

**State of Vermont**  
**Vermont Board of Nursing**

In re: Patricia Morgan  
License Number: 026.0143532, 101.0134540  
Docket Number: 2022-179 & 2022-180

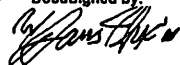
**Order to Remove Conditions**

On November 14, 2022, the Vermont Board of Nursing considered Patricia Morgan's request for Removal of Conditions imposed pursuant to a Stipulation & Consent Order under Docket Numbers 2022-179 & 2022.180. Ms. Morgan has successfully completed the conditions. After review of the follow-up file, the State does not object to removal of all conditions.

**Order:**

The Board hereby removes all conditions from Patricia Morgan's RN and APRN license.

**Vermont Board of Nursing**

DocuSigned by:  
  
3B82E78300124BF

Jennifer Laurent, Chair

Date: November 14, 2022

Date of Entry:

11/15/22



**State of Vermont  
Office of the Secretary of State**

**Office of Professional Regulation  
89 Main Street, 3<sup>rd</sup> Floor  
Montpelier, VT 05620-3402  
sos.vermont.gov**

**James C. Condos, Secretary of State  
Christopher D. Winters, Deputy Secretary  
S. Lauren Hibbert, Director**

October 17, 2022

Ultan Doyle, Esq.  
Office of Professional Regulation  
89 Main Street, 3<sup>rd</sup> Floor  
Montpelier, VT 05620-3402

Case: In Re Patricia Morgan  
Credential: 026.0143532  
Docket No.: 2022-179 & 180

Dear Attorney Doyle:

Please find the enclosed Request for Removal of Conditions filed on the above captioned docket number. Pursuant to the Office of Professional Regulation's Administrative Rule 3.8 you have 10 days to respond to the motion.

You may contact me at (802) 828-2367 if you have any questions.

Sincerely,

/s/Julie Bowen  
Docket Clerk

Enc: *Petition for Removal of Conditions*

cc: Kristin Donnelly, Case Manager  
Patricia Morgan, Respondent, First Class Mail, Certified Mail, Email

**From:** Patricia Morgan  
**To:** SOS - Docket Clerk  
**Subject:** Petition to remove conditions Docket # 2022-179 & 2022-180  
**Date:** Sunday, October 16, 2022 8:08:36 AM

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**EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.**

Good morning Ms Bowen

I am writing to petition to remove all conditions from my license # 101.0134640 & 026.0143532 as I have complied and completed all required conditions of my order Docket number 2022-179 & 2022-180.

Thank you for your consideration.

Kind Regards

Patricia Morgan APRN, FNP-C

**STATE OF VERMONT  
SECRETARY OF STATE  
OFFICE OF PROFESSIONAL REGULATION  
BOARD OF NURSING**

**In re: Patricia Morgan**  
**License nos. 101.0134640**  
**026.0143532**

) **Docket Nos. 2022-179**  
) **2022-180**

**Pre-Charge Stipulation and Consent Order**

The matter captioned above arises from a complaint made to the Office of Professional Regulation. The parties to the case hereby agree to an expedited resolution of the matter as follows:

**Stipulated Facts and Violations**

1. Patricia Morgan ("Respondent"), of Windham, New Hampshire, was licensed as an Advanced Practice Registered Nurse ("APRN") under license number 101.0134640. The State of Vermont first issued this license on September 8, 2020, and it expired on March 31, 2021.
2. Respondent was also licensed as a Registered Nurse ("RN") under license number 026.0143532. The State of Vermont first issued this license on August 24, 2020, and it expired on March 31, 2021.
3. From approximately October 6, 2020 to January 29, 2021, Respondent was employed as an APRN by ClearChoice MD ("the Facility") in Brattleboro, Vermont.
4. Respondent's role at the Facility was to assess urgent care patients.
5. A review by the Facility of patient records from November 2020 to January 2021 revealed several cases where Respondent documented heart and lung data of COVID patients, when she had not met with these patients or performed a physical exam.
6. During an investigation conducted by the Facility, Respondent admitted to not always seeing asymptomatic COVID patients, but nonetheless documenting their heart and lung data as normal.
7. Based on the foregoing conduct, the Facility terminated Respondent on or about January 29, 2021.
8. These acts constitute grounds for discipline because Respondent committed unprofessional conduct in violation of 3 V.S.A. § 129a(b)(1)(performance of unsafe or unacceptable patient or client care) and in violation of 3 V.S.A. § 129a(b)(2)(failure to conform to the essential standards of acceptable and prevailing practice).

STATE OF VERMONT



Prosecuting Attorney  
Office of  
Professional Regulation  
89 Main Street  
3rd Floor  
Montpelier, VT  
05620-3402

### Understandings

9. Respondent admits the facts above are true and the conditions below are necessary to protect the public.
10. Respondent understands that this Pre-Charge Stipulation and Consent Order will be reviewed and the Board may accept or reject the Order set forth below. If the Board rejects all or any portion of the Order, then this entire document shall be null and void.
11. Respondent specifically waives any claim that any disclosures made to the Board during its review of this agreement prejudice Respondent's right to a fair and impartial hearing if this agreement is not accepted and proceeds to a merits hearing before the same Board.
12. Respondent has read this document fully and agrees it contains the entire agreement between the parties.
13. This Pre-Charge Stipulation and Consent Order is entered into voluntarily by Respondent after the opportunity to consult with legal counsel. Respondent has not been coerced by anyone into signing this Pre-Charge Stipulation and Consent Order.
14. Respondent voluntarily waives the right to a contested hearing and waives any right to appeal this Pre-Charge Stipulation and Consent Order.
15. Respondent is of sound mind and is not under the influence of drugs or alcohol when signing this Pre-Charge Stipulation and Consent Order.
16. Respondent agrees the Order set forth below may be entered, will be a binding Order upon Respondent, and will be made public.
17. Respondent understands that Respondent is responsible for all compliance costs associated with this Pre-Charge Stipulation and Consent Order and any violation of this Order may result in additional disciplinary action.

### ORDER

Based upon the above stipulation, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board hereby **REPRIMANDS** Respondent's license. This reprimand will be attached to the license indefinitely.
- B. The Board hereby **CONDITIONS** Respondent's license commencing with the date of entry of this Pre-Charge Stipulation and Consent Order:
  1. Re-issuance of License. Upon the commencement of these conditions, Respondent shall be issued a license labeled "conditioned."

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2. **License Renewal.** This Order does not automatically extend the license and Respondent must comply with the requirements for license renewal.
3. **Required Coursework.** Respondent shall, at her own expense and within ninety (90) days of the date of entry of this Stipulation and Consent Order, satisfactorily complete the following pre-approved courses:

- i. Ethics of Nursing Practice; and
- ii. Righting a Wrong

\* Both courses are offered by NCSBN. Respondent must provide satisfactorily completed workbooks and certificates of completion to the Case Manager.

\*\*Coursework may not be counted toward any continuing education requirement of licensure.

- C. Upon compliance with and completion of all required conditions, Respondent must petition to remove any or all conditions from the license and demonstrate full compliance with the Order.
- D. Notwithstanding any provision above, Respondent must continue to meet all requirements to maintain licensure, for license renewal, and for license reinstatement.
- E. This Pre-Charge Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. § 129(a).
- F. This Pre-Charge Stipulation and Consent Order will remain part of Respondent's licensing file and may be considered relative to any future disciplinary matter.

**AGREED TO:**

Dated: 7/15/2022

**STATE OF VERMONT  
SECRETARY OF STATE**

By: \_\_\_\_\_

DocuSigned by  
*Ultan Doyle*

Ultan Doyle  
Prosecuting Attorney  
(802) 828-1217  
ultan.doyle@vermont.gov

Dated: 7/15/2022

By: \_\_\_\_\_

DocuSigned by  
*Patricia Morgan*

**RESPONDENT**

Patricia Morgan

STATE OF VERMONT



Prosecuting Attorney  
Office of  
Professional Regulation  
89 Main Street  
3rd Floor  
Montpelier, VT  
05620-3402

**APPROVED AND SO ORDERED:**

Dated: 8/8/2022

Date of Entry: 8/9/22

By:

DocuSigned by:  
Krystal Benier  
05C1BFF506A8443  
Board Chairperson

STATE OF VERMONT



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