

Where Will Your Job Take You?

Wherever the journey may take us, we all have to start somewhere. For most of us, our professional journey starts with looking for a job. Ideally, one that:

- We can be proud of,
- Provides a livable wage, and
- Offers opportunities to learn, grow, and have a career.

That's exactly what Justin and Heather found when they started working for the Vermont Weatherization Assistance Program — a program that:

- Is managed by the State and five weatherization partners.
- Helps eligible Vermonters save fuel and money by improving the energy efficiency of their homes.

JUSTIN'S STORY

Justin is a weatherization crew chief who LOVES his job! He's carved out a career in the weatherization services industry and is in it for the long haul. Guess what Justin was doing before this? Managing a pizza shop. Would he want to go back to that work? Not on his life!

Today, he:

- Is an integral part of his local weatherization team,
- Serves as mentor and leader to other team members,
- Has achieved a level of competence he is proud of, and
- Gets to see, first hand, the difference he and his crew make in the lives of Vermonters served by the program.

HEATHER'S STORY

Heather found her calling in weatherization services through Vermont Works for Women. "I didn't know what weatherization was, I just thought, Hey, let's give it a shot." That was twelve years ago.

Now, Heather is a crew supervisor. "It's hard work but I feel like I'm part of the mission. I had a lot of good mentors along the way who told me that I could do this, and here I am."

THE WEATHERIZATION TEAM

Joining the weatherization team is a bit like getting a golden ticket. Here's why:

- You get paid to go to trainings to learn the job you'll be doing.
- You'll learn about the building sciences and get all the support you need to succeed.
- You'll do important, meaningful work AND get good pay, great benefits, and opportunities for career advancement.

Oh! Did we tell you that Vermont's Weatherization Assistance Program is the standard by which many other states model their programs? Yep. It is. That means, should you ever want to move around and see the country, you can take your Vermont credentials and experience on the road with you!

You're gonna LOVE this job!

Learn more at <https://dcf.vermont.gov/benefits/weatherization-crew>