

State of Vermont
Vermont Board of Nursing

In re: Paula Haytko
License Number 026.0024133
Docket Number: D-2020-96

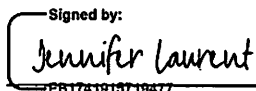
Order to Remove Conditions

On December 9, 2024, the Vermont Board of Nursing considered Paula Haytko's request for Removal of Conditions imposed pursuant to a Stipulation & Consent Order under Docket Number 2020-96. Ms. Haytko has successfully met the conditions. After review of the follow-up file, the State does not object to removal of all conditions.

Order:

The Board hereby removes all conditions from Paula Haytko's RN license.

Vermont Board of Nursing

Signed by:

EB1741913719477...
Jennifer Laurent, Chair

Date: December 9, 2024

Date of Entry:

12 / 10 / 24



State of Vermont
Office of the Secretary of State

Office of Professional Regulation
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402
sos.vermont.gov

Sarah Copeland Hanzas, Secretary of State
S. Lauren Hibbert, Deputy Secretary
Kevin Rushing, Director

November 25, 2024

Ultan Doyle, Esq.
Office of Professional Regulation
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402

Case: Paula Haytko
Credential: License # 026.0024133
Docket No: 2020-96

Dear:

Please find the enclosed Request to Remove Conditions filed on the above captioned docket number. Pursuant to the Office of Professional Regulation's Administrative Rule 3.8 you have 10 days to respond to the motion.

You may contact me at (802) 828-2367 if you have any questions.

Sincerely,

/s/ Julie Bowen
Docket Clerk

Enc: *Request to*

Cc: Kristin Donnelly, Case Manager
Paula Haytko, Respondent

From: Haytko, Paula
To: SOS - Docket Clerk
Subject: request to have the conditions of my license removed
Date: Monday, November 25, 2024 10:36:29 AM
Attachments: image001.png

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

November 25, 2024

Docket Number - 2020-96

Dear Vermont State Board of Nursing,

I am writing to petition the board to reassess the conditions of my license. If agreed I am asking for the conditions to be removed. I have been informed that I have completed the requirements of my Board Order. I am confident in my ability to manage on my own moving forward. I know who to reach out to if necessary. My employer is a continued source of support. I am aware of what my resources are. May I please finalize my case? Thank you very much.

Respectfully Submitted,
Paula Haytko



Paula Haytko MS, RN, CDCES

Diabetes Education
802-440-4025

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State of Vermont
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89 Main Street, 3rd Floor
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Sarah Copeland Hanzas, Secretary of State
S. Lauren Hibbert, Deputy Secretary
Kevin A. Rushing, Director

June 11, 2024

Paula Haytko
157 Pine Circle
Bennington, VT 05201

CASE: Paula Haytko
Docket No.: 2020-96

Dear Paula Haytko:

Enclosed please find a copy of the approved *Modification Stipulation and Consent Order*

For questions about complying with this Order, please contact the Case Manager at 802-828-2875

Sincerely,

DocuSigned by:

A handwritten signature in black ink that reads "Kevin A. Rushing".

E0F2237E33C44EC...

Kevin A. Rushing
Director

Enc: *Modification Stipulation and Consent Order*

cc: Ultan Doyle, Prosecuting Attorney
Kristin Donnelly, Case Manager
Paula Haytko, Respondent, First Class Mail, Certified Mail & Email

**STATE OF VERMONT
SECRETARY OF STATE
OFFICE OF PROFESSIONAL REGULATION
BOARD OF NURSING**

IN RE:)
PAULA HAYTKO) **Docket No. 2020-96**
License No. 026.0024133)

MODIFICATION STIPULATION AND CONSENT ORDER

STIPULATION

NOW COMES the State of Vermont, by and through Prosecuting Attorney Ultan Doyle, and Respondent Paula Haytko, who hereby stipulate and agree as follows:

Board Authority

1. The Vermont State Board of Nursing (the "Board") has authority to issue warnings or reprimands; suspend, revoke, limit, or condition current licenses; or prevent the renewal of lapsed licenses if, after disciplinary hearing, the Board finds that the Respondent has engaged in unprofessional conduct. 3 V.S.A. §129(a); 3 V.S.A. §129a; 3 V.S.A. §814(d); 26 V.S.A. Chapter 28; the Administrative Rules of the Board of Nursing (the "ARBN"); and the Rules of the Office of Professional Regulation.

Stipulated Facts

2. Paula Haytko is licensed by the State of Vermont as a Registered Nurse ("RN") under license number 026.0024133. This license was originally issued July 16, 1998 and expires on March 31, 2025.
3. In a Stipulation and Consent Order, approved by the Board on September 14, 2021 (the Order), the Board disciplined Respondent's RN license due to her being intoxicated at her place of employment. *See Order, Attached as Exhibit One.*
4. In the Order, the Board of Nursing imposed conditions on Respondent's license, including Condition No. 3 which required her to complete substance abuse counseling.
5. Respondent has requested that Condition No. 3 be removed.
6. On May 21, 2024, the Office of Professional Regulation received a letter from Respondent's treating professional in which he certified that Respondent no longer needed counseling.

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Prosecuting Attorney
Office of
Professional Regulation

7. The State supports Respondent's request to remove Condition No. 3 from the Order.

Understandings

8. Respondent admits the facts above are true and that the conditions below are necessary to protect the public.
9. Respondent understands that the Nursing Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
10. Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced her rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.
11. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.
12. Respondent is not under the influence of any drugs or alcohol at the time she signs this Stipulation and Consent Order.
13. Respondent voluntarily enters into this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
14. Respondent voluntarily waives her right to a contested hearing before the Board of Nursing and waives any right to appeal from this Stipulation and Consent Order.
15. Respondent agrees that the Order set forth below may be entered by the Board.

ORDER

Based on the Stipulation above, it is **ORDERED AND ADJUDGED** as follows:

- A. The Board of Nursing hereby **MODIFIES** the Stipulation and Consent Order entered on September 14, 2021 as follows:
 1. Paragraph 3 of the Order (p.6) is removed and Respondent shall no longer be required to undue individual substance abuse counseling.
- B. All other provisions of the Order shall remain in full force and effect.

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- C. Notwithstanding any provision above, the Respondent must continue to meet all Board requirements for maintaining a license, license renewal and license reinstatement.
- D. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).
- E. This Stipulation and Consent Order will remain part of Respondent's licensing file and may be used for purposes of determining sanctions in any future disciplinary matter.

AGREED TO:

STATE OF VERMONT
SECRETARY OF STATE

Dated: 5/29/24

By: Ultan Doyle
Ultan Doyle
Prosecuting Attorney

RESPONDENT

Dated: 5/23/24

By: Paula Haytko
Paula Haytko

APPROVED AND SO ORDERED:

VERMONT BOARD OF NURSING

Dated: 6/10/24

By: Jennifer Laurent
DocuSigned by:
Jennifer Laurent
Chairperson

Date of Entry: 6/10/24



STATE OF VERMONT

Prosecuting Attorney
Office of
Professional Regulation