smoke into Resident Two's face while Resident Two was toileting.
17. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because Respondent committed unprofessional conduct in violation of 3 V.S.A. § 129a(b)(1).

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22. The act(s), omission(s), and/or circumstance(s) described above constitute grounds for discipline because Respondent committed unprofessional conduct in violation of 3 V.S.A. § 129a(a)(3).

### **Relief Requested**

**WHEREFORE**, the license of Skyeler Nina Jones should be warned, reprimanded, suspended, revoked, limited, conditioned, or otherwise disciplined.

**DATED:** 15th of July 2025.

STATE OF VERMONT  
SECRETARY OF STATE

By: Zoe Newman  
Zoe Newman  
Prosecuting Attorney  
Zoe.Newman@vermont.gov

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