



**Secretary of State
Office of Professional Regulation**

**Thirty Fourth Annual Report
on
Professional Licensing**



Jim Condos, Secretary of State

Colin R. Benjamin, Director

**Vermont Secretary of State
Office of Professional Regulation**

As of: July 2015

**Thirty Fourth Annual Report
on
Professional Licensing**

Published by:

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A note to the reader:

This Director's Annual Report for the Office of Professional Regulation (OPR, Office) covers Fiscal Year 2015-July 1, 2014, through June 30, 2015. It contains the Director's report as well as a summary of the activity of the regulatory programs for the 46 professions supported and managed by OPR. You will also find tables and charts providing a report on the activities, revenues, and expenditures for all regulatory programs administered under the jurisdiction of OPR.

Information relating to specific professions can be accessed via our web page: <http://www.vtprofessionals.org>
Comments and suggestions are welcome. Write or call the Director, Office of Professional Regulation, Secretary of State, 89 Main Street, 3rd Floor, Montpelier, Vermont 05620-3402, (802) 828-1505.

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This report contains information regarding the following professions:

| | | |
|---------------------------|-----------------------------------|--|
| Accountants | Professional Engineers | Osteopathic Physicians and Surgeons |
| Acupuncturists | Funeral Service | Pharmacists |
| Alcohol & Drug Counselors | Hearing Aid Dispensers | Physical Therapists |
| Architects | Landscape Architects | Private Investigative/Security Svcs. |
| Athletic Trainers | Land Surveyors | Property Inspectors |
| Audiologists | Marriage & Family Therapists | Psychoanalysts |
| Auctioneers | Clinical Mental Health Counselors | Psychologists |
| Barbers & Cosmetologists | Midwives, Licensed | Psychotherapists, Non-licensed |
| Body Piercers | Motor Vehicle Racing | Radiologic Technologists |
| Boxing | Naturopaths | Real Estate Appraisers |
| Chiropractors | Nursing | Real Estate Brokers, Salespersons and Brokerage Firms |
| Crematoriums | Nursing Home Administrators | Respiratory Care Practitioners |
| Dental Examiners | Occupational Therapists | Social Workers, Clinical |
| Dietitians | Opticians | Speech Language Pathologists |
| Electrologists | Optometrists | Tattooists |
| | | Veterinarians |

Director's Report Fiscal Year 2015

Director's Report

This will be my first annual report as Director of Vermont's Office of Professional Regulation ("OPR"). At the outset, I wish to convey my gratitude to the former Director, Chris Winters, who held this position for almost a decade during which he dramatically transformed OPR for the better by planning for and implementing significant business process and technology improvements. My mission is to continue to drive those same types of improvements forward to better serve the public and professional licensees in Vermont. In addition, good customer service has been particularly emphasized under Secretary of State Jim Condos. I am especially thankful for his leadership and support and appreciate the opportunity to succeed Mr. Winters as Director.

27 years ago, the Vermont Legislature gathered up more than 30 disparate and segregated professional regulatory boards and placed them under an umbrella agency (OPR) within the Secretary of State's Office. I assume one the main reasons for doing so was that the Legislature did not wish to see state government regulate these 30 professions 30 different ways. Today, OPR oversees professional regulation by issuing 137 different license types within 46 separate professions.

At a minimum, effective state professional regulation requires four distinct but essential components: (1) licensing administration to issue and renew licenses to qualified individuals and businesses; (2) independent enforcement capabilities to screen, investigate and prosecute complaints of unprofessional conduct; (3) an inspection program where necessary; and (4) an independent quasi-judicial administrative law division to adjudicate licensing and enforcement cases. These four components comprise today's OPR.

As expected, over time, the consolidation of professional licensing at OPR has led to significant efficiencies in the business process of professional regulation and to a smarter government solution. The complex business process necessary to drive each of the four components above has been, and continues to be, harmonized whenever possible across all 46 professions so that for each business function, OPR does things one way, the best way, not 46 different ways. In other words, through a licensing umbrella agency model, Vermont has eliminated enormous amounts of excess red tape that no longer stifles the marketplace and the professionals that operate within it. This is important for today's OPR and for the future as OPR continues to onboard additional professions each year through legislative decisions to either regulate a new profession or move an existing regulated profession to OPR from another branch of state government.

Utilizing one licensing platform for all licensing administration and enforcement as opposed to many different technology systems is an obvious benefit to consolidating licensing administration functions at OPR. Online license *renewals* have been in place for more than six years now at OPR and we are excited to report an average 99% online renewal rate for 2015. This allows us to turn around license renewals immediately. It also lets us cut down on printing and mailing costs while at the same time freeing up staff to take on other duties. Online *initial* applications for almost every profession are going live by the end of 2016. As you will see from the data contained in this report, OPR has already dramatically reduced the time it takes to process an initial application in the last 5 years, from an average of 57 days down to 18 days. The importance of this trend for the marketplace cannot be overstated as qualified applicants for a license are now able get their licenses and begin working in Vermont with very little wait time.

Similarly, despite the fact that the number of professional misconduct complaints is increasing at an average rate of 28 complaints per year, our enforcement division has decreased the average time it takes to resolve cases from beginning to end for all unprofessional conduct complaints. For example, the average time it takes to resolve a case by a stipulation and consent order has fallen by 20 days. In addition, the average time it takes to resolve a case through the contested hearing process has fallen by 30 days.

Throughout the continuous process of improvement, public protection continues to be OPR's top priority. But smart government and public protection are not mutually exclusive endeavors. More efficient processing and resolution of cases means better public protection. And getting qualified licensees to work faster by decreasing the time it takes to process a licensing application does not diminish public protection. As OPR fulfills its public protection mandate, we must never lose sight of the fact that professional regulation is a necessary restraint of trade that must be closely managed to effectuate its legislative purpose in the least restrictive manner.

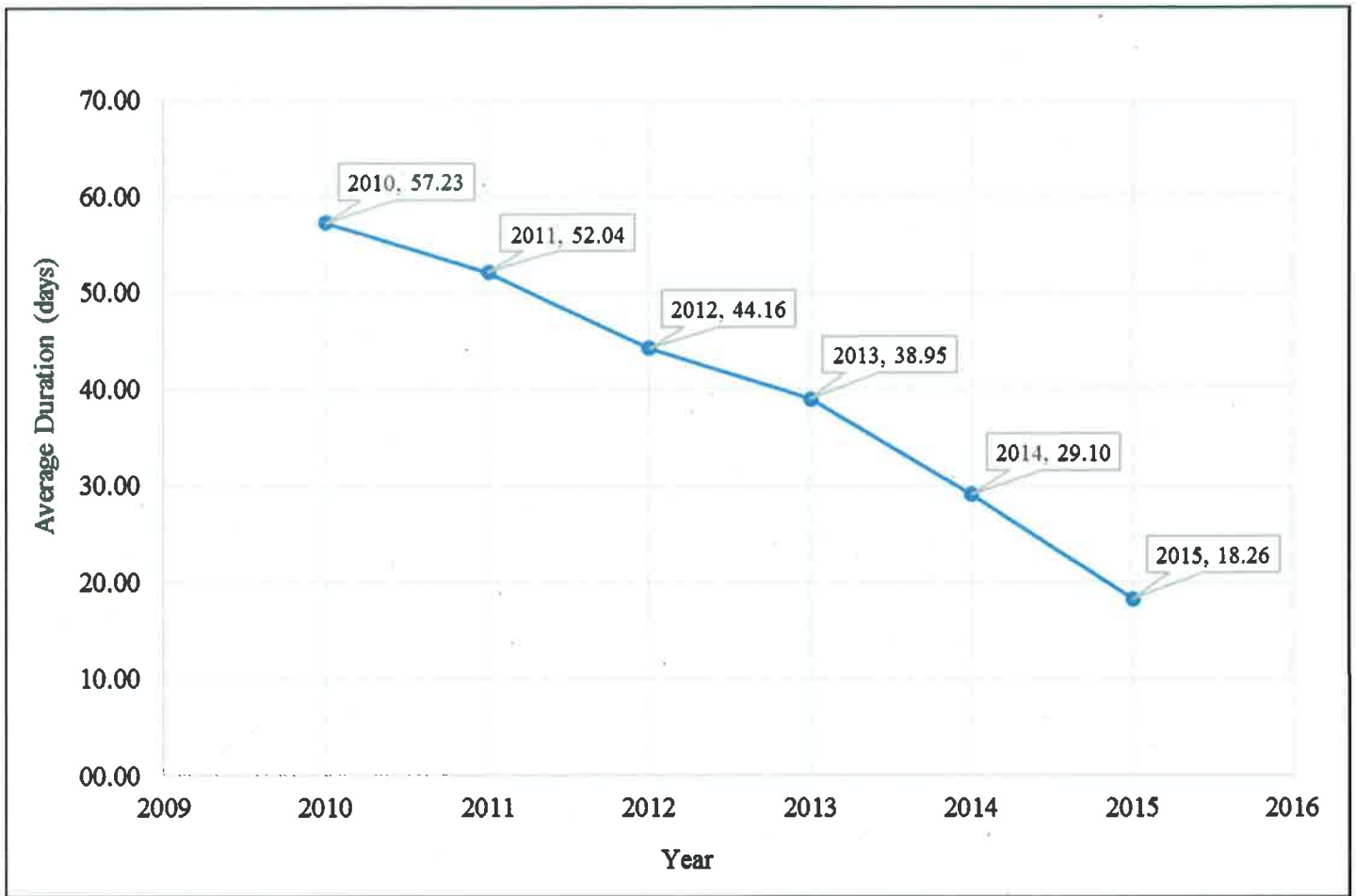
As I begin this journey, I am thankful to work with the passionate and selfless individuals who are our board members and advisors. I am also grateful to be part of such an exceptional staff of dedicated public servants here at OPR.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'C. Benjamin', with a stylized flourish at the end.

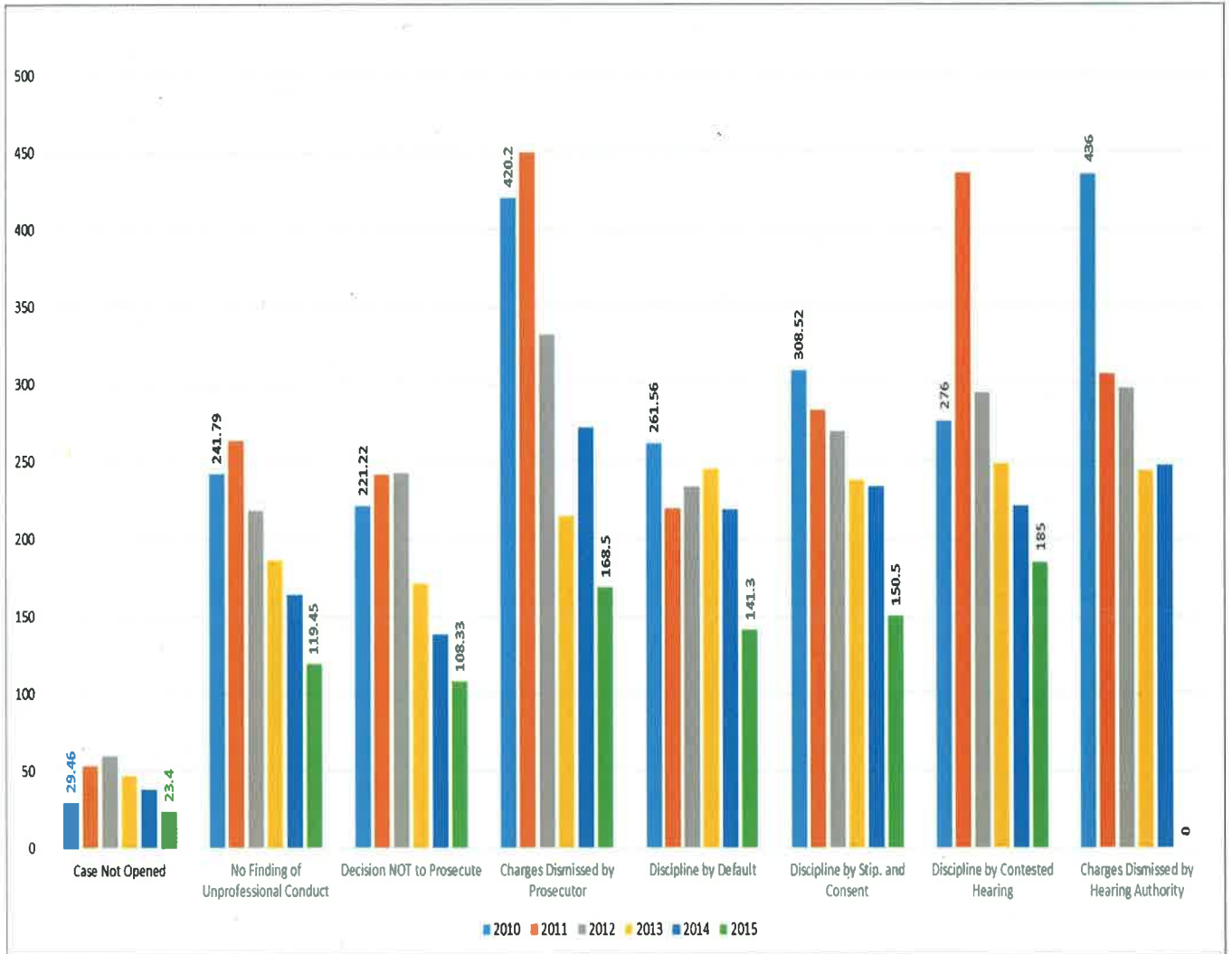
Colin R. Benjamin, Director

Appendix A: Average New License Application Duration



The average duration for the completion of new license applications by year. Average annual duration change (slope) = -7.68 days per year.

Appendix B: Average Annual Case Duration (Days) By Resolution*



*As of July 1st 2015.

Appendix C: Licensing Growth Trend

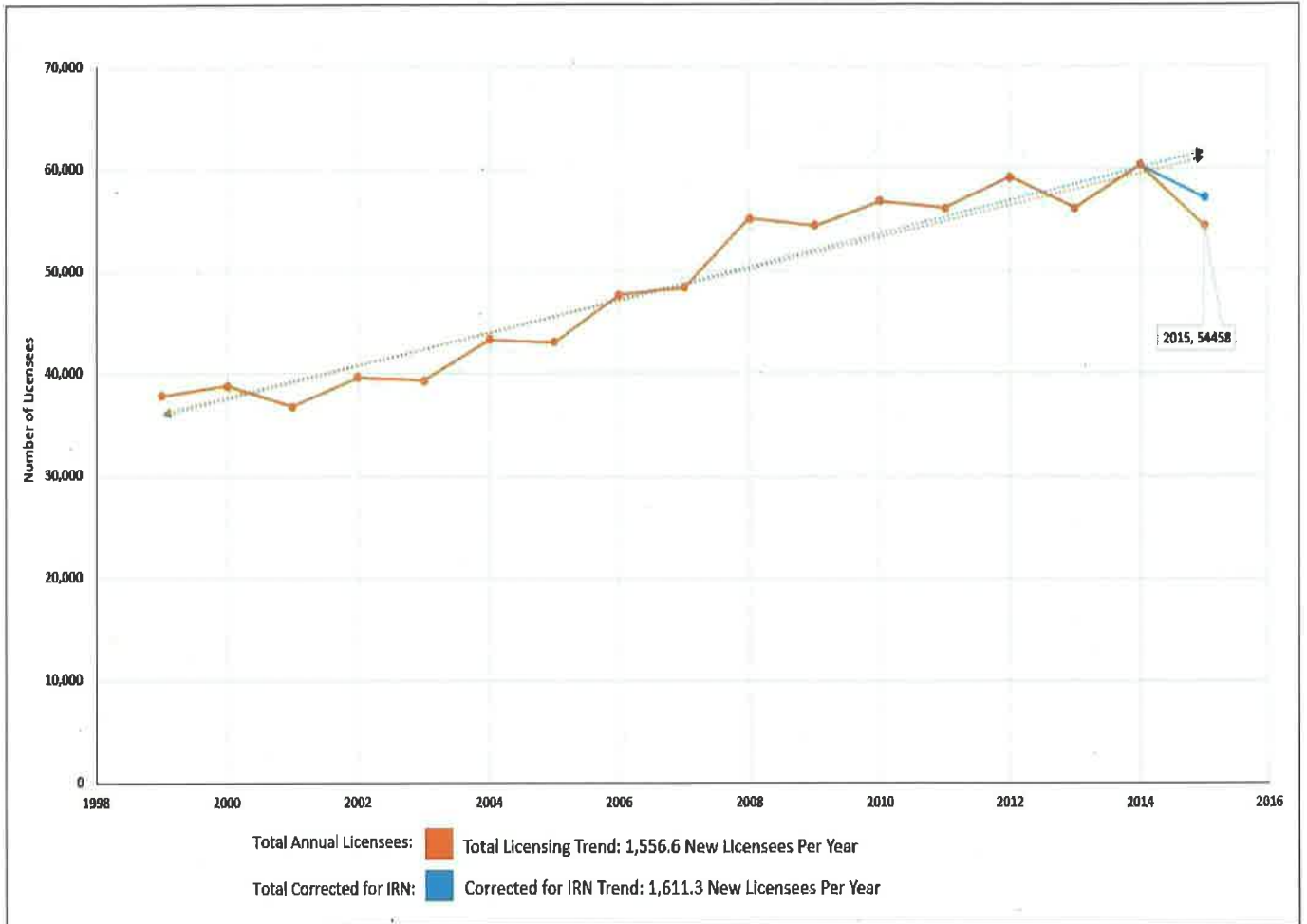


Figure 1: Annual trend line for total licensees, and total licensees corrected for loss of international registered nurses (IRN) without social security numbers. Nursing accounted for 47.5% of total licensees in 2012, and 37.1% in 2015. In 2015, 2,785 IRN were unable to achieve licensure/re-licensure, given a recent social security number requirement. To illustrate the impact of this change, a hypothetical trend line corrected for the loss of the IRN, as well as a “corrected” 2015 data point, is also shown. Additionally, as a result of the licensing renewal schedule, odd years are on average 1.9% lower than the previous year’s number of total licensees, whereas even years tend to grow by about 7.9% from the previous year’s total licensees. In this way, the growth pattern for the total number of licensees tends to take three “steps” forward and one “step” back, every two years. The result is an average annual increase in the total licensee population of nearly 6% every two years, or a simple average of 3% each year.

Appendix D: Enforcement Activity for Fiscal Year 2015

| | New Complaints Received | Cases Investigated | Closed without Discipline | Charges Filed | Summary Suspension | Discipline Imposed by Stipulation | Discipline Imposed after Hearing |
|----------------------------|-------------------------------|-----------------------|---------------------------------|------------------|-----------------------|--|---|
| Accountant | 23 | 23 | 29 | 3 | 0 | 0 | 1 |
| Acupuncturist | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Alcohol & Drug Counselor | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Allied Mental Health | 11 | 26 | 21 | 5 | 0 | 1 | 0 |
| Architect | 4 | 3 | 3 | 2 | 0 | 2 | 0 |
| Athletic Trainer | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Auctioneer | 2 | 2 | 0 | 0 | 0 | 0 | 1 |
| Audiologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 3 | 2 | 2 | 0 | 0 | 0 | 0 |
| Cosmetology & Barber | 21 | 28 | 17 | 11 | 0 | 6 | 0 |
| Dentist | 29 | 23 | 34 | 8 | 0 | 5 | 0 |
| Dietitian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Electrologist | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| Engineer, Professional | 15 | 11 | 21 | 0 | 0 | 2 | 0 |
| Funeral Service | 1 | 6 | 8 | 2 | 0 | 2 | 0 |
| Hearing Aid Dispenser | 3 | 4 | 1 | 2 | 0 | 0 | 1 |
| Land Surveyor | 3 | 2 | 6 | 1 | 0 | 0 | 0 |
| Landscape Architect | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
| Midwife, Licensed | 0 | 0 | 0 | 1 | 0 | 1 | 0 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 5 | 1 | 3 | 0 | 0 | 0 | 0 |
| Nursing | 243 | 147 | 206 | 78 | 15 | 24 | 12 |
| Nursing Home Administrator | 0 | 1 | 8 | 1 | 0 | 1 | 0 |
| Occupational Therapist | 2 | 3 | 0 | 0 | 0 | 0 | 0 |
| Optician | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Optometry | 3 | 2 | 1 | 0 | 0 | 0 | 0 |
| Osteopathic Physician | 7 | 3 | 2 | 0 | 0 | 4 | 0 |
| Pharmacist/Pharmacy | 93 | 35 | 82 | 3 | 0 | 3 | 0 |
| Physical Therapist | 2 | 2 | 0 | 1 | 0 | 0 | 0 |
| Private Detective/Security | 10 | 7 | 15 | 2 | 0 | 0 | 0 |
| Property Inspector | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychoanalyst | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychologist | 5 | 5 | 8 | 0 | 0 | 1 | 0 |
| Radiologic Technologist | 2 | 1 | 2 | 0 | 0 | 0 | 0 |
| Real Estate Appraiser | 8 | 5 | 6 | 0 | 0 | 1 | 1 |
| RE Broker/Salesperson | 53 | 46 | 76 | 16 | 0 | 4 | 0 |
| Respiratory Care Therapist | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| Social Workers, Clinical | 9 | 6 | 8 | 2 | 0 | 1 | 0 |
| Tattooist/Body Piercer | 13 | 12 | 3 | 0 | 0 | 0 | 0 |
| Veterinarian | 10 | 8 | 11 | 1 | 0 | 0 | 0 |
| Totals | 586 | 416 | 578 | 139 | 15 | 59 | 16 |

**Appendix E: Historical Data of New Cases Received for
Fiscal Years 2008 through 2015**

| Profession | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Accountant | 12 | 7 | 11 | 9 | 10 | 9 | 26 | 23 |
| Acupuncturist | 2 | 0 | 0 | 0 | 1 | 0 | 2 | 0 |
| Alcohol & Drug Counselor | 4 | 2 | 0 | 2 | 4 | 4 | 1 | 1 |
| Allied Mental Health | 14 | 9 | 8 | 20 | 14 | 16 | 26 | 11 |
| Architect | 3 | 3 | 6 | 5 | 2 | 20 | 6 | 4 |
| Athletic Trainer | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Auctioneer | 5 | 1 | 5 | 3 | 3 | 2 | 3 | 2 |
| Audiologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Chiropractor | 2 | 4 | 1 | 5 | 5 | 3 | 5 | 3 |
| Cosmetologist | 50 | 35 | 33 | 59 | 60 | 43 | 71 | 21 |
| Dentist | 18 | 21 | 32 | 37 | 44 | 41 | 47 | 29 |
| Dietitian | 0 | 0 | 1 | 1 | 0 | 3 | 1 | 0 |
| Electrologist | 1 | 0 | 0 | 0 | 2 | 1 | 0 | 2 |
| Engineer, Professional | 1 | 8 | 6 | 3 | 9 | 11 | 16 | 15 |
| Funeral Service | 15 | 5 | 5 | 3 | 9 | 8 | 12 | 1 |
| Hearing Aid Dispenser | 0 | 1 | 3 | 0 | 1 | 3 | 3 | 3 |
| Land Surveyor | 5 | 5 | 6 | 9 | 5 | 9 | 2 | 3 |
| Landscape Architect | PNR | PNR | PNR | 0 | 0 | 2 | 1 | 1 |
| Midwife, Licensed | 1 | 1 | 0 | 2 | 0 | 4 | 2 | 0 |
| Motor Vehicle Racing | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Naturopathic Physician | 0 | 1 | 1 | 4 | 1 | 4 | 1 | 5 |
| Nursing | 149 | 282 | 310 | 365 | 317 | 285 | 323 | 243 |
| Nursing Home Administrator | 4 | 8 | 11 | 10 | 8 | 4 | 11 | 0 |
| Occupational Therapist | 2 | 2 | 1 | 1 | 2 | 2 | 0 | 2 |
| Optician | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 |
| Optometry | 1 | 1 | 2 | 6 | 1 | 2 | 0 | 3 |
| Osteopathic Physician | 3 | 2 | 17 | 10 | 4 | 4 | 7 | 7 |
| Pharmacist/Pharmacy | 75 | 57 | 57 | 81 | 92 | 34 | 64 | 93 |
| Physical Therapist | 1 | 7 | 6 | 3 | 14 | 1 | 0 | 2 |
| Property Inspector | PNR | PNR | PNR | PNR | PNR | PNR | PNR | 0 |
| Services | 23 | 5 | 10 | 17 | 17 | 14 | 19 | 10 |
| Psychoanalyst | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychologist | 9 | 3 | 14 | 11 | 12 | 11 | 14 | 5 |
| Radiologic Technologist | 4 | 2 | 0 | 1 | 2 | 2 | 1 | 2 |
| Real Estate Appraiser | 7 | 7 | 8 | 16 | 20 | 9 | 16 | 8 |
| Broker/Salesperson | 26 | 7 | 41 | 53 | 117 | 145 | 98 | 53 |
| Respiratory Care Therapist | 5 | 3 | 1 | 4 | 0 | 3 | 0 | 1 |
| Social Workers, Clinical | 3 | 5 | 6 | 10 | 7 | 14 | 13 | 9 |
| Tattooist/Body Piercer | 12 | 13 | 10 | 22 | 21 | 13 | 4 | 13 |
| Veterinarian | 15 | 12 | 8 | 16 | 17 | 11 | 6 | 10 |
| TOTAL | 473 | 519 | 621 | 791 | 822 | 739 | 801 | 586 |
| PNR = Previously Not | | | | | | | | |

**Appendix F: Historical Data - Conduct Cases Concluded Without Discipline
For Fiscal Years 2009 through 2015**

| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-------------------------------------|------|------|------|------|------|------|------|
| Accountant | 6 | 3 | 5 | 10 | 10 | 4 | 29 |
| Acupuncturist | 2 | 0 | 0 | 1 | 0 | 0 | 2 |
| Alcohol & Drug Counselor | 2 | 1 | 0 | 3 | 2 | 5 | 1 |
| Allied Mental Health | 4 | 11 | 4 | 10 | 4 | 5 | 21 |
| Architect | 3 | 3 | 2 | 3 | 1 | 10 | 3 |
| Athletic Trainer | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Auctioneer | 2 | 4 | 2 | 2 | 3 | 3 | 0 |
| Audiologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Chiropractor | 1 | 5 | 0 | 1 | 5 | 0 | 2 |
| Cosmetologist & Barber | 23 | 22 | 48 | 26 | 23 | 57 | 17 |
| Dentist | 16 | 11 | 14 | 25 | 26 | 45 | 34 |
| Dietitian | 0 | 0 | 0 | 0 | 3 | 0 | 0 |
| Electrologist | 0 | 1 | 0 | 0 | 3 | 0 | 0 |
| Engineer, Professional | 3 | 5 | 0 | 3 | 2 | 7 | 21 |
| Funeral Service | 1 | 3 | 3 | 3 | 6 | 7 | 8 |
| Hearing Aid Dispenser | 0 | 2 | 0 | 0 | 1 | 2 | 1 |
| Land Surveyor | 5 | 5 | 4 | 4 | 12 | 1 | 6 |
| Landscape Architect | PNR | PNR | PNR | 0 | 2 | 0 | 2 |
| Midwife, Licensed | 1 | 2 | 2 | 1 | 0 | 3 | 0 |
| Motor Vehicle Racing | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 0 | 1 | 0 | 2 | 0 | 0 | 3 |
| Nursing | 84 | 192 | 90 | 145 | 221 | 214 | 206 |
| Nursing Home Administrator | 1 | 2 | 9 | 11 | 3 | 7 | 8 |
| Occupational Therapist | 1 | 3 | 0 | 0 | 2 | 0 | 0 |
| Optician | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| Optometry | 0 | 2 | 4 | 1 | 2 | 0 | 1 |
| Osteopathic Physician | 2 | 7 | 7 | 5 | 2 | 7 | 2 |
| Pharmacist/Pharmacy | 28 | 60 | 20 | 51 | 53 | 48 | 82 |
| Physical Therapist | 0 | 9 | 1 | 11 | 4 | 0 | 0 |
| Private Detective/Security Services | 5 | 8 | 13 | 2 | 9 | 4 | 15 |
| Property Inspector | | | | | | | 0 |
| Psychoanalyst | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychologist | 8 | 5 | 12 | 5 | 8 | 17 | 8 |
| Radiologic Technologist | 2 | 0 | 0 | 0 | 1 | 0 | 2 |
| Real Estate Appraiser | 5 | 2 | 13 | 6 | 12 | 10 | 6 |
| Real Estate Broker/Salesperson | 12 | 30 | 38 | 39 | 94 | 98 | 76 |
| Respiratory Care Therapist | 0 | 1 | 0 | 1 | 1 | 3 | 0 |
| Social Workers, Clinical | 1 | 3 | 6 | 3 | 3 | 16 | 8 |
| Tattooist/Body Piercer | 9 | 12 | 4 | 13 | 16 | 12 | 3 |
| Veterinarian | 8 | 11 | 6 | 10 | 19 | 8 | 11 |
| TOTAL | 235 | 426 | 310 | 397 | 553 | 595 | 578 |

**Appendix G: Historical Data - Conduct Cases Concluded
With Disciplinary Action for Fiscal Years 2009 through 2015**

| Profession | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Accountant | 7 | 0 | 0 | 3 | 2 | 0 | 3 |
| Acupuncturist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Alcohol & Drug Counselor | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Allied Mental Health | 5 | 1 | 2 | 2 | 3 | 7 | 5 |
| Architect | 1 | 0 | 2 | 2 | 0 | 2 | 2 |
| Athletic Trainer | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Auctioneer | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Audiologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 0 | 0 | 0 | 1 | 1 | 3 | 0 |
| Cosmetologist | 17 | 8 | 21 | 28 | 21 | 12 | 11 |
| Dentist | 3 | 6 | 7 | 10 | 11 | 6 | 8 |
| Dietitian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Electrologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Engineer, Professional | 4 | 4 | 0 | 1 | 2 | 8 | 0 |
| Funeral Service | 1 | 0 | 10 | 0 | 0 | 0 | 2 |
| Hearing Aid Dispenser | 0 | 0 | 2 | 0 | 1 | 1 | 2 |
| Land Surveyor | 1 | 1 | 4 | 0 | 1 | 1 | 1 |
| Landscape Architect | PNR | 0 | 0 | 0 | 0 | 0 | 0 |
| Midwife, Licensed | 0 | 0 | 0 | 1 | 0 | 2 | 1 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 0 | 0 | 1 | 1 | 1 | 0 | 0 |
| Nursing | 107 | 104 | 137 | 73 | 108 | 71 | 78 |
| Nursing Home Administrator | 1 | 2 | 3 | 2 | 3 | 0 | 1 |
| Occupational Therapist | 1 | 0 | 0 | 1 | 2 | 0 | 0 |
| Optician | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Optometry | 0 | 1 | 0 | 0 | 3 | 1 | 0 |
| Osteopathic Physician | 1 | 0 | 0 | 1 | 6 | 4 | 0 |
| Pharmacist/Pharmacy | 11 | 40 | 13 | 19 | 13 | 11 | 3 |
| Physical Therapist | 1 | 0 | 1 | 2 | 0 | 0 | 1 |
| Private Detective/Security Services | 6 | 6 | 0 | 6 | 8 | 10 | 2 |
| Property Inspector | PNR | PNR | PNR | PNR | PNR | PNR | 0 |
| Psychoanalyst | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychologist | 1 | 0 | 2 | 0 | 0 | 3 | 0 |
| Radiologic Technologist | 1 | 2 | 0 | 0 | 2 | 0 | 0 |
| Real Estate Appraiser | 0 | 1 | 8 | 3 | 5 | 6 | 0 |
| Real Estate Broker/Salesperson | 26 | 4 | 7 | 5 | 21 | 6 | 16 |
| Respiratory Care Therapist | 3 | 4 | 2 | 0 | 1 | 0 | 0 |
| Social Workers, Clinical | 1 | 2 | 4 | 0 | 1 | 3 | 2 |
| Tattooist/Body Piercer | 4 | 2 | 4 | 3 | 3 | 1 | 0 |
| Veterinarian | 2 | 4 | 3 | 2 | 0 | 2 | 1 |
| TOTAL | 206 | 192 | 233 | 167 | 219 | 160 | 139 |
| PNR = Previously Not Regulated | | | | | | | |

**Appendix H: Licensees By Profession
For Fiscal Years 2011 through 2015**

| Profession | FY11 | FY12 | FY13 | FY14 | FY15 |
|--|-------|-------|-------|-------|-------|
| Accountants, Certified Public | 1,109 | 1,183 | 1,101 | 1,262 | 1,173 |
| Accountants, Registered Public | 5 | 6 | 3 | 3 | 3 |
| Accountancy Firms | 247 | 261 | 244 | 254 | 253 |
| Acupuncturist | 162 | 148 | 150 | 157 | 181 |
| Acupuncturist - Detoxification Technician | 8 | 8 | 9 | 8 | 12 |
| Architects | 1,070 | 1,137 | 1,090 | 1,197 | 1,155 |
| Athletic Trainers | 140 | 156 | 160 | 191 | 180 |
| Auctioneers | 202 | 219 | 200 | 218 | 198 |
| Barbers | 139 | 142 | 138 | 148 | 141 |
| Barber - Apprentice | 7 | 3 | 8 | 8 | 30 |
| Barber Shops | 66 | 67 | 69 | 71 | 68 |
| Boxing | 4 | 1 | 5 | 6 | 14 |
| Boxing Manager | 1 | - | 1 | - | - |
| Chiropractic | 247 | 252 | 242 | 257 | 253 |
| Chiropractic - Intern | 1 | 1 | 2 | 1 | 2 |
| Cosmetologists | 3,091 | 2,813 | 2,983 | 2,810 | 2,954 |
| Costmetologist - Apprentice | 30 | 27 | 37 | 25 | 20 |
| Cosmetology Shops | 827 | 759 | 820 | 771 | 811 |
| Cosmetology Schools | 4 | 3 | 4 | 4 | 4 |
| Cosmetology - Manicurists | 249 | 241 | 270 | 241 | 261 |
| Cosmetology - Manicurists Apprentice | 19 | 14 | 23 | 25 | 25 |
| Cosmetology - Estheticians | 199 | 197 | 246 | 231 | 243 |
| Cosmetology - Estheticians Apprentice | 4 | 3 | 3 | 1 | 3 |
| Dentists | 462 | 507 | 597 | 512 | 551 |
| Dentist - Pro Bono | 4 | 4 | 3 | 4 | 6 |
| Dentist - Transient Practice Permit | 0 | 0 | - | - | - |
| Dental Hygienists | 643 | 690 | 759 | 696 | 730 |
| Dental Assistants - Certified | 99 | 118 | 120 | 124 | 130 |
| Dental Assistants - Traditional | 508 | 619 | 630 | 640 | 735 |
| Dietitians | 128 | 124 | 127 | 143 | 173 |
| Electrologist | 29 | 32 | 32 | 33 | 36 |
| Electrolysis Shops | 21 | 23 | 22 | 23 | 23 |
| Engineers, Professional | 3,978 | 3,600 | 4,227 | 3,858 | 4,219 |
| Engineering Interns | 1,901 | 2,027 | 2,161 | 2,202 | 2,258 |
| Funeral Directors | 125 | 127 | 110 | 122 | 117 |
| Funeral Establishments | 59 | 55 | 56 | 59 | 54 |
| Funeral, Crematory Establishments | 9 | 10 | 11 | 11 | 11 |
| Funeral, Removal Personnel | 57 | 67 | 59 | 73 | 73 |
| Funeral, Crematory Personnel | | | | | 9 |
| Embalmers | 86 | 88 | 80 | 83 | 80 |
| Hearing Aid Dispensers | 31 | 36 | 37 | 48 | 79 |
| Ionizing Radiation Privileges (Physicians) | 142 | 154 | 127 | 143 | 91 |
| Land Surveyors | 223 | 229 | 219 | 231 | 224 |
| Landscape Architect | 48 | 83 | 79 | 88 | 80 |
| Marriage & Family Therapists | 48 | 53 | 54 | 59 | 61 |
| Mental Health Counselor, Clinical | 611 | 645 | 651 | 729 | 728 |
| Midwife, Licensed | 26 | 32 | 26 | 34 | 30 |
| Motor Vehicle Racing | 0 | - | - | - | 8 |
| Unlimited Event Permit - Auto/Truck | 8 | 7 | 8 | 8 | - |
| Annual Event Permit - Auto/Truck | 5 | 3 | 4 | 4 | 4 |
| Annual Event Permit - Motorcycle | 1 | 1 | 1 | 2 | 2 |
| Naturopathic Physician | 218 | 259 | 262 | 311 | 308 |

**Appendix H: Licensees By Profession
For Fiscal Years 2011 through 2015**

| Profession | FY11 | FY12 | FY13 | FY14 | FY15 |
|---|--------|--------|--------|--------|--------|
| Nurses, Registered | 16,805 | 18,632 | 15,678 | 17,742 | 12,470 |
| Nurse, Registered Practitioner with Advanced Practice | 500 | 560 | 598 | 666 | 688 |
| Nurse, Registered Practitioner with Advanced Practice - Pro Bono | 0 | - | - | - | - |
| Nurse, Registered Practitioner with Advanced Practice - Temp Permit | 0 | - | - | - | - |
| Nurses, Licensed Practical | 2,381 | 1,976 | 2,012 | 1,955 | 2,269 |
| Nurses, Licensed Practical - Temporary Permit for Re-Entry | 3 | 2 | 3 | 1 | - |
| Nurses, Licensed Practical - Temporary License | 3 | 36 | - | 5 | 5 |
| Nurse Assistants | 4,721 | 5,496 | 4,966 | 5,657 | 4,777 |
| Nurse Assistants - Temporary Permit | 47 | 19 | 27 | 72 | 4 |
| Nurse Assistants - Temporary License | 12 | 5 | 6 | 10 | 15 |
| Nursing Home Administrator | 84 | 74 | 83 | 75 | 91 |
| Nursing Home Administrator - Provisional | 1 | 4 | 6 | 3 | - |
| Occupational Therapists | 364 | 323 | 331 | 350 | 410 |
| Occupational Therapist Assistants | 109 | 94 | 112 | 108 | 126 |
| Opticians | 104 | 69 | 109 | 100 | 110 |
| Optician Trainee | 28 | 13 | 41 | 16 | 32 |
| Optometry | 118 | 101 | 117 | 107 | 134 |
| Osteopathic Physician | 141 | 151 | 153 | 190 | 183 |
| Osteopathic Limited Temporary Physician | 12 | 13 | 13 | 11 | - |
| Pharmacists | 971 | 1,021 | 857 | 1,112 | 1,056 |
| Pharmacy, Intern | 183 | 326 | 212 | 275 | 200 |
| Pharmacy, Institutional | 17 | 16 | 20 | 25 | 18 |
| Pharmacy, Investigation & Research Project | 2 | 2 | 2 | 4 | 2 |
| Pharmacy Preceptor | 151 | 193 | 1 | 1 | - |
| Pharmacy, Retail | 140 | 137 | 144 | 146 | 146 |
| Pharmacy, Retail Temporary License | 1 | - | 2 | - | - |
| Pharmacy, Home Infusion Pharmacy | 2 | 2 | 2 | 2 | 2 |
| Pharmacy, Remote Pilot Project | 0 | 3 | 4 | 5 | 4 |
| Pharmacy, Wholesale Drug Outlet | 502 | 592 | 597 | 729 | 731 |
| Pharmacy, Drug Research Programs | 0 | 2 | - | - | - |
| Pharmacy, Non-Resident Pharmacy | 19 | 392 | 427 | 585 | 625 |
| Pharmacy, Telepharmacy | 67 | 76 | 93 | 109 | 94 |
| Pharmaceutical Manufacturer | 2 | 2 | 2 | 4 | 4 |
| Pharmacy Technicians | 1,189 | 1,384 | 1,261 | 1,542 | 1,206 |
| Physical Therapists | 1,034 | 1,071 | 1,080 | 1,146 | 1,080 |
| Physical Therapists Assistants | 198 | 208 | 210 | 236 | 214 |
| Private Investigative & Security Agency | 17 | 19 | 21 | 22 | 20 |
| Private Investigative & Security Agency - Sole Proprietor | 3 | 4 | 3 | 3 | 2 |
| Private Investigative Agency | 45 | 48 | 45 | 47 | 38 |
| Private Investigative Agency - Sole Proprietor | 19 | 19 | 19 | 22 | 18 |
| Private Investigative/Security Guard Agency | 19 | 23 | 21 | 24 | 17 |
| Private Investigator/Security Guard | 123 | 140 | 125 | 139 | 109 |
| Investigative/Security Registered Employee | 734 | 907 | 568 | 982 | 715 |
| Investigative/Security Registered F/T Employee | 93 | 63 | 50 | 70 | 60 |
| Investigative/Security Registered P/T Temporary Employee | 112 | 68 | 92 | 83 | 57 |
| Investigative/Security - Licensed Firearms Training Instructor | 8 | 10 | 9 | 9 | 8 |
| Property Inspector | PNR | PNR | PNR | PNR | 40 |
| Psychoanalysts | 59 | 63 | 58 | 61 | 107 |
| Psychologist - Master | 207 | 202 | 207 | 197 | 205 |
| Psychologist - Doctorate | 411 | 397 | 396 | 414 | 449 |
| Psychologist - Doctorate - Temporary License | 6 | 6 | 12 | 6 | 4 |
| Psychologist - Trainee | 73 | 57 | 94 | 73 | - |
| Psychotherapists | 762 | 916 | 888 | 1,029 | 960 |
| Radiologic Technologist (Radiography) | 549 | 596 | 671 | 618 | 563 |
| Radiologic Technologist (Radiography) TEMP | 1 | 5 | - | - | - |
| Radiologic Technologist Limited License | 12 | 12 | 13 | 10 | - |
| Radiation Therapy | 66 | 68 | 70 | 67 | 65 |
| Radiation, Nuclear Medicine | 64 | 73 | 62 | 67 | 53 |
| Radiation, Limited Licensure | 0 | - | - | 10 | 6 |

**Appendix H: Licensees By Profession
For Fiscal Years 2011 through 2015**

| Profession | FY11 | FY12 | FY13 | FY14 | FY15 |
|--|---------------|---------------|---------------|---------------|---------------|
| Registered Appraisal Management Companies - Branch Office | 3 | 3 | 3 | 2 | 2 |
| Registered Appraisal Management Companies - Main Office | 108 | 128 | 124 | 119 | 131 |
| Real Estate Appraiser-State Licensed | 35 | 35 | 35 | 29 | 27 |
| Real Estate Appraiser- State Trainee | 4 | 8 | - | 3 | 1 |
| Real Estate Appraiser-Cert Residential | 126 | 130 | 131 | 129 | 138 |
| Real Estate Appraiser-Cert Residential Trainee | 2 | 5 | 5 | 9 | 29 |
| Real Estate Appraiser-Cert General | 132 | 141 | 141 | 138 | 152 |
| Real Estate Appraiser-Cert General Temporary License | 23 | 24 | 24 | 26 | - |
| Real Estate Appraiser-Cert General Trainee | 1 | 3 | 6 | 10 | 10 |
| Real Estate Brokers | 1,153 | 1,052 | 1,087 | 1,016 | 1,050 |
| Real Estate Salespersons | 1,180 | 969 | 1,113 | 1,028 | 1,120 |
| Real Estate Offices - Main and Branch | 538 | 482 | 512 | 618 | 643 |
| Real Estate Offices - Sole Proprietor | 236 | 191 | 171 | - | 1 |
| Respiratory Care Practitioner | 275 | 315 | 290 | 322 | 297 |
| Respiratory Care Practitioner - Student | 12 | 21 | 8 | 9 | 16 |
| Social Workers, Clinical | 980 | 948 | 875 | 1,033 | 1,118 |
| Tattooist | 73 | 87 | 78 | 93 | 80 |
| Tattooist - Apprentice | 26 | 23 | 18 | 21 | 18 |
| Tattooist - Permanent Cosmetic | 5 | 5 | 4 | 5 | 4 |
| Tattooist - Shop | 18 | 21 | 24 | 26 | 23 |
| Body Piercing & Tattooist Operator | 17 | 41 | 32 | 35 | 32 |
| Body Piercing & Tattooist Shop | 22 | 26 | 27 | 28 | 26 |
| Body Piercing & Tattooist - Apprentice | 3 | 2 | 3 | 2 | 2 |
| Body Piercing Shop | 2 | 2 | 1 | 1 | - |
| Body Piercing - Apprentice | 9 | 7 | 7 | 9 | 4 |
| Veterinarians | 553 | 593 | 564 | 606 | 538 |
| TOTALS | 56,131 | 59,187 | 56,146 | 60,388 | 54,458 |
| | | | | | |
| | | | | | |
| PNR = Previously Not Regulated | | | | | |
| If blank, this credential was not counted separately in past reports | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Appendix I: Receipts/Expenditures By Profession For Fiscal Years 2012 through 2015

| | Fiscal Year 12 | | Fiscal Year 13 | | Fiscal Year 14 | | Fiscal Year 15 | |
|--|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Receipts | Expenditures | Receipts | Expenditures | Receipts | Expenditures | Receipts | Expenditures |
| Accountancy | 195,650 | 79,414 | 39,945 | 85,280 | 189,385 | 114,204 | 66,640 | 123,734 |
| Architect | 15,505 | 71,962 | 169,725 | 71,066 | 14,860 | 94,618 | 177,940 | 98,960 |
| Barber/Cosmetology | 581,810 | 314,239 | 102,230 | 296,073 | 627,775 | 305,762 | 90,415 | 282,598 |
| Chiropractic | 4,060 | 35,184 | 90,780 | 29,521 | 4,215 | 32,470 | 71,485 | 36,043 |
| Dental | 326,195 | 159,754 | 26,175 | 175,364 | 326,220 | 191,209 | 29,367 | 189,574 |
| Engineer | 42,360 | 174,611 | 333,780 | 199,338 | 140,810 | 198,740 | 320,975 | 233,358 |
| Funeral Service | 100,280 | 46,857 | 3,585 | 69,300 | 98,525 | 63,662 | 27,100 | 66,755 |
| Land Surveyor | 1,880 | 32,307 | 86,940 | 34,589 | 3,935 | 29,927 | 89,155 | 34,734 |
| Mental Health, Allied* | 27,700 | 99,813 | 189,820 | 105,917 | 36,610 | 138,881 | 209,900 | 119,741 |
| Nursing | 720,908 | 1,606,406 | 1,956,134 | 1,543,620 | 604,440 | 1,668,628 | 2,181,235 | 1,603,916 |
| Optometry | 4,300 | 20,810 | 55,615 | 24,737 | 6,670 | 16,914 | 41,890 | 22,891 |
| Osteopath | 11,140 | 30,344 | 83,040 | 29,588 | 13,920 | 38,662 | 87,900 | 43,650 |
| Pharmacy | 580,305 | 321,286 | 128,655 | 270,389 | 713,045 | 355,180 | 461,610 | 402,135 |
| Private Detective | 41,410 | 76,709 | 120,550 | 78,589 | 57,800 | 111,072 | 132,970 | 94,394 |
| Psychology | 99,295 | 61,324 | 10,655 | 60,074 | 105,205 | 67,558 | 7,750 | 67,219 |
| Radiologic Tech. | 14,195 | 37,569 | 86,200 | 50,575 | 16,035 | 48,843 | 88,125 | 49,420 |
| Real Estate Appraiser | 44,820 | 66,460 | 99,732 | 54,433 | 187,365 | 82,335 | 42,325 | 82,193 |
| Real Estate Comm. | 370,280 | 209,998 | 69,575 | 317,558 | 394,245 | 290,985 | 27,810 | 332,850 |
| Veterinary | 24,695 | 57,009 | 129,445 | 50,021 | 18,310 | 45,573 | 129,870 | 50,660 |
| Advisor Groups | 347,962 | 324,308 | 440,454 | 328,394 | 386,750 | 327,387 | 451,684 | 404,133 |
| Administrative Penalties† | 35,300 | 62,268 | 31,325 | 57,347 | 42,478 | 48,986 | 48,170 | 3,255 |
| GRAND TOTAL | 3,590,050 | \$3,888,632 | \$4,254,360 | \$3,931,773 | \$3,988,598 | \$4,271,596 | \$4,784,316 | \$4,342,213 |
| *Includes Mental Health Counselor, Marriage Family Therapist, Psychotherapist | | | | | | | | |
| † Administrative Penalties Paid during the fiscal year as part of a disciplinary action | | | | | | | | |
| Advisor Groups include the following professions: Acupuncturists, Athletic Trainers, Auctioneers, Dietitians, Electrologists, Hearing Aid Dispensers, Midwives, Naturopathic Physicians, Nursing Home Administrators, Occupational Therapists, Optician, Physical Therapists, Property Inspectors, Psychoanalysts, Respiratory Care Therapists, Social Workers, Speech-Language Pathology and Audiology, Tattooists and Body Piercers. | | | | | | | | |
| The operational costs of these professions is combined pursuant to 3 V.S.A. § 124. | | | | | | | | |

**Appendix J: Roster of Board/Commission/Advisor Members
As of July, 2015**

| | | | <u>APPOINTED</u> | <u>EXPIRES</u> |
|--|------------------------|--------|------------------|----------------|
| Board of Public Accountancy | | | | |
| | John C Borch | Member | 4/9/2009 | 12/31/2018 |
| | Joshua Partlow | Member | 1/1/2010 | 12/31/2019 |
| | Thomas Shortle | Member | 6/2/2010 | 12/31/2019 |
| | Daniel Coane | Member | 11/5/2013 | 12/31/2018 |
| | Steve Love | Member | 1/1/2014 | 12/31/2018 |
| Acupuncturist Advisors | | | | |
| | Kerri Jenni | Member | 1/1/2014 | 12/31/2019 |
| | Christy Colgan | Member | 3/31/2015 | 4/1/2020 |
| Board of Allied Mental Health Practitioners | | | | |
| | Scott Giles | Member | 8/25/2015 | 12/31/2019 |
| | Tammy Lee Austin | Member | 9/16/2009 | 12/31/2019 |
| | Jane Dale | Member | 2/3/2015 | 12/31/2018 |
| | Jamie Blouin | Member | 2/12/2014 | 12/31/2018 |
| | Bill Scarlett | Member | 6/24/2014 | 12/31/2018 |
| Board of Architects | | | | |
| | Jennifer R. Arbuckle | Member | 6/19/2009 | 12/31/2018 |
| | Frank M Guillot | Member | 6/5/2007 | 12/31/2017 |
| | Ingrid Moulton Nichols | Member | 6/19/2009 | 12/31/2018 |
| | Matthew Lutz | Member | 1/1/2015 | 12/31/2019 |
| | Keith Robinson | Member | 4/4/2012 | 12/31/2018 |
| | Elizabeth Merrill | Member | 9/18/2013 | 12/31/2015 |
| | Beth Chenette | Member | 3/21/2014 | 12/31/2018 |
| Athletic Trainer Advisors | | | | |
| | Michael Landsberg | Member | 6/1/2009 | 5/31/2019 |
| | James Murdock | Member | 10/1/2013 | 09/31/2018 |
| Auctioneer Advisors | | | | |
| | Thomas M Broughton | Member | 7/1/2006 | 10/31/2016 |
| | Eric Nathan | Member | 11/1/2013 | 10/31/2018 |
| Alcohol and Drug Abuse Counselor Advisors | | | | |
| | Carl Yalicki | Member | 3/1/2015 | 2/28/2020 |
| | Carolyn A. Prescott | Member | 1/1/2005 | 2/28/2020 |
| Board of Barbers & Cosmetologists | | | | |
| | Jon Somes | Member | 4/4/2012 | 12/31/2019 |
| | Judith Wernecke | Member | 5/4/2010 | 12/31/2019 |
| | Celeste Moulton | Member | 1/1/2015 | 12/31/2019 |
| | Randy Peace | Member | 3/13/2013 | 12/31/2017 |
| | Joan Kavanaugh | Member | 1/1/2014 | 12/31/2018 |

**Appendix J: Roster of Board/Commission/Advisor Members
As of July, 2015**

| | | | <u>APPOINTED</u> | <u>EXPIRES</u> |
|--|------------------------|--------|------------------|----------------|
| Boxing Advisors | | | | |
| | Edwin D Patterson | Member | 4/1/2007 | 4/2/2017 |
| | Seth Frenzen, MD | Member | 2/14/2014 | 2/15/2019 |
| Board of Chiropractic | | | | |
| | Palmer Peet | Member | 1/27/2010 | 12/31/2019 |
| | Vernon Temple | Member | 1/1/2012 | 12/31/2016 |
| | Daniel Coane | Member | 1/1/2012 | 12/31/2016 |
| | Heather Rice | Member | 1/1/2014 | 12/31/2018 |
| | Vacant | Member | | |
| Clinical Social Worker Advisors | | | | |
| | Michael Gillman | Member | 4/1/2011 | 3/31/2016 |
| | Mark Gagnon | Member | 11/1/2013 | 10/31/2018 |
| Board of Dental Examiners | | | | |
| | John Francis Lavoie | Member | 1/12/2006 | 12/31/2015 |
| | Edward P. Pantzar | Member | 2/15/2007 | 12/31/2016 |
| | Katherine Ann Silloway | Member | 1/21/2009 | 12/31/2018 |
| | Randall Miller | Member | 7/27/2010 | 12/31/2015 |
| | Dixie Vallie | Member | 7/27/2010 | 12/31/2015 |
| | Jennie Kendall | Member | 1/1/2011 | 12/31/2015 |
| | Gerald Theberge | Member | 10/23/2012 | 12/31/2014 |
| | David Baasch | Member | 1/1/2013 | 12/31/2019 |
| | Mimi Kevan | Member | 1/1/2013 | 12/31/2017 |
| | Sally Buell | Member | 1/1/2015 | 12/31/2019 |
| Dietitian Advisors | | | | |
| | Kimberly Evans | Member | 5/1/2011 | 4/30/2016 |
| | Janice Waterman | Member | 5/1/2011 | 4/30/2016 |
| Electrology Advisors | | | | |
| | Kathryn Waskow | Member | 5/1/2011 | 4/30/2016 |
| | Elizabeth Willcox | Member | 5/1/2011 | 4/30/2016 |
| Board of Funeral Service | | | | |
| | Michael Donahue | Member | 1/1/2015 | 12/31/2019 |
| | Jame Minor, Sr. | Member | 3/18/2015 | 12/31/2016 |
| | Daniel Coane | Member | 1/1/2015 | 12/31/2019 |
| | Alexandra Thayer | Member | 1/1/2015 | 12/31/2019 |
| | Larry Gile | Member | 1/1/2011 | 12/31/2015 |
| Hearing Aid Dispenser Advisors | | | | |
| | Bernie Sage | Member | 7/1/2005 | 8/31/2018 |
| | Deb Charlea G. Baker | Member | 8/1/2011 | 7/31/2016 |
| | Ted Shattuck, MD | Member | 7/15/2012 | 7/15/2017 |
| | Lily Hughes, AuD | Member | 1/1/2014 | 12/31/2019 |

**Appendix J: Roster of Board/Commission/Advisor Members
As of July, 2015**

| | | | <u>APPOINTED</u> | <u>EXPIRES</u> |
|---|-----------------------|--------|------------------|----------------|
| Landscape Architects Advisors | | | | |
| | Gail Henderson-King | Member | 7/1/2010 | 6/30/2020 |
| | Paul Simon | Member | 3/29/2013 | 6/30/2020 |
| Board of Land Surveyors | | | | |
| | Dorothy Hayden | Member | 12/15/2003 | 12/31/2015 |
| | Jonathan R. Abts | Member | 1/26/2007 | 12/31/2015 |
| | Charles E Rockwell | Member | 2/25/2009 | 12/31/2018 |
| | Timothy Short | Member | 11/12/2010 | 12/31/2019 |
| | Susan Senning | Member | 1/31/2012 | 12/31/2019 |
| | Joseph Flynn | Member | 6/14/2012 | 12/31/2019 |
| | Joseph Nalette | Member | 1/22/2014 | 12/31/2018 |
| Midwife Advisors | | | | |
| | Mary Lawlor | Member | 1/25/2001 | 12/31/2015 |
| | Stephen Genereaux, MD | Member | 6/12/2002 | 12/31/2015 |
| | Bonne Dunham | Member | 10/1/2014 | 11/1/2019 |
| Motor Vehicle Racing Advisors | | | | |
| | Harmon Dragon | Member | 12/31/2006 | 12/31/2017 |
| | Bernard Champney | Member | 1/1/2007 | 12/31/2012 |
| | Raymond Therrien | Member | 7/31/2014 | 8/1/2019 |
| Naturopathic Physician Advisors | | | | |
| | Sam Russo | Member | 12/7/2006 | 12/7/2017 |
| | Bernard Noe | Member | 1/1/2014 | 12/31/2018 |
| Board of Nursing | | | | |
| | Jeanine Carr | Member | 1/1/2008 | 12/31/2017 |
| | Ellen Watson | Member | 12/31/2011 | 12/31/2016 |
| | Deborah Swartz | Member | 11/20/2007 | 12/31/2016 |
| | John Welch, Jr. | Member | 2/3/2015 | 12/31/2019 |
| | William White, Jr. | Member | 10/29/2007 | 12/31/2016 |
| | Douglas Sutton | Member | 1/1/2015 | 12/31/2019 |
| | Virginia Hudson | Member | 1/18/2012 | 12/31/2018 |
| | Sheila Davis | Member | 1/18/2012 | 12/31/2015 |
| | Luana Tredwell | Member | 1/1/2013 | 12/31/2017 |
| | Jennifer Laurent | Member | 4/23/2014 | 12/31/2018 |
| | Kelly Sinclair | Member | 7/1/2014 | 12/31/2017 |
| | Kelly Sinclair | Member | 7/1/2014 | 12/31/2017 |
| Nursing Home Administrators Advisors | | | | |
| | Joan Potter | Member | 2/1/2008 | 3/31/2020 |
| | Christine Scott | Member | 11/1/2010 | 3/31/2020 |
| Occupational Therapist Advisors | | | | |
| | Thomas Hartigan | Member | 10/1/2014 | 9/30/2019 |
| | Linda Kogut | Member | 10/1/2014 | 9/30/2019 |

**Appendix J: Roster of Board/Commission/Advisor Members
As of July, 2015**

| | | | <u>APPOINTED</u> | <u>EXPIRES</u> |
|---|-----------------------|--------|------------------|----------------|
| Optician Advisors | | | | |
| | Dale Davenport | Member | 12/31/2000 | 12/31/2015 |
| | Daniel McLeish Thomas | Member | 5/1/2009 | 5/31/2019 |
| Board of Optometry | | | | |
| | Franics Pinard | Member | 1/15/2015 | 12/31/2019 |
| | Daniel Dapolito | Member | 10/4/2006 | 12/31/2015 |
| | Bonnie Liberty | Member | 1/27/2010 | 12/31/2019 |
| | Jean Peterson | Member | 1/18/2012 | 12/31/2015 |
| | Albert Pristaw | Member | 1/1/2013 | 12/31/2017 |
| Board of Osteopathic Physician | | | | |
| | John Welch | Member | 3/14/2000 | 12/31/2014 |
| | John Peterson | Member | 1/28/2008 | 12/31/2018 |
| | Mimi Kevan | Member | 4/8/2011 | 12/31/2016 |
| | Daniel Wilson | Member | 1/1/2012 | 12/31/2016 |
| | Scott Perrapato | Member | 1/12/2014 | 12/31/2018 |
| Board of Pharmacy | | | | |
| | Larry Labor | Member | 4/10/2008 | 12/31/2015 |
| | Judith Wernecke | Member | 7/1/2010 | 12/31/2015 |
| | King Milne | Member | 1/1/2013 | 12/31/2017 |
| | James Arisman | Member | 1/1/2013 | 12/31/2017 |
| | Robert Carpenter | Member | 1/1/2014 | 12/31/2018 |
| | Stephanie Ibey | Member | 1/1/2014 | 12/31/2018 |
| | Corey Duteau | Member | 1/1/2015 | 12/31/2019 |
| Board of Private Investigative & Security Services | | | | |
| | James Eckhardt | Member | 3/8/2007 | 12/31/2019 |
| | Robert Wernecke | Member | 11/12/2010 | 12/31/2018 |
| | Anita Bobee | Member | 1/1/2011 | 12/31/2015 |
| | Richard Murphy | Member | 8/10/2011 | 12/31/2017 |
| | Franklin Davis | Member | 12/13/2011 | 12/31/2018 |
| Board of Professional Engineering | | | | |
| | Bonnie Giuliani | Member | 8/1/2004 | 12/31/2014 |
| | William E Atkinson | Member | 11/27/2006 | 12/31/2016 |
| | Katherine E Hill | Member | 1/1/2009 | 12/31/2018 |
| | Brad Aldrich | Member | 1/1/2012 | 12/31/2016 |
| | Raymond Forsell | Member | 11/22/2013 | 12/31/2017 |
| | Claus Bartenstein | Member | 1/1/2014 | 12/31/2018 |
| Property Inspector Advisors | | | | |
| | Sean McKenzie | Member | 6/1/2014 | 5/31/2019 |
| | Steve Dukette | Member | 6/1/2014 | 5/31/2019 |
| Board of Psychological Examiners | | | | |
| | James Huitt | Member | 5/28/2015 | 12/31/2019 |
| | Marilyn Turcotte | Member | 1/1/2015 | 12/31/2019 |
| | Michael Doyle | Member | 12/3/2007 | 12/31/2016 |
| | Susan Jan Belville | Member | 11/23/2010 | 12/31/2018 |
| | Ronald Miller | Member | 1/1/2012 | 12/31/2016 |

**Appendix J: Roster of Board/Commission/Advisor Members
As of July, 2015**

| | | | <u>APPOINTED</u> | <u>EXPIRES</u> |
|---|----------------------|--------|------------------|----------------|
| Psychoanalyst Advisors | | | | |
| | Donald R Ferrell | Member | 12/1/2006 | 11/30/2016 |
| | Elizabeth Stevenson | Member | 9/20/2012 | 9/21/2017 |
| Physical Therapist Advisors | | | | |
| | David W Scribner | Member | 7/1/2008 | 6/30/2018 |
| | Laurel Clute | Member | 8/15/2012 | 8/14/2017 |
| Board of Radiologic Technology | | | | |
| | Littia Mann | Member | 5/25/2015 | 12/31/2016 |
| | Donna Ann Holbrook | Member | 10/6/2005 | 12/31/2017 |
| | Jane Alsofrom | Member | 4/27/2010 | 12/31/2014 |
| | Joshua Nickerson, MD | Member | 1/9/2012 | 12/31/2017 |
| | Brian Bidwell | Member | 11/13/2012 | 12/31/2016 |
| | Linda Retchin | Member | 11/22/2013 | 12/31/2017 |
| Board of Real Estate Appraisers | | | | |
| | John Waldo | Member | 1/1/2015 | 12/31/2019 |
| | Kurt J. Kaffenberger | Member | 1/1/2014 | 12/31/2018 |
| | George C. Sargeant | Member | 2/16/2011 | 12/31/2018 |
| | Dawn Loring | Member | 10/4/2014 | 12/31/2015 |
| | Robert J. Wernecke | Member | 1/11/2010 | 12/31/2015 |
| | Kurt Kaffenberger | Member | 1/1/2014 | 12/31/2018 |
| Real Estate Commission | | | | |
| | Mikail Stein | Member | 5/28/2015 | 12/31/2018 |
| | Donna Murray | Member | 1/1/2015 | 12/31/2019 |
| | Claire M. Porter | Member | 9/24/2004 | 12/31/2016 |
| | Joyce Cameron | Member | 1/1/2014 | 12/31/2018 |
| | David Raphael, Jr. | Member | 3/9/2011 | 12/31/2015 |
| | Gloria Rice | Member | 6/25/2004 | 12/31/2018 |
| | Wendy Beach | Member | 1/1/2015 | 12/31/2019 |
| Respiratory Care Advisors | | | | |
| | Gregory J. Ward | Member | 4/16/2007 | 4/16/2017 |
| | Michelle M. Carner | Member | 8/1/2011 | 7/31/2016 |
| Tattooing/Body Piercing Advisors | | | | |
| | Anita Licata, MD | Member | 9/1/1996 | 8/30/2007 |
| | Kenneth Walker | Member | 11/1/2013 | 10/31/2018 |
| | Ivan Belanger | Member | 11/1/2013 | 10/31/2018 |
| Board of Veterinary Medicine | | | | |
| | Jeanette Hogan | Member | 2/3/2015 | 12/31/2019 |
| | Terry York | Member | 3/12/2007 | 12/31/2017 |
| | J. Drexel Wheeler | Member | 4/27/2010 | 12/31/2018 |
| | Paula Yankausas | Member | 1/1/2012 | 12/31/2016 |
| | Ryan Canales | Member | 1/1/2013 | 12/31/2017 |
| | Crager Boardman, Jr. | Member | 1/1/2014 | 12/31/2018 |