Vermont Secretary of State Office of Professional Regulation

Twenty-Ninth Annual Report on Professional Licensing

Deborah L. Markowitz, Secretary of State

Christopher D. Winters, Director

As of: November 2010

Vermont Secretary of State Office of Professional Regulation

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Published by:

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Christopher D. Winters, Director

A note to the reader:

This Director's Annual Report for the Office of Professional Regulation (OPR, Office) covers Fiscal Year 2010 - July 1, 2009 through June 30, 2010. It contains the Director's report as well as a summary of the activity of the regulatory programs for the 45 professions supported and managed by OPR. You will also find tables and charts providing a report on the activities, revenues, and expenditures for all regulatory programs administered under the jurisdiction of OPR.

Information relating to specific professions can be accessed via our web page: http://www.vtprofessionals.org
Comments and suggestions are welcome. Write or call the Director, Office of Professional Regulation, Secretary of State, National Life Bldg., North FL2, Montpelier, Vermont 05620-3402, (802) 828-1505 or e-mail to opr@sec.state.vt.us.

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| | | | | | | | | | | |
| This report contains information regard | ling the following professions: | | | | | | | | | |
| Accountants | Professional Engineers | Osteopathic Physicians and Surgeons | | | | | | | | |
| Acupuncturists | Funeral Service | Pharmacists | | | | | | | | |
| Alcohol & Drug Counselors | Hearing Aid Dispensers | Physical Therapists | | | | | | | | |
| Architects | *Landscape Architects | Private Investigative/Security Svcs | | | | | | | | |
| Athletic Trainers | Land Surveyors | Psychoanalysts | | | | | | | | |
| Audiologists | Marriage & Family Therapists | Psychologists | | | | | | | | |
| Auctioneers | Clinical Mental Health Counselors | Psychotherapists, Non-licensed | | | | | | | | |
| Barbers & Cosmetologists | Midwives, Licensed | Radiologic Technologists | | | | | | | | |
| Body Piercers | Motor Vehicle Racing | Real Estate Appraisers | | | | | | | | |
| Boxing | Naturopaths | Real Estate, Brokers & Salespersons | | | | | | | | |
| Chiropractors | Nursing | Respiratory Care Practitioners | | | | | | | | |
| Crematoriums | Nursing Home Administrators | Social Workers, Clinical | | | | | | | | |
| Dental Examiners | Occupational Therapists | Speech Language Pathologists | | | | | | | | |
| Dietitians | Opticians | Tattooists | | | | | | | | |
| Electrologists | Optometrists | Veterinarians | | | | | | | | |
| | | *New 2010 | | | | | | | | |

Director's Report Fiscal Year 2010

Fiscal year 2010 has been an extremely busy one for OPR. We continue to see a rise in the number of professional conduct complaints filed in our office and the electronic licensing project (eLicense) left us with no shortage of business processes to explore and improve. Because eLicense is fully customizable, we have spent the first year with this new tool very much engaged in tweaking the existing processes and configurations of the system to gain efficiencies and find the best use of the product. We are mostly settled in and quite adept at using this system after a year, yet this powerful program still gives us the option of getting more and more out of it as we gain a greater understanding of how we can use it for professional regulation and public protection.

Online renewals are now a reality for all professions. This service is convenient for the licensees we serve and helps reduce the OPR staff workload. Auto-generated letters, increased use of digital documents, and automated reports from eLicense have all contributed to a higher level of functionality and efficiency here at OPR. As I look back on my 13 year career here, I am amazed by how far we have come in that time with improved processes and new technology.

Regarding unprofessional conduct complaints and caseloads, eLicense has allowed us to more accurately track our cases, the time we spend on them, and our productivity. Below you will see the data on cases opened, investigated, and prosecuted since 1999. It is a dramatic increase, especially in the last year. Fortunately, we have an excellent team of investigators, prosecutors, and case management staff who have risen to the occasion and are handling many more cases with the same resources. Additional restructuring of staff responsibilities in the coming year is needed to adapt to this growing caseload. eLicense has helped us to more effectively identify and manage the workload.

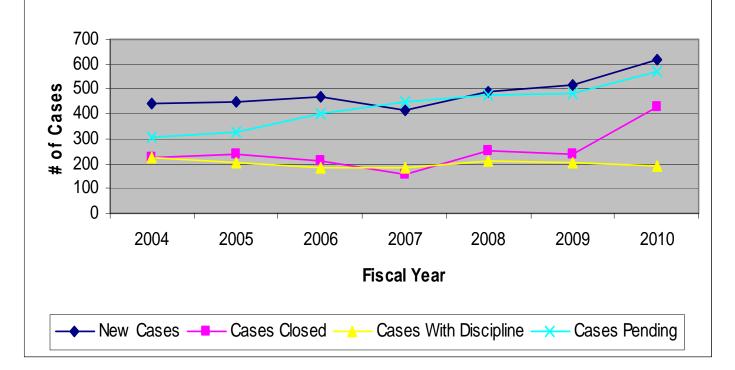
| Calendar Year | Complaints Rec'd |
|---------------|------------------|
| 1999 | 293 |
| 2000 | 358 |
| 2001 | 394 |
| 2002 | 409 |
| 2003 | 416 |
| 2004 | 438 |
| 2005 | 460 |
| 2006 | 421 |
| 2007 | 418 |
| 2008 | 507 |
| 2009 | 562 |
| 2010 | 727 |

Last of all, with the new year will come a new administration. All of us at OPR are thankful for the leadership and vision of outgoing Secretary of State Markowitz and the support she has given us over her 12 year tenure. She has been an integral part of the positive changes that have been made in OPR and has done an incredible service to the professionals we regulate and the public we serve. I would also like to recognize and express my gratitude to Deputy Secretary Bill Dalton. Without his knowledge and guidance on the "nuts and bolts" of state government, many of our goals could not have been attained. They leave this office in great shape for the next capable administration to take over, and for that we all owe them our sincere thanks.

Respectfully submitted,

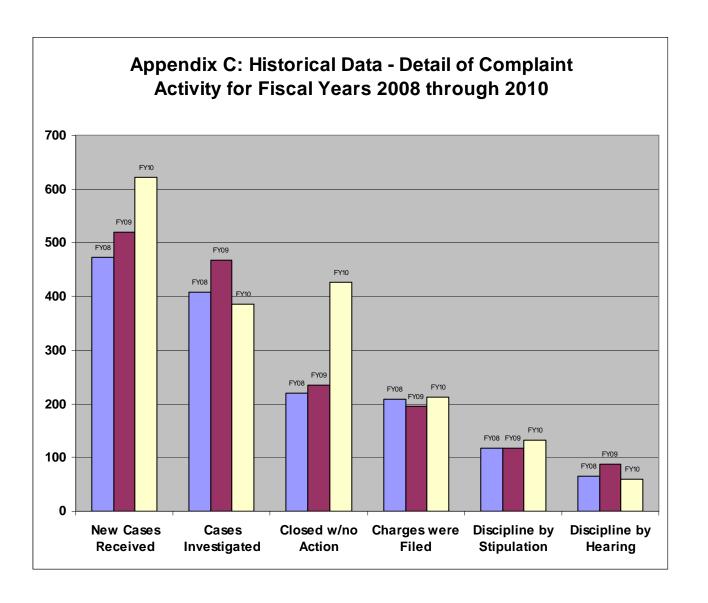
Christopher D. Winters, Director Office of Professional Regulation

Appendix A: Complaint Activity Overview For Fiscal Years 2004 through 2010



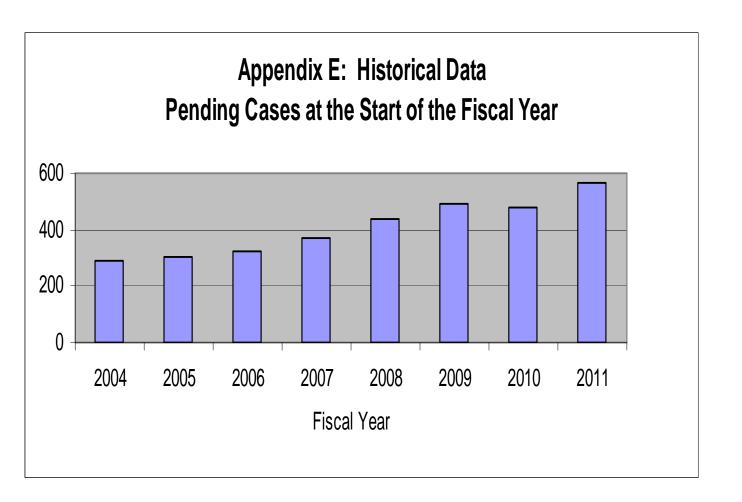
Appendix B: Complaint Activity for Fiscal Year 2010

| | New Cases Received | Cases Investigated | Closed without Discipline | Charges Filed | Summary Suspension | Discipline Imposed by Stipulation | Discipline Imposed after Hearing |
|----------------------------|-----------------------|-----------------------|---------------------------------|------------------|-----------------------|--|---|
| Accountant | 11 | 6 | 3 | 2 | 0 | 0 | 0 |
| Acupuncturist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Alcohol & Drug Counselor | Ō | 1 | 1 | 1 | 0 | 0 | 0 |
| Allied Mental Health | 8 | 6 | 11 | 0 | 0 | 0 | 1 |
| Architect | 6 | 2 | 3 | 2 | 0 | 0 | 0 |
| Athletic Trainer | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Auctioneer | 5 | 6 | 4 | 2 | 0 | 0 | 0 |
| Audiologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 1 | 4 | 5 | 0 | 0 | 0 | 0 |
| Clinical Social Work | 6 | 6 | 3 | 1 1 | 0 | 2 | 0 |
| Cosmetology & Barber | 33 | 25 | 22 | 24 | 0 | 6 | 2 |
| Dentist | 32 | 22 | 11 | 8 | 1 | 4 | 2 |
| Dietitian | 1 | .0 | 0 | 0 | 0 | 0 | 0 |
| Electrologist | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Engineer, Professional | 6 | 4 | 5 | 2 | 0 | 0 | 4 |
| Funeral Service | 5 | 18 | 3 | 16 | 0 | 0 | 0 |
| Hearing Aid Dispenser | 3 | 2 | 2 | 2 | 0 | 0 | 0 |
| Land Surveyor | 6 | 5 | 5 | 2 | 0 | 1 | 0 |
| Landscape Architect | PNR | PNR | PNR | PNR | PNR | PNR | PNR |
| Midwife, Licensed | 0 | 2 | 2 | 0 | 0 | 0 | 0 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Nursing | 310 | 183 | 192 | 99 | 6 | 66 | 38 |
| Nursing Home Administrator | 11 | 11 | 2 | 7 | 0 | 2 | 0 |
| Occupational Therapist | 1 | 1 | 3 | 0 | 0 | 0 | 0 |
| Optician | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Optometry | 2 | 1 | 2 | 0 | 0 | 0 | 1 |
| Osteopathic Physician | 17 | 5 | 7 | 0 | 0 | 0 | 0 |
| Pharmacist/Pharmacy | 57 | 27 | 60 | 16 | 2 | 33 | 7 |
| Physical Therapist | 6 | 5 | 9 | 1 | 0 | 0 | 0 |
| Private Detective/Security | 10 | 5 | 8 | 3 | 0 | 6 | 0 |
| Psycholoanalyst | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychologist | 14 | 5 | 5 | 1 | 0 | 0 | 0 |
| Radiologic Technologist | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Real Estate Appraiser | 8 | 6 | 2 | 6 | 0 | 1 | 0 |
| RE Broker/Salesperson | 41 | 18 | 30 | 10 | 1 | 3 | 1 |
| Respiratory Care Therapist | 1 | 1 | 1 | 1 | | 2 | 2 |



Appendix D: Historical Data of Pending Cases at the Start of the Fiscal Year

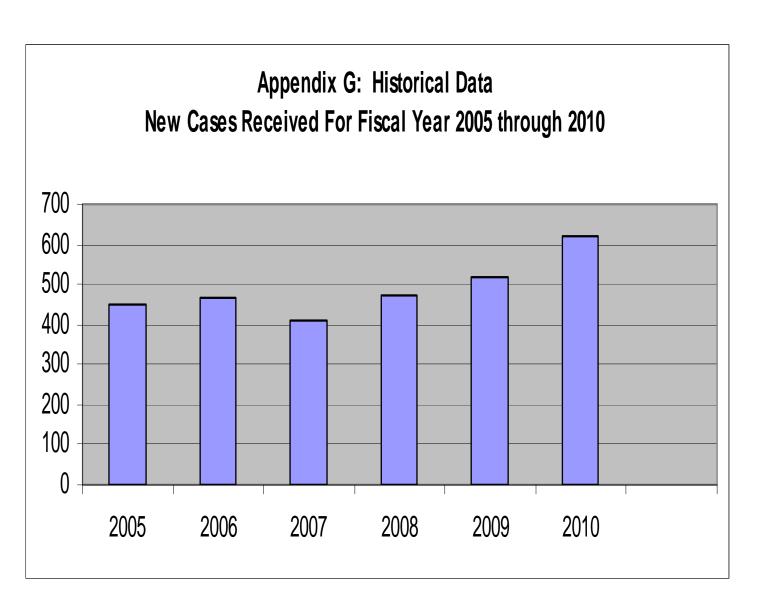
| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|-------------------------------------|------|------|------|------|------|------|------|------|
| Accountant | 10 | 1 | 4 | 9 | 18 | 3 | 8 | 10 |
| Acupuncturist | 0 | 0 | 4 | 3 | 3 | 4 | 0 | 0 |
| Allied Mental Health | 5 | 5 | 11 | 3 | 9 | 12 | 12 | 6 |
| Architect | 4 | 1 | 3 | 6 | 4 | 3 | 2 | 6 |
| Athletic Trainer | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Auctioneer | 3 | 1 | 2 | 1 | 1 | 4 | 2 | 5 |
| Audiologist | PNR | PNR | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 7 | 0 | 4 | 1 | 1 | 0 | 5 | 0 |
| Cosmetologist | 10 | 6 | 4 | 24 | 31 | 53 | 49 | 43 |
| Drug/Alcohol Counselor | 4 | 5 | 2 | 6 | 4 | 5 | 5 | 3 |
| Dentist | 37 | 25 | 29 | 14 | 16 | 11 | 18 | 31 |
| Dietitian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Electrologist | 0 | 0 | .0 | 0 | 0 | 1 | 0 | 0 |
| Engineer, Professional | 6 | 2 | 6 | 5 | 8 | 4 | 2 | 8 |
| Funeral Service | 8 | 8 | 7 | 6 | 9 | 20 | 19 | 13 |
| Hearing Aid Dispenser | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| Landscape Architect | PNR |
| Land Surveyor | 2 | 1 | 2 | 3 | 6 | 8 | 9 | 10 |
| Midwife, Licensed | 2 | 5 | 3 | 4 | 4 | 5 | 1 | 0 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Nursing | 99 | 102 | 94 | 115 | 125 | 143 | 209 | 252 |
| Nursing Home Administrator | 3 | 4 | 2 | 4 | 6 | 4 | 11 | 18 |
| Occupational Therapist | 1 | 1 | 0 | 2 | 0 | 1 | 1 | 0 |
| Optician | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Optometry | 2 | 1 | 3 | 1 | 0 | 2 | 0 | 1 |
| Osteopathic Physician | 3 | 5 | 6 | 4 | 4 | 5 | 2 | 12 |
| Pharmacist/Pharmacy | 12 | 25 | 39 | 28 | 65 | 84 | 50 | 44 |
| Physical Therapist | 0 | 0 | 0 | 4 | 4 | 2 | 3 | 4 |
| Private Detective/Security Services | 3 | 20 | 11 | 20 | 2.1 | 29 | 4 | 8 |
| Psychoanalyst | 1 | 1 | 1 | 2 | 1 | 0 | 0 | 0 |
| Psychologist | 6 | 4 | 4 | 2 | 1 | 2 | 3 | 13 |
| Radiologic Technologist | 1 | 2 | 8 | 3 | 4 | 6 | 2 | 1 |
| Real Estate Appraiser | 13 | 15 | 15 | 21 | 14 | 11 | 8 | 15 |
| Real Estate Broker/Salesperson | 28 | 51 | 49 | 61 | 55 | 33 | 25 | 37 |
| Respiratory Care Therapist | PNR | 0 | 3 | 2 | 4 | 7 | 3 | .1 |



Appendix F: Historical Data of New Cases Received For Fiscal Years 2005 through 2010

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-------------------------------------|------|------|------|------|------|------|
| Accountant | 8 | 12 | 21 | 12 | 7 | 11 |
| Acupuncturist | 5 | 1 | 4 | 2 | 0 | 0 |
| Allied Mental Health | . 8 | 2 | 8 | 14 | 9 | 8 |
| Architect | 6 | 9 | 1 | 3 | 3 | 6 |
| Athletic Trainer | 0 | 1 | 0 | 1 | 0 | 1 |
| Auctioneer | 3 | 1 | 0 | 5 | 1 | 5 |
| Audiologist | 1 | 1 | .0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 6 | 3 | 2 | 2 | 4 | 1 |
| Cosmetologist | 12 | 34 | 31 | 50 | 35 | 33 |
| Drug /Alcohol Counselor | 4 | 5 | 2 | 4 | 2 | 0 |
| Dentist | 32 | 26 | 13 | 18 | 21 | 32 |
| Dietitian | 0 | 0 | 0 | 0 | 0 | 1 |
| Electrologist | 0 | 2 | 0 | 1 | 0 | 0 |
| Engineer, Professional | 7 | 6 | 6 | 1 | 8 | 6 |
| Funeral Service | 2 | 1 | 3 | 15 | 5 | 5 |
| Hearing Aid Dispenser | 1 | 0 | 0 | 0 | 1 | 3 |
| Land Surveyor | 9 | 6 | 6 | 5 | 5 | 6 |
| Landscape Architect | PNR | PNR | PNR | PNR | PNR | PNR |
| Midwife, Licensed | 1 | 4 | 0 | 1 | 1 | 0 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 0 | 0 | 1 | 0 | 1 | 1 |
| Nursing | 139 | 160 | 129 | 149 | 282 | 310 |
| Nursing Home Administrator | 3 | 3 | 4 | 4 | 8 | 11 |
| Occupational Therapist | 1 | 3 | 0 | 2 | 2 | 1 |
| Optician | 0 | 0 | 0 | 0 | 0 | 0 |
| Optometrist | 3 | 1 | 1 | 1 | 1 | 2 |
| Osteopathic Physician | 9 | 5 | 4 | . 3 | 2 | 17 |
| Pharmacist/Pharmacy | 57 | 46 | 78 | 75 | 57 | 57 |
| Physical Therapist | 3 | 3 | 7 | 1 | 7 | 6 |
| Private Detective/Security Services | 8 | 17 | 12 | 23 | 5 | 10 |
| Psychoanalyst | 0 | 1 | 0 | 0 | 0 | 0 |
| Psychologist | 8 | 6 | - 6 | 9 | 3 | 14 |
| Radiologic Technologist | 9 | 2 | 2 | . 4 | 2 | 0 |
| Real Estate Appraiser | 9 | 14 | 4 | 7 | 7 | 8 |
| Real Estate Broker/Salesperson | 69 | 66 | 39 | 26 | 7 | 41 |
| Respiratory Care Therapist | 4 | 0 | 4 | 5 | 3 | 1 |
| Social Worker, Clinical | 2 | 6 | 4 | 3. | 5 | 6 |
| Tattooist/Body Piercer | 2 | 14 | 7 | 12 | 13 | 10 |
| Veterinarian | 15 | 6 | 12 | 15 | 12 | 8 |
| TOTAL | 448 | 467 | 411 | 473 | 519 | 621 |

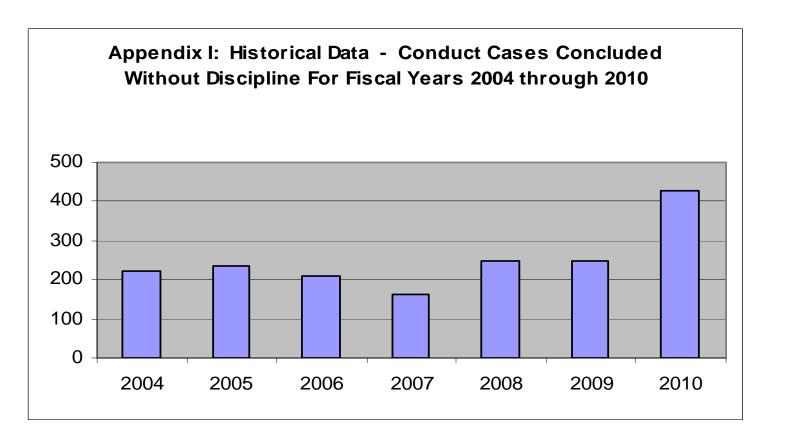
PNR = Previously Not Regulated



Appendix H: Historical Data - Conduct Cases Concluded Without Discipline For Fiscal Years 2004 through 2010

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-------------------------------------|------|------|------|------|------|------|------|
| Accountant | 8 | 1 | 4 | 2 | 21 | 6 | 3 |
| Acupuncturist | 0 | 1 | 0 | 2 | 0 | 2 | 0 |
| Allied Mental Health | 4 | 1 | 8 | 2 | 9 | 4 | 11 |
| Architect | 4 | 3 | 3 . | 2 | 3 | 3 | 3 |
| Athletic Trainer | . 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Auctioneer | 3 | 2 | 1 | 0 | 1 | 2 | 4 |
| Audiologist | PNR | 1 | 1 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 5 | 1 | 3 | 2 | 1 | 1 | 5 |
| Cosmetologist | 16 | 11 | 5 | 5 | 14 | 23 | 22 |
| Drug/Alcohol Counselor | 4 | 5 | 0 | 1 | 2 | 2 | 1 |
| Dentist | 19 | 20 | 25 | 6 | 12 | 16 | 11 |
| Dietitian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Electrologist | 0 | 0 | 2 | 0 | 0 | 0 | 1 |
| Engineer, Professional | 4 | 4 | 3 | 0 | 4 | 3 | 5 |
| Funeral Service | 4 | 2 | 2 | 0 | 4 | 1 | 3 |
| Hearing Aid Dispenser | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Land Surveyor | 5 | 3 | 8 | 3 | 2 | 5 | 5 |
| Landscape Architect | PNR | PNR | PNR | PNR | PNR | PNR | 0 |
| Midwife, Licensed | 0 | 3 | 3 | 0 | 0 | 1 | 2 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 1 | 1 | 2 | 0 | 1 | 0 | 1 |
| Nursing | 44 | 32 | 45 | 43 | 45 | 84 | 192 |
| Nursing Home Administrator | 3 | 2 | 1 | 1 | 3 | 1 | 2 |
| Occupational Therapist | 0 | 1 | 0 | 2 | 1 | 1 | 3 |
| Optician | 3 | 1 | 0 | 0 | 1 | 0 | 0 |
| Optometrist | 4 | 1 | 1 | 2 | 1 | 0 | 2 |
| Osteopathic Physician | 3 | 7 | 4 | 3 | 2 | 2 | 7 |
| Pharmacist/Pharmacy | 14 | 23 | 28 | 25 | 30 | 28 | 60 |
| Physicial Therapist | 1 | 1 | 2 | 5 | 3 | 0 | 9 |
| Private Detective/Security Services | 6 | 3 | 4 | 4 | 12 | 5 | 8 |
| Psychoanalyst | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Psychologist | 9 | 7 | 5 | 3 | 8 | 8 | 5 |
| Radiologic Technologist | 1 | 0 | 3 | 0 | 1 | 2 | 0 |
| Real Estate Appraiser | 14 | 7 | 5 | 7 | 6 | 5 | 2 |
| Real Estate Broker/Salesperson | 20 | 67 | 30 | 28 | 39 | 12 | 30 |
| Respiratory Care Therapist | PNR | 1 | 1 | 1 | 2 | 0 | 1 |
| Social Worker | 3 | 5 | 1 | 4 | 2 | 1 | 3 |
| Tattooist/Body Piercer | 2 | 2 | 4 | 5 | 5 | 9 | 12 |
| Veterinarian | 17 | 16 | 7 | 4 | 10 | 8 | 11 |
| TOTAL | 221 | 235 | 211 | 163 | 246 | 235 | 426 |

PNR = Previously Not Regulated

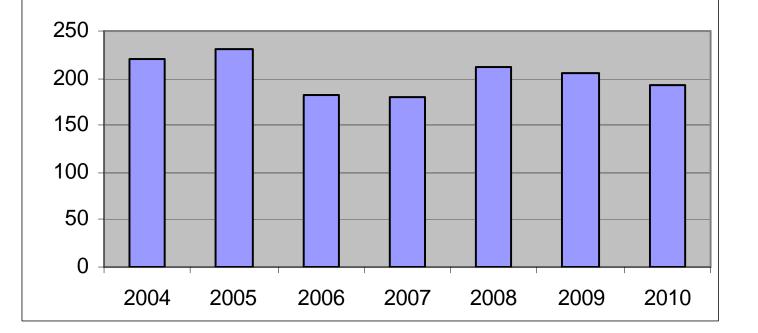


Appendix J: Historical Data - Conduct Cases Concluded With Disciplinary Action for Fiscal Years 2004 through 2010

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-------------------------------------|------|------|------|------|------|------|------|
| Accountant | 1 | 4 | 2 | 9 | 8 | 7 | 0 |
| Acupuncturist | 0 | 0 | 2 | 2 | 0 | 0 | 0 |
| Allied Mental Health | 3 | 1 | 2 | 1 | 4 | 5 | 1 |
| Architect | 0 | 1 | 2 | 1 | 1 | 1 | 0 |
| Athletic Trainer | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Auctioneer | 2 | 0 | 1 | 0 | 1 | 0 | 0 |
| Audiologist | PNR | 0 | 0 | 0 | 0 | 0 | 0 |
| Boxing | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Chiropractor | 5 | 1 | 2 | 0 | 2 | 0 | 0 |
| Cosmetologist | 12 | 3 | 9 | 14 | 15 | 17 | 8 |
| Drug/Alcohol Counselor | 1 | 2 | 1 | 3 | 1 | 1 | 0 |
| Dentist | 22 | 8 | 13 | 5 | 12 | 3 | 6 |
| Dietitian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Electrologist | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Engineer, Professional | 4 | . 1 | 2 | 2 | 1 | 4 | 4 |
| Funeral Service | 1 | 2 | 0 | 0 | 0 | 1 | 0 |
| Hearing Aid Dispenser | 0 | 0 | : 1 | 0 | 0 | 0 | 0 |
| Land Surveyor | 0 | 3 | 1 | 0 | 1 | 1 | 1 |
| Landscape Architect | PNR | PNR | PNR | PNR | PNR | PNR | 0 |
| Midwife, Licensed | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Racing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Naturopathic Physician | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nursing | 127 | 115 | 92 | 95 | 104 | 107 | 104 |
| Nursing Home Administrator | 1 | 3 | 0 | 0 | 3 | 1 | 2 |
| Occupational Therapist | 1 | 1 | 0 | 0 | 0 | 1 | 0 . |
| Optician | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Optometrist | , 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Osteopathic Physician | 0 | 1 | 3 | 1 | 0 | 1 | 0 |
| Pharmacist/Pharmacy | 12 | 20 | 18 | 16 | 27 | 11 | 40 |
| Physical Therapist | 0 | 2 | 0 | 2 | 0 | 1 | 0 |
| Private Detective/Security Services | 2 | 14 | 3 | 3 | 6 | 6 | 6 |
| Psychoanalyst | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychologist | 3 | 1 | 3 | 5 | 1 | 1 | 0 |
| Radiologic Technologist | 0 | 3 | 3 | 2 | 1 | 1 | 2 |
| Real Estate Appraiser | 4 | 4 | 2 | 2 | 4 | 0 | 1 |
| Real Estate Broker/Salesperson | 13 | 9 | 12 | 10 | 10 | 26 | 4 |
| Respiratory Care Therapist | PNR | 0 | 0 | 1 | 0 | 3 | 4 |
| Social Worker, Clinical | 2 | 1 | 0 | 1 | 3 | 1 | 2 |
| Tattooist/Body Piercer | 2 | 1 | 5 | 6 | 4 | 4 | 2 |
| Veterinarian | 2 | 1 | 3 | 0 | 1 | 2 | 4 |
| TOTAL | 221 | 203 | 183 | 181 | 211 | 206 | 192 |

PNR = Previously Not Regulated

Appendix K: Historical Data - Conduct Cases
Concluded With Disciplinary Action for Fiscal Years
2004 - 2010



Appendix L: Licensees By Profession For Fiscal Years 2007 through 2010

| Profession | FY07 | FY08 | FY09 | FY10 |
|---|--------|----------|-------------|-------------|
| Accountants, Certified Public | 1,160 | 1,153 | 1,076 | 1,206 |
| Accountants, Registered Public | 7 | 7 7 | 1,010 | 6 |
| Accountancy Firms | 288 | 280 | 255 | 283 |
| Acupuncturist | 151 | 138 | 154 | 155 |
| Acupuncturist - Detoxification Technician | PNR | 7 | 8 | 8 |
| Architects | 1,021 | 1,132 | 1,087 | 883 |
| Athletic Trainers | 103 | 120 | 113 | 116 |
| Auctioneers | 209 | 222 | 210 | 187 |
| Barbers | 142 | 147 | 141 | |
| Barber - Apprentice | 142 | 147 | 141 | 131 |
| Barber Shops | 70 | 70 | 70 | 5 |
| | 72 | 73 | 73 | 65 |
| Boxing Paylor Manager | 0 | 0 | 111 | 11 |
| Boxing Manager | | | | 1 |
| Chiropractic | 239 | 250 | 244 | 237 |
| Chiropractic - Intern | | | | 11 |
| Cosmetologists | 3,043 | 2,947 | 3,158 | 1,118 |
| Costmetologist - Apprentice | | | 1 | 22 |
| Cosmetolgy Shops | 799 | 774 | 817 | 789 |
| Cosmetology Schools | 4 | 4 | 4 | 2 |
| Crematory Establishments | 9 | 9 | 9 | 9 |
| Cosmetology - Manicurists | 254 | 244 | 260 | 232 |
| Cosmetology - Manicurists Apprentice | | | | 16 |
| Cosmetology - Estheticians | 137 | 151 | 172 | 176 |
| Cosmetology - Estheticians Apprentice | | | | 2 |
| Dentists | 530 | 480 | 454 | 503 |
| Dentist - Pro Bono | | | | 7 |
| Dentist - Transient Practice Permit | | | | 1 |
| Dental Hygienists | 700 | 672 | 636 | 696 |
| Dental Assistants - Certified | 124 | 112 | 93 | 108 |
| Dental Assistants - Traditional | 737 | 665 | 553 | 709 |
| Dietitians | 106 | 100 | 115 | 117 |
| Electrologist | 29 | 31 | 25 | 25 |
| Electrolysis Shops | 24 | 25 | 21 | 18 |
| Engineers, Professional | 3,689 | 3,457 | 3,879 | 3,762 |
| Engineering Interns | 1,699 | 1,789 | 1,874 | 1,822 |
| Funeral Directors | 135 | 124 | 123 | 125 |
| Funeral Establishments | 61 | 60 | 58 | 57 |
| Funeral, Removal Personnel | 73 | 74 | 63 | 72 |
| Embalmers | 98 | 92 | 86 | 89 |
| Hearing Aid Dispensers | 38 | 38 | 33 | 37 |
| Ionizing Radiation Privileges (Physicians) | | | - 00 | 229 |
| Land Surveyors | 231 | 238 | 224 | 217 |
| Landscape Architect | PNR | PNR | PNR | |
| Marriage & Family Therapists | 36 | 40 | · | 18 45 |
| Mental Health Counselor, Clinical | 505 | 548 | 44 556 | |
| Midwife, Licensed | | | | 561 |
| Motor Vehicle Racing | 21 | 27 | 25 | 16 |
| Unlimited Event Permit - Auto/Truck | 14 | 15 | 17 | |
| Annual Event Permit - Auto/Truck | _ | | <u> </u> | 8 |
| | | <u> </u> | <u> </u> | 5 |
| Annual Event Permit - Motorcycle | 100 | | | 1 |
| Naturopathic Physician | 130 | 154 | 154 | 187 |
| Nurses, Registered | 12,007 | 17,287 | 16,814 | 20,224 |
| Nurse, Registered Practitioner with Advanced Practice | 479 | 536 | 488 | 538 |
| Nurse, Registered Practitioner with Advanced Practice - Pro Bono | | | | 2 |
| Nurse, Registered Practitioner with Advanced Practice - Temp Permit | | | | 1 |
| Nurses, Licensed practical | 2,222 | 2,107 | 2,409 | 2,149 |
| | | <u> </u> | | <u> </u> |

Appendix L: Licensees By Profession For Fiscal Years 2007 through 2010

| Profession | FY07 | FY08 | FY09 | FY10 |
|--|-------|-------|-----------|-------|
| Opticians | 104 | 92 | 101 | 97 |
| Optician Trainee | 38 | 15 | 21 | 20 |
| Optometry | 108 | 97 | 111 | 107 |
| Osteopaths | 104 | 113 | 114 | 126 |
| Osteopath Limited Temporary | 12 | 10 | 7 | 14 |
| Pharmacists | 904 | 898 | 908 | 978 |
| Pharmacy, Intern | | | | 260 |
| Pharmacy, Institutional | 18 | 17 | 17 | 17 |
| Pharmacy, Investigation & Research Project | | | | 2 |
| Pharmacy Preceptor | | | ****** | 146 |
| Pharmacy, Retail | 174 | 135 | 139 | 138 |
| Pharmacy, Retail Temporary License | | | | 1 |
| Pharmacy, Home Infusion Pharmacy | | | | 2 |
| Pharmacy, Remote Pilot Project | | | | 1 |
| Pharmacy, Wholesale Drug Outlet | 553 | 533 | 484 | 581 |
| Pharmacy, Drug Research Programs | 1 | 1 | 1 | |
| Pharmacy, Non-Resident Pharmacy | 260 | 277 | 258 | 341 |
| Pharmacy, Telepharmacy | | | 230 | |
| Pharmaceutical Manufacturer | | | ^ | 60 |
| | 1 100 | 1 | 2 | 2 |
| Pharmacy Technicians | 1,138 | 1,354 | 1,082 | 1,554 |
| Physical Therapists | 918 | 983 | 1,000 | 969 |
| Physical Therapists Assistants | 168 | 186 | 192 | 186 |
| Private Investigative & Security Agency | 31 | 38 | 43 | 19 |
| Private Investigative & Security Agency - Sole Proprietor | | | | 3 |
| Private Investigative Agency | | | | 49 |
| Private Investigative Agency - Sole Proprietor | | | | 12 |
| Security Guard Agency | 20 | 22 | 17 | 22 |
| Detective/Security Agency | 16 | 17 | 17 | |
| Private Investigator/Security Guard | | | | 134 |
| Investigative/Security Registered Employee | 674 | 900 | 672 | 866 |
| Investigative/Security Registered F/T Employee | | | | 27 |
| Investigative/Security Registered P/T Temporary Employee | | | | 29 |
| Licensed Firearms Training Instructor | | | | 10 |
| Psychoanalysts | 76 | 79 | 60 | |
| Psychologist - Master | 209 | 204 | 62 212 | 55 |
| Psychologist - Doctorate | | | | 204 |
| Psychologist - Doctorate - Temporary License | 365 | 357 | 387 | 395 |
| Psychologist - Trainee | | | | 12 |
| Psychotherapists | 750 | 500 | 770 | 57 |
| Radiologic Technologist (Radiography) | 359 | 563 | 779 | 617 |
| | 506 | 585 | 546 | 601 |
| Radiologic Technologist (Radiography) TEMP Radiologic Technologist Limited License | | | | 1 |
| Radiation Therapy | | | | 13 |
| | 41 | 48 | 51 | 66 |
| Radiation, Nuclear Medicine | 58 | 75 | 62 | 70 |
| Radiation, Limited Licensure | 14 | 16 | 12 | |
| Registered Appraisal Management Companies - Branch Office | | | | 2 |
| Registered Appraisal Management Companies - Main Office | | | | 78 |
| Real Estate Appraiser-State Licensed | 68 | 68 | 52 | 54 |
| Real Estate Appraiser- State Trainee | 36 | 22 | 5 | 7 |
| Real Estate Appraiser-Cert Residential | 107 | 131 | 126 | 130 |
| Real Estate Appraiser-Cert Residential Trainee | | | | 2 |
| Real Estate Appraiser-Cert General | 125 | 140 | 133 | 149 |
| Real Estate Appraiser-Cert General Temporary License | | | | 14 |
| Real Estate Appraiser-Cert General Trainee | | | | |
| rcai Latate Appraiser-Cert General Trainee | | | | 2 |

Appendix L: Licensees By Profession For Fiscal Years 2007 through 2010

| Profession | FY07 | FY08 | FY09 | FY10 |
|---|--------|--------|--------|--------|
| Real Estate Brokers | 1,303 | 1,190 | 1,214 | 1,132 |
| Real Estate Salespersons | 1,401 | 1,251 | 1,259 | 1,134 |
| Real Estate Offices - Main and Branch | 481 | 551 | 609 | 520 |
| Real Estate Offices - Sole Proprietor | | | | 232 |
| Respiratory Care Practitioner | 268 | 332 | 299 | 247 |
| Respiratory Care Practitioner - Student | | | | 9 |
| Clinical Social Workers | 799 | 808 | 895 | 921 |
| Tattooist | 48 | 60 | 67 | 55 |
| Tattooist - Apprentice | | | | 24 |
| Tattooist - Permanent Cosmetic | | | | 1 |
| Tattooist - Shop | | | | 17 |
| Body Piercing & Tattooist Operator | 70 | 72 | 81 | 16 |
| Body Piercing & Tattooist Shop | 76 | 75 | 18 | 21 |
| Body Piercing & Tattooist - Apprentice | | | | 3 |
| Body Piercing Shop | | | | 2 |
| Body Piercing - Apprentice | | | | 10 |
| Veterinarians | 490 | 567 | 542 | 591 |
| TOTALS | 48,356 | 55,103 | 54,463 | 56,853 |
| | | | | |
| | | | | |
| | | | | |
| PNR = Previously Not Regulated | | | | |
| | | | *** | |

Appendix M: Receipts/Expenditures By Profession For Fiscal Years 2008 through 2010

| | Fiscal ` | Year 08 | Fiscal ` | Year 09 | Fiscal Year 10 | | |
|---------------------------------------|-----------|--------------|-----------|--------------|----------------|--------------|--|
| | Receipts | Expenditures | Receipts | Expenditures | Receipts | Expenditures | |
| Accountancy | 147,640 | 151,232 | 31,045 | 99,621 | 154,530 | 88,062 | |
| Architect | 11,510 | 65,419 | 163,845 | 54,095 | 13,110 | 58,181 | |
| Barber/Cosmetology | 363,238 | 272,737 | 50,060 | 287,017 | 579,860 | 277,907 | |
| Chiropractic | 3,935 | 36,148 | 85,960 | 24,964 | 4,335 | 26,625 | |
| Dental | 307,560 | 144,137 | 24,695 | 115,454 | 317,185 | 117,226 | |
| Engineer | 183,015 | 171,436 | 243,285 | 120,976 | 43,278 | 183,840 | |
| Funeral Service | 78,110 | 42,981 | 4,800 | 54,270 | 91,396 | 38,151 | |
| Land Surveyor | 3,240 | 41,942 | 88,690 | 26,585 | 4,120 | 40,056 | |
| Mental Health, Allied* | 27,135 | 66,202 | 165,630 | 81,295 | 27,140 | 79,007 | |
| Nursing | 1,644,880 | 1,090,264 | 2,613,063 | 1,429,738 | 681,723 | 1,678,172 | |
| Optometry | 1,020 | 22,373 | 53,315 | 12,557 | 2,465 | 16,170 | |
| Osteopath | 8,670 | 29,398 | 78,571 | 15,991 | 10,075 | 16,163 | |
| Pharmacy | 477,948 | 299,106 | 121,245 | 312,892 | 534,950 | 213,995 | |
| Private Detective | 34,225 | 70,682 | 121,750 | 88,793 | 29,690 | 54,650 | |
| Psychology | 129,340 | 62,059 | 8,355 | 52,626 | 131,595 | 42,427 | |
| Radiologic Tech. | 12,700 | 44,444 | 76,860 | 37,647 | 8,695 | 38,514 | |
| Real Estate Appraiser | 32,215 | 72,053 | 114,345 | 36,447 | 34,935 | 56,356 | |
| Real Estate Comm. | 466,455 | 250,585 | 35,000 | 192,764 | 388,172 | 170,198 | |
| Veterinary | 14,750 | 58,409 | 131,275 | 52,104 | 13,540 | 56,218 | |
| Advisor Groups | 307,449 | 329,937 | 371,011 | 266,861 | 342,065 | 289,484 | |
| Administrative Penalties [†] | *** | *** | 25,125 | 43,089 | 106,940 | 90,351 | |
| GRAND TOTAL | 4,255,035 | 3,321,544 | 4,607,925 | 3,405,786 | 3,519,799 | \$3,631,753 | |
| · · · · · · · · · · · · · · · · · · · | | | | | A110000 | | |

^{*}Includes Mental Health Counselor, Marriage Family Therapist, Psychotherapist

Advisor Groups include the following professions: Acupuncturists, Athletic Trainers, Auctioneers, Crematories, Dietitians, Electrologists, Hearing Aid Dispensers, Midwives, Naturopathic Physicians, Nursing Home Admin., Occupational Therapists, Optician, Physical Therapists, Psychoanalysts, Respiratory Care Therapists, Social Workers, Tattooists, and Body Piercers. The operational costs of these professions is combined pursuant to 3 V.S.A. § 124.

[†] Administrative Penalties Paid during the fiscal year as part of a disciplinary action
*** Administrative Penalties have not been reported in this format in previous fiscal years

| Board of Public Accour | ntancv | | APPOINTED | EXPIRES |
|--------------------------|---|------------------|------------|--------------------------|
| | Lee M. Spivey Jr. | Chair | 4/9/2009 | 12/31/2013 |
| | Cairn G. Cross | Member | 1/2/2006 | 12/31/2010 |
| | John C Borch | Member | 4/9/2009 | 12/31/2013 |
| | Joshua Parlow | Member | 1/1/2010 | 12/31/2014 |
| | Thomas Shortle | Member | 6/2/2010 | 12/31/2014 |
| | | | | |
| Acupuncturist Advisors | | | 4/4/0000 | T(0.1/0.0.1.0 |
| | Daniel A. Sachs | Member | 1/1/2008 | 7/31/2013 |
| | Elizabeth Fukushima | Member | 1/1/2008 | 12/31/2013 |
| Allied Mental Health Pra | actitioners Board | | | |
| | Marilyn Louise Turcotte | Chair | 1/1/1998 | 12/31/2008 |
| | Paul J Sahba | Member | 6/4/2003 | 12/31/2010 |
| * | Marjorie Ann Trombly | Member | 2/20/2007 | 12/31/2010 |
| | Edmund Fischer | Member | 5/8/2007 | 12/31/2010 |
| | Tammy Lee Austin | Member | 9/16/2009 | 12/31/2014 |
| | • | | | |
| Board of Architects | Cabring Marketin | O1 i- | 0/40/0004 | 40/04/0000 |
| | Edward Wolfstein | Chair | 6/13/2001 | 12/31/2009 |
| | Frank M Guillot | Member | 6/5/2007 | 12/31/2012 |
| | Arnold John Aho | Member | 4/14/2009 | 12/31/2013 |
| | Janet Stackpole | Member | 4/14/2009 | 12/31/2013 |
| | Ingrid Nichols | Member | 6/19/2009 | 12/31/2013 |
| | Jennifer R. Arbuckle | Member | 6/19/2009 | 12/31/2013 |
| Athletic Trainer Advisor | s | | | |
| | Todd Neuharth | Member | 5/17/2005 | 12/31/2015 |
| | Michael Landsberg | Member | 6/1/2009 | 5/31/2015 |
| Auctioneer Advisors | | | | |
| Auctioneel Advisors | Thomas M Broughton | Member | 7/1/2006 | 10/31/2011 |
| | Duane E Merrill | Member | 8/1/2007 | 7/31/2012 |
| | | | | |
| Board of Barbers & Cos | metologists Madonna D Commo | Chair | 10/10/2008 | 12/31/2012 |
| | Ruth M Comeau | Member | 2/26/2009 | 12/31/2012 |
| | Marsha Descheneau | Member | 1/1/2010 | 12/31/2013 |
| | Donna Hendee | Member | 1/1/2010 | |
| | Judith Wernecke | | 5/4/2010 | 12/31/2010 12/31/2014 |
| | Judin Wemecke | Member | 5/4/2010 | 12/31/2014 |
| | | | | |
| Boxing Advisors | Dishard II Donnatain MD | Manahas | 2/0/4002 | 4/20/2000 |
| | Richard H. Bernstein, MD Edwin D Patterson | Member Member | 3/9/1993 | 4/30/2008 |
| | Edwin D Patterson | Member | 4/1/2007 | 3/31/2012 |
| Board of Chiropractic | | | | |
| | Charles Foster | Chair | 2/13/2004 | 12/31/2013 |
| | Denise Natale | Member | 4/26/2001 | 12/31/2011 |
| | Anne Valliere | Member | 10/1/2004 | 12/31/2011 |
| | Jean Peterson | Member | 6/25/2009 | 12/31/2011 |
| | Palmer Peet | Member | 1/27/2010 | 12/31/2014 |
| | | | ., 0 1 0 | |

| Clinical Social Worker | Advisors | | APPOINTED | EXPIRES |
|--------------------------|-----------------------------|-----------|------------|------------|
| | Maureen Claire Wilson | Member | 7/28/2003 | 7/27/2013 |
| | Gale H Golden | Member | 4/14/2009 | 5/1/2014 |
| Alcohol and Drug Abus | e Counselor Advisors | | | |
| , noono, ana brag Abao | William R Cote | Member | 1/1/2001 | 1/31/2011 |
| | Carolyn A. Prescott | Member | 1/1/2005 | 1/31/2011 |
| | • | | | |
| Board of Dental Examir | | | | |
| | Edward P. Pantzar | Chair | 2/15/2007 | 12/31/2011 |
| | Gertrude Hodge | Member | 4/12/2000 | 12/31/2013 |
| | Linda G. Retchin | Member | 2/20/2001 | 12/31/2010 |
| | Richard Avery Dickinson | Member | 2/26/2003 | 12/31/2012 |
| | Raymond McCandless | Member | 8/4/2003 | 12/31/2012 |
| | John C Langfeldt | Member | 1/1/2005 | 12/31/2014 |
| | John Francis Lavoie | Member | 1/12/2006 | 12/31/2015 |
| | Katherine Ann Silloway | Member | 1/21/2009 | 12/31/2013 |
| | Joanne Bugbee | Member | 11/25/2009 | 12/31/2014 |
| | Randall Miller | Member | 7/27/2010 | 12/31/2015 |
| | Dixie Vallie | Member | 7/27/2010 | 12/31/2015 |
| Dietitian Advisors | Priscilla Roberts Carpenter | Member | 7/1/1997 | 6/30/2010 |
| | Laura K. Biron | Member | 5/20/2003 | 12/31/2013 |
| Electrology Advisors | | | | |
| Electrology Advisors | Nancy Cameron | Member | 8/1/2005 | 7/24/2040 |
| | Nancy Cameron | ivienibei | 0/ 1/2005 | 7/31/2010 |
| Board of Funeral Service | | | | |
| | John T Coffin | Chair | 5/21/2001 | 12/31/2010 |
| | Lyndon B Mann | Member | 2/20/2007 | 12/31/2011 |
| | Peter Beck | Member | 2/20/2007 | 12/31/2014 |
| | Ercel Harvey | Member | 4/3/2009 | 12/31/2014 |
| | Robert Covey | Member | 12/31/2009 | 12/31/2014 |
| Hearing Aid Dispenser | Advisors | | | |
| | Bernie Sage | Member | 7/1/2005 | 8/31/2010 |
| | David R. Charnock, MD | Member | 9/1/1996 | 8/30/2007 |
| | Sandra Duncan Farnum | Member | 5/1/1998 | 4/30/2011 |
| Landscape Architects A | Advisors | • | | |
| Editadoape Architects / | Jim Donovan | Member | 7/1/2010 | 6/30/2015 |
| | Gail Henderson-King | Member | 7/1/2010 | 6/30/2015 |
| | Can Heriacison Talig | Methoe | 77172010 | 0/30/2013 |
| Board of Land Surveyor | | | | |
| | Shane B Clark | Chair | 1/9/2003 | 12/31/2013 |
| | Dorothy Hayden | Member | 12/15/2003 | 12/31/2010 |
| | Jonathan R. Abts | Member | 1/26/2007 | 12/31/2010 |
| | Charles E Rockwell | Member | 2/25/2009 | 12/31/2013 |
| | Debra Mithoefer | Member | 3/29/2010 | 12/31/2012 |
| | Timothy O'Meara | Member | 11/12/2010 | 12/31/2014 |
| | Timothy Short | Member | 11/12/2010 | 12/31/2014 |

| Midwife Advisors | | | APPOINTED | EXPIRES |
|---------------------------|------------------------------------|------------------|------------------------|--------------------------|
| | Stephen Genereaux | Member | 6/12/2002 | 12/31/2009 |
| | Mary Lawlor | Member | 1/25/2001 | 12/31/2009 |
| | Erin Ryan | Member | 1/1/2004 | 12/31/2009 |
| Motor Vehicle Racing A | | | | |
| | Harmon Dragon | Member | 12/31/2006 | 12/31/2011 |
| | Bernard Champney | Member | 1/1/2007 | 12/31/2012 |
| , | Wayne Demar | Member | 1/1/2008 | 12/31/2013 |
| Board of Nursing | | | | |
| | Ellen Williams Leff | Chair | 2/25/2009 | 12/31/2013 |
| | Alan Weiss | Member | 6/28/2001 | 12/31/2009 |
| | Kenneth Wayne Bush | Member | 2/1/2005 | 12/31/2009 |
| | Deann P Welch | Member | 3/10/2006 | 12/31/2010 |
| | William G White Jr. Deborah Swartz | Member | 10/29/2007 | 12/31/2011 |
| | Jeanine Marie Carr | Member Member | 11/20/2007 1/1/2008 | 12/31/2011 12/31/2012 |
| | Sandra J Norton | Member | 1/9/2008 | 12/31/2012 |
| | Donarae B Metcalf | Member | 1/9/2008 | 12/31/2012 |
| | John W Todd | Member | 9/14/2009 | 12/31/2012 |
| | | Wichipel . | 0/14/2000 | 12/3/1/2013 |
| Occupational Therapist | | | | |
| | John Joseph Barry | Member | 5/2/2003 | 12/31/2013 |
| | Pauline H Migneault | Member | 5/5/2005 | 12/13/2013 |
| Board of Private Investig | gative & Security Services | | | |
| | Robert E Edwards | Chair | 5/29/2003 | 12/31/2010 |
| | James R Eckhardt | Member | 3/8/2007 | 12/31/2014 |
| | Michael Patrick Jennings | Member | 2/27/2008 | 2/27/2012 |
| | Emma J Pudvah | Member | 1/1/2009 | 12/31/2013 |
| | Robert Wernecke | Member | 11/12/2010 | 12/31/2013 |
| Doord of Ductocal coal F | | | | |
| Board of Professional E | ngineering Michael H Quaid | Chair | 3/31/2003 | 10/24/2014 |
| | Bonnie Giuliani | Member | 8/1/2004 | 12/31/2011 12/31/2014 |
| | William E Atkinson | Member | 11/27/2006 | 12/31/2014 |
| | Robert F Kischko | Member | 1/1/2009 | 12/31/2011 |
| | Katherine E Hill | Member | 1/1/2009 | 12/31/2013 |
| | | Wellber | 17 172000 | 12/01/2010 |
| Board of Psychological I | | | | |
| | Richard W Root | Chair | 2/1/2005 | 12/31/2014 |
| | Steven R Lewis | Member | 1/1/2002 | 12/31/2011 |
| | Deborah J. Wallis | Member | 4/6/2007 | 12/31/2009 |
| | Michael Doyle | Member | 12/3/2007 | 12/31/2014 |
| | Susan Jan Belville | Member | 11/23/2010 | 12/31/2013 |
| Psychoanalyst Advisors | | | | |
| | Michael J. Conforti | Member | 1/1/1997 | 11/30/2011 |
| | Donald R Ferrell | Member | 12/1/2006 | 11/30/2011 |
| | | | | |

| Physical Therapist Advisors | | | APPOINTED | EXPIRES | |
|-----------------------------|----------------------------|----------|------------|----------------|--|
| | Leonie A Nelson | Member | 2/1/2003 | 12/31/2013 | |
| | David W Scribner | Member | 7/1/2008 | 6/30/2013 | |
| Board of Real Estate Ap | nnraieare | | | | |
| Dould of Near Estate A | Ami C Milne-Allen | Chair | 5/4/2005 | 12/3/2009 | |
| | Anne K Bernhardt | Member | 9/18/2006 | 12/31/2013 | |
| | Steve M Rocheleau | Member | 1/28/2009 | 12/31/2013 | |
| | Robert Wernecke | Member | 1/11/2010 | 12/31/2015 | |
| | Heidi Hayward Urish | Member | 7/27/2010 | 12/31/2015 | |
| Real Estate Commissio | | Michibel | 112112010 | 12/3/1/2013 | |
| | Maretta A Hostetler | Chair | 10/22/2004 | 12/31/2014 | |
| | Claire M. Porter | Member | 9/24/2004 | 12/13/2011 | |
| | Elizabeth Alexandra Wilkel | Member | 2/7/2005 | 12/31/2014 | |
| | Herbert S Beggs | Member | 3/21/2006 | 12/13/2010 | |
| | Gloria Rice Esq. | Member | 1/1/2009 | 12/31/2013 | |
| | Michelle K Gosselin | Member | 2/6/2009 | 12/31/2013 | |
| | Thomas Prindiville | Member | 4/1/2010 | 12/31/2013 | |
| | Homas Findiville | Member | 4/1/2010 | 12/3 1/2014 | |
| Respiratory Care Adviso | | | | | |
| | Gregory J. Ward | Member | 4/16/2007 | 4/16/2012 | |
| ş | Robert St. Pierre | Member | 4/16/2007 | 4/16/2012 | |
| Board of Radiologic Ted | chnology | | | | |
| | Jane Alsofrom | Chair | 4/27/2010 | 12/31/2014 | |
| | Carla A. White | Member | 5/7/2004 | 12/31/2011 | |
| | Donna Ann Holbrook | Member | 10/6/2005 | 12/31/2012 | |
| | Thomas J Harty | Member | 1/26/2007 | 12/31/2012 | |
| Board of Pharmacy | | | | | |
| , | Julia A. Eaton | Chair | 1/1/2009 | 12/31/2013 | |
| | Jeffrey P. Firlik | Member | 3/24/2005 | 12/31/2009 | |
| | Emma J Pudvah | Member | 1/9/2008 | 12/31/2012 | |
| | Earl W. Pease | Member | 1/9/2008 | 12/31/2012 | |
| | Larry Labor | Member | 4/10/2008 | 12/31/2010 | |
| | Steven M. Vincent | Member | 1/1/2009 | 12/31/2013 | |
| | Judith Wernecke | Member | 7/1/2010 | 12/31/2015 | |
| | | | | 12.0 11.20 10 | |
| Tattooing/Body Piercing | | | | | |
| | Anita Licata | Member | 9/1/1996 | 8/30/2007 | |
| | Walter W Henshaw | Member | 8/1/1997 | 7/31/2010 | |
| | Kenneth A Saxe | Member | 3/1/2002 | 4/30/2012 | |
| Board of Veterinary Med | icine | | | | |
| | Mark A. Basol | Chair | 3/15/2009 | 12/31/2013 | |
| | Ronald S. Svec | Member | 1/1/2002 | 12/31/2011 | |
| • | Robert L. Bergman | Member | 5/9/2003 | 12/31/2012 | |
| | Linda Johnston | Member | 4/18/2005 | 31/2014 | |
| | Terry York | Member | 3/12/2007 | 12/31/2012 | |
| | J. Drexel Wheeler | Member | 4/27/2010 | 12/31/2013 | |
| | | | | | |