

## **P-2332 WKEX AND CSP (continued)**

### **P-2332C Hazardous Occupations (B21-08)**

Reach Up utilizes a variety of WKEX and CSP settings with the understanding that all occupations have hazards. Occupations that create extraordinary hazards should be avoided (i.e., logging provides little or no control of the hazardous work site and extreme potential injury). Common trades and their controlled risks need to be worked with to allow a good fit between participants and future employment opportunities. Utilizing reputable organizations and businesses for WKEXs and CSPs is perhaps more important than the actual occupation the participant will be engaged in.

Participants should be able to physically perform the job and have prior experience when appropriate.

It is important to consider any relevant VT Labor Laws such as child labor, an example of which can be found here:

[https://labor.vermont.gov/sites/labor/files/doc\\_library/WH-30-Information-for-Employer-Child-Labor-Law.pdf](https://labor.vermont.gov/sites/labor/files/doc_library/WH-30-Information-for-Employer-Child-Labor-Law.pdf).

### **Driving at WKEX and CSP placements**

Driving at Reach Up WKEX and CSPs is not supported except if a placement understands that there is no coverage through Reach Up for damage to a vehicle or liability purposes. Driving would need to be extremely limited, for example driving in and out of a mechanics bay, or across a privately owned field on a farm.

### **Hazardous occupations**

The following list are considered hazardous occupations by the VT Department of Labor for minors under the age of 18. If any of the following occupations are being considered for Reach Up participants of any age, send inquiries to Reach Up Central Office so State of Vermont (SOV) Risk Management can be consulted.

- Manufacturing and storing explosives.
- Motor vehicle driving and outside helper.
- Coal mining.
- Logging and sawmilling.
- Power-driven woodworking machines.

- Exposure to radioactive substances.
- Power-driven hoisting apparatus.
- Power-driven metal forming, punching, and shearing machines.
- Mining, other than coal mining.
- Slaughtering, or meatpacking, processing, or rendering.
- Power-driven bakery machines.
- Power-driven paper-products machines.
- Manufacturing brick, tile, and kindred products.
- Power-driven circular saws, band saws, and guillotine shears.
- Wrecking, demolition, and shipbreaking operations.
- Roofing Operations.
- Excavation Operations.