

State of Vermont
Vermont Board of Nursing

In re: Carri DeForge
License Number: 025.0006998
Docket Number: 2022-63

Order to Remove Conditions

On August 14, 2023, the Vermont Board of Nursing considered Carri DeForge's request to remove conditions to a Pre-Charge Stipulation & Consent Order under Docket Number 2022-63. Ms. DeForge has successfully completed the conditions. After review of the follow-up file, the State does not object to removal of all conditions.

Order:

The Board hereby removes all conditions from Carri DeForge's LPN license.

Vermont Board of Nursing

DocuSigned by:

EB1741915718477

Jennifer Laurent, Chair

Date: 8/14/23

Date of Entry: 8 / 14 / 23

July 5, 2023

To: Office of Professional Regulation
Julie Bowen

Re: Nursing license # 025.0006998

I would like to request that the conditions on said license are removed at this time.
All of the requirements for course completions are done. I have submitted all of the required documentation as required.

If there are any concerns or questions please feel free to reach out.

Carri Deforge LPN



**State of Vermont
Office of the Secretary of State**

Office of Professional Regulation
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402
sos.vermont.gov

**James C. Condos, Secretary of State
Christopher D. Winters, Deputy Secretary
S. Lauren Hibbert, Director**

July 12, 2022

Carri Deforge
119 West Milton Road
Milton, VT 05468

CASE: In Re: Carri Deforge
Docket No.: 2022-63

Dear Carri Deforge:

Enclosed please find a copy of the approved *Stipulation and Consent Order*

For questions about complying with this Order, please contact the Case Manager at 802-828-2875

Sincerely,

DocuSigned by:



9CDAB598B5C54EE...

**S. Lauren Hibbert
Director**

Enc: *Stipulation and Consent Order*

cc: George Belcher, Hearing Officer
Ultan Doyle, Esq., Prosecuting Attorney
Kristin Donnelly, Case Manager
Carri Deforge, Respondent, First Class Mail, Certified Mail, Email

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING**

In re: Carri DeForge (f/k/a/ Carri Ann Gale))
License no. 025.0006998)

Docket No. 2022-63

Pre-Charge Stipulation and Consent Order

The matter captioned above arises from a complaint made to the Office of Professional Regulation. The parties to the case hereby agree to an expedited resolution of the matter as follows:

Stipulated Facts and Violations

1. Carri DeForge, f/k/a Carri Ann Gale ("Respondent"), of Milton, Vermont, is licensed as a Licensed Practical Nurse ("LPN") under license number 025.0006998. The State of Vermont first issued this license on October 13, 1993, and it expires on January 31, 2024.
2. During the relevant time period, Respondent was employed as an LPN by Milton Family Medicine ("the Facility") in Milton, Vermont.
3. On or about May 30, 2019, while working as an LPN, Respondent verbally shared with other Facility staff members confidential medical information about Patient A who was a patient at the Facility. The staff members with whom Respondent shared this information did not have a business need to know this information.
4. Around the same time period, while working an LPN, Respondent verbally shared with other Facility staff members confidential medical information about Patient B who was a patient at the Facility. The staff members with whom Respondent shared this information did not have a business need to know this information.
5. On or about June 12, 2019, Patient 1, who was a patient at the Facility, reported to a Facility employee that she did not want to be seen by Respondent because she was concerned that Respondent was accessing her medical records and sharing them with Patient 1's ex-husband.
6. Based on the foregoing information, the Facility decided to request a privacy audit for the dates that Patient 1 had been in the Facility.
7. This audit report revealed that Respondent had accessed Patient 1's medical records on March 29, 2019 and May 8, 2019. Respondent had no legitimate business reason for doing so.
8. The audit report revealed that from June 11, 2018 to March 29, 2019, Respondent had accessed the medical records of six other patients' (Patients 2-7) at the Facility

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Prosecuting Attorney
Office of
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05620-3402

without a business reason for doing so. These patients included family/former family members, former colleagues, and other patients.

9. On November 30, 2007, Respondent signed an employee Confidentiality Statement, in which she acknowledged that she would only review patient records in order to perform her position responsibilities, and that she would not access any records that were not related to her professional duties and obligations.
10. On July 2, 2019, Respondent was terminated from her position at the Facility for accessing the aforementioned patient records without a legitimate reason for doing so.
11. These acts constitute grounds for discipline because Respondent committed unprofessional conduct in violation of 26 V.S.A. § 1582(a)(7)(violating confidentiality by inappropriately revealing information or knowledge about a patient or client) and in violation of 3 V.S.A. §129a(a)(3) (Failure to comply with provisions of federal or State statutes or rules governing the practice of the profession, incorporating 45 C.F.R. §164.502 and 18 V.S.A. §§1881).

Understandings

12. Respondent admits the facts above are true and the conditions below are necessary to protect the public.
13. Respondent understands that this Pre-Charge Stipulation and Consent Order will be reviewed and the tribunal may accept or reject the Order set forth below. If the tribunal rejects all or any portion of the Order, then this entire document shall be null and void.
14. Respondent specifically waives any claim that any disclosures made to the tribunal during its review of this agreement prejudice Respondent's right to a fair and impartial hearing if this agreement is not accepted and proceeds to a merits hearing before the same tribunal.
15. Respondent has read this document fully and agrees it contains the entire agreement between the parties.
16. This Pre-Charge Stipulation and Consent Order is entered into voluntarily by Respondent after the opportunity to consult with legal counsel. Respondent has not been coerced by anyone into signing this Pre-Charge Stipulation and Consent Order.
17. Respondent voluntarily waives the right to a contested hearing and waives any right to appeal this Pre-Charge Stipulation and Consent Order.
18. Respondent is of sound mind and is not under the influence of drugs or alcohol when signing this Pre-Charge Stipulation and Consent Order.

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19. Respondent agrees the Order set forth below may be entered, will be a binding Order upon Respondent, and will be made public.
20. Respondent understands that Respondent is responsible for all compliance costs associated with this Pre-Charge Stipulation and Consent Order and any violation of this Order may result in additional disciplinary action.

ORDER

Based upon the above stipulation, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board of Nursing hereby **REPRIMANDS** Respondent's license. This reprimand will be attached to the license indefinitely.
- B. The Board of Nursing hereby **CONDITIONS** Respondent's license commencing with the date of entry of this Pre-Charge Stipulation and Consent Order:
 1. Re-issuance of License. Upon the commencement of these conditions, Respondent shall be issued a license labeled "conditioned."
 2. License Renewal. This Order does not automatically extend the license and Respondent must comply with the requirements for license renewal.
 3. Required Coursework. Respondent shall, at her own expense and within ninety (90) days of the date of entry of this Pre-Charge Stipulation and Consent Order, satisfactorily complete eight-hours of coursework pre-approved by the Enforcement Case Manager that pertains to patient confidentiality. Respondent must provide satisfactorily completed workbooks and certificates of completion to the Case Manager.

*Coursework may not be counted toward any continuing education requirement of licensure.
- C. Upon compliance with and completion of all required conditions, Respondent must petition to remove any or all conditions from the license and demonstrate full compliance with the Order.
- D. Notwithstanding any provision above, Respondent must continue to meet all requirements to maintain licensure, for license renewal, and for license reinstatement.
- E. This Pre-Charge Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. § 129(a).
- F. This Pre-Charge Stipulation and Consent Order will remain part of Respondent's licensing file and may be considered relative to any future disciplinary matter.

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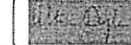
AGREED TO:

Dated: 4/29/2022

STATE OF VERMONT
SECRETARY OF STATE

By:

DocuSigned by:

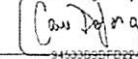


Ultan Doyle
Prosecuting Attorney
(802) 828-1217
ultan.doyle@vermont.gov

Dated: 4/29/2022

By:

DocuSigned by:



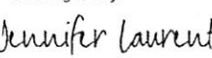
Carri DeForge

APPROVED AND SO ORDERED:

Dated: 7/11/2022

By:

DocuSigned by:



Board Chairperson

Date of Entry: 7/11/2022

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