

**STATE OF VERMONT
BOARD OF DENTAL EXAMINERS**

IN RE:

Kristen Dugas

License No.: 015-0001063

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Docket No.: DE04-0900

STIPULATION AND CONSENT ORDER

STIPULATION

NOW COME the State of Vermont, through Attorney General William H. Sorrell, and Respondent Kristen Dugas, who stipulate and agree as follows:

1. The Board of Dental Examiners (Board) has jurisdiction approve consent orders pursuant to 3 V.S.A. §§129 and 129a, and 26 V.S.A. §§767 and 809.
2. Being addicted to narcotics, habitual drunkenness or rendering professional services when the dentist or hygienist is intoxicated or under the influence of drugs is unprofessional conduct upon which the Board can base disciplinary action. 26 V.S.A. §809(a)(2).
3. Selling, prescribing, giving away or administering drugs for other than legal and legitimate therapeutic purposes is unprofessional conduct upon which the Board can base disciplinary action. 26 V.S.A. §809(a)(3).

Facts

4. The Respondent, Kristen Dugas, is a licensed Dental Hygienist, holding License No. 015-0001063 issued by the State of Vermont, which is currently set to expire on September 30, 2001.

Office of the
ATTORNEY
GENERAL
109 State Street
Montpelier, VT
05609

5. The Respondent's address, as currently recorded in the Office of Professional Regulation database, is 602 North Ave. #34, Burlington, Vermont 05401.
6. On or about, March 31, 2000, the Respondent entered the Talbott Recovery Campus ('TRC') in Atlanta, Georgia for drug and alcohol dependence.
7. Prior to entering the TRC, Respondent entered into a treatment program in Antigua for alcohol dependency.
8. Shortly thereafter, Respondent was released and relapsed and entered the TRC.
9. Respondent admits that she has diverted approximately 200 five (5) mg. tablets of Hydrocodone from her employer at the Vermont Dental Center.
10. Respondent admits that she is addicted to alcohol.

Understandings

11. Respondent understands that the Board must review and accept the terms of the Consent Order. If the Board rejects any portion, the entire Stipulation and Consent Order shall be null and void.
12. Respondent has read and reviewed this entire document and agrees that it contains the entire agreement between the parties.
13. Respondent voluntarily enters this agreement after the opportunity to consult with legal counsel and is not being coerced by anyone into signing this Stipulation and Consent Order.
14. The Respondent is not under the influence of any drugs or alcohol at the time this document is being signed.

15. Respondent agrees that the order set forth below may be entered by the Board.

ORDER

Consent Order

A. Based on the above stipulations, it is **ADJUDGED** as follows:

- (1) The "Facts" listed above are true; and
- (2) The Respondent has engaged in unprofessional conduct in that she:
 - I. is addicted to narcotics and habitually drunk; and
 - II. has administered drugs for other than legal and legitimate therapeutic purposes.

B. Based on the above stipulation and on the above Findings and Conclusions of this Board, it is **ORDERED** follows:

- (1) The Respondent's license is **SUSPENDED INDEFINITELY** and not less than a period of two (2) years;
- (2) If the Respondent petitions the Board to reinstate her license, in the petition the Respondent must demonstrate, to the satisfaction of the Board, that:
 - (a) The Respondent poses no danger to the public or the practice of dentistry and she will safely and competently perform the duties of a licensed dental hygienist;
 - (b) The Respondent is successfully participating in, or has completed, an adequate rehabilitation program;
 - (c) The Respondent is of good moral character and fitness; and
 - (d) She meets any applicable requirements for license renewal and license reinstatement.

C. Should Respondent's license become active, Respondent's license shall be **CONDITIONED upon the conditions to be determined at that time.**

D. At any time after the entry of this Order, the Respondent may petition the Board to reinstate her license and/or modify the conditions.

E. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a)(8).

F. This Stipulation and Consent Order will remain part of the Respondent's licensing file and may be used in determining sanctions in future disciplinary matters.

AGREED TO:

BY: KRISTEN DUGAS
RESPONDENT

Date: 11-29-00

Kristen Dugas
Kristen Dugas

AND BY: STATE OF VERMONT
WILLIAM H. SORRELL
ATTORNEY GENERAL

Date: 12/8/00

George C. Haegle IV
George C. Haegle IV
Assistant Attorney General

APPROVED AND SO ORDERED:
VERMONT BOARD OF DENTAL EXAMINERS

Dated: 1-10-01
Chairperson

by: James E. Wing A DDS

Entered 1-11-01