

## Child Development Division

# 2024 Child Care Market Rate Survey and Cost of Care Report

This report is a requirement of the federal Child Care Development Fund and must be completed at least every three years. The Child Care Development Fund provides financial support for Vermont's Child Care Financial Assistance Program (CCFAP).

The report includes a Market Rate Survey, which provides an analysis of the rates child care programs charge families. This data helps set reimbursement rates for CCFAP.

The report also includes Cost of Care (COC) analysis, which provides an estimate of the cost programs incur to provide child care to families.

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## Executive Summary

The Vermont Child Development Division (CDD) compiles this report as a requirement of the federal Child Care Development Fund. The Child Care Development Fund provides financial support for Vermont's Child Care Financial Assistance Program (CCFAP). CDD must complete the report at least every three years. This report includes:

1. An analysis of the rates child care programs charge families to support the setting of reimbursement rates for CCFAP (Market Rate Survey); and
2. A Cost of Care Report (COC), an estimate of the cost to provide child care to families.

The **Market Rate Survey** (MRS) compares the “market rate,” or the rate child care providers charge families, to the CCFAP reimbursement rate. This is used to determine what financial access families eligible for CCFAP have to child care programs. The federal standard is that families have access to 75 out of 100 programs, or the 75th percentile of rates. This analysis finds that, as of January 2024, Vermont's CCFAP reimbursement rates are between the 88th and 99th percentile, which exceeds the federal standard.

The rates child care programs charge have increased since 2019 when the last MRS was completed. Comparing rates as of January 2024 to October 2019, this analysis finds that licensed program rates increased an average of 35% and registered program rates increased an average of 29%. State CCFAP reimbursement rates also increased during this period. Rates vary based on the age of children, setting, and schedule.

In nearly all cases for full-time care, the State rate more than covered the 75th percentile of provider rates for all age groups. Conversely, the State rates more often than not failed to cover the 75th percentile of provider rates for part time care for all age groups. This was true both at the Agency of Human Services District and county levels.

The **Cost of Care** component of the report is an estimate of what it costs an average child care program to operate in Vermont. This includes the expenses incurred by the program, and an estimate of the minimum amount the program would need to charge by age category to break even or have a small profit. Because most child care is funded by tuition dollars paid by families, the cost of care is important to consider when conducting an analysis of the CCFAP rates paid to child care providers, and to determine if those rates are sufficient to ensure that families who receive CCFAP have access to child care options.

This analysis finds that, as of January 2024, Vermont's CCFAP reimbursement rates vary from covering 63% to 127% of the estimated cost of high-quality child care depending on the child's age and the program's type and size.

## Definitions

**Age Group:** The four age categories for children receiving child care are: infants (under 24 months); toddlers (24 months to 35 months); preschool-age children (36 months to 59 months); and school-age children (5 to 13 years for typical developing children, 5 to 19 years for children with special needs).

**Average (Mean):** An average (arithmetic mean) is calculated by adding a group of numbers and then dividing by the total count of those numbers.

**Child Development Division Information System (CDDIS):** The system is Vermont's integrated child care database. CDDIS determines child care financial assistance eligibility and issues CCFAP payments to child care programs. In the future, CDDIS will include licensing of child care programs, issue quality grant payments, and serve as Vermont's child care workforce registry.

**Child Care Financial Assistance Program (CCFAP):** Vermont's child care subsidy program that helps eligible families pay for child care. CCFAP receives a portion of its funding from the federal Child Care and Development Fund (CCDF).

**Full Time and Part Time Weekly:** For the purposes of CCFAP, full time weekly care ranges from 26 to 50 hours. Part time weekly care ranges from 1 to 25 hours.

**Licensed Program:** Child care services typically provided outside of a home. This includes partial day and full-day programs, preschools, school age care programs, public preschool, resort-based child care, Head Start and Early Head Start, as well as a number of Licensed Family Child Care Homes. The program must meet the appropriate Vermont child care regulations, which include health and safety criteria.

**Market Rate:** The price of child care charged by child care programs to parents. Programs report this rate to CDD, which collects the data in the Child Development Division Information System.

**Median:** The median is the middle number of a group of numbers. Half of the numbers have values greater than the median, and half of the numbers have values less than the median.

**Percentiles:** A percentile defines a relative standing in a group or array of data (e.g., child care market rates). For example, a market rate at the 75th percentile means that 75% of the market rates in a group fall below that rate.

**Provider Rate Agreement:** Also known as Provider Agreement, Part 1, is an agreement with the State of Vermont. In the agreement child care programs report their market rates and agree to the expectations of receiving CCFAP funds.

**Registered Home:** Child care services provided in a child care provider's home. The person that is registered is responsible for providing the majority of the care to enrolled

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children. The program must meet Vermont's Child Care Licensing Regulations for Registered and Licensed Family Child Care Homes, which include health and safety criteria. Market rates for Licensed Family Child Care Homes are reported under Licensed Programs, as they are reimbursed at the Licensed Program rates.

**STARS:** The STep Ahead Recognition System is Vermont's system for recognizing and supporting continuous quality improvement in regulated child care programs.

**State Rate:** The amount the Child Care Financial Assistance Program pays on behalf of an eligible parent to a child care program. In this survey, the rate published reflects the maximum rate paid on behalf of a child with a \$0 family share.

## 2024 Market Rate Survey

The federal Child Care Development Fund (CCDF) partially funds Vermont's Child Care Financial Assistance Program (CCFAP), which helps eligible families enroll in and pay for child care if they have an approved service need, such as working or attending school, or training. CCDF requires CDD to analyze the rates child care programs charge families. This data helps the State set reimbursement rates for CCFAP.

This analysis is known as the Market Rate Survey (MRS). The survey compares the rate programs charge families, or "market rate," to the State CCFAP reimbursement rate, or "State rate." The survey determines if families eligible for CCFAP have financial access to child care programs. According to federal standards, families must have access to 75 out of 100 programs, or the 75th percentile of rates.

### Methodology

For the survey, CDD uses data collected regularly from child care programs participating in CCFAP. The average rates that programs charged as of January 2024 is compared against the State rates that went into effect on December 17, 2023.

The data for this survey was derived from Provider Rate Agreements (PRAs) maintained within the Child Development Division Information System (CDDIS). Providers must enter a PRA informing CDD of the weekly rates they charge by age (infant, toddler, preschool, and school age) and care category (part time and full time). The rates were arranged newest to oldest and unduplicated by provider license number to retain the most recent payment rate data only. Rates were then grouped by provider type and calculated according to the parameters of this report, and further organized by county and administrative region.

Licensed Child Care Programs were presumed to accept CCFAP for these age groups if they had a current Provider Rate Agreement on file with a corresponding rate. Not every program has rates for all age groups based on services provided. For example, afterschool programs do not typically serve infants. Some licensed programs reported rates for age groups they were not licensed to serve. The analysis includes these rates as they reflect of what these programs would charge were they to begin serving these age groups.

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Program Type and Care Category	Number of Programs
Licensed Full Time Infant	274
Licensed Part Time Infant	274
Licensed Full Time Toddler	301
Licensed Part Time Toddler	300
Licensed Full Time Preschool	488
Licensed Part Time Preschool	490
Licensed Full Time School Age	392
Licensed Part Time School Age	398
Registered Full Time Infant	346
Registered Part Time Infant	347
Registered Full Time Toddler	347
Registered Part Time Toddler	348
Registered Full Time Preschool	349
Registered Part Time Preschool	353
Registered Full Time School Age	342
Registered Part Time School Age	346

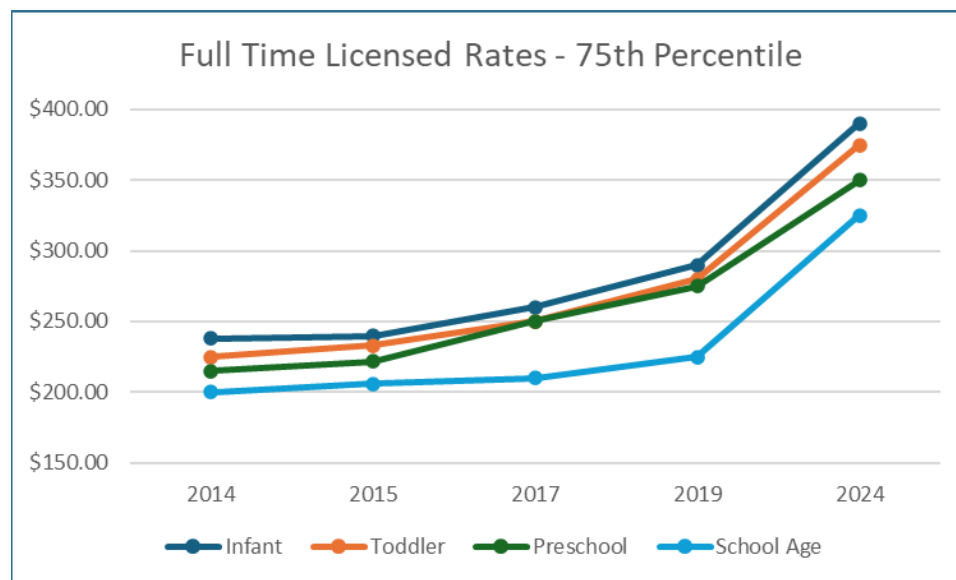
## Findings

Overall, the 2024 market rate survey indicates that providers of all types increased the rate charged to families between 2019 and 2024. Licensed programs rates increased an average 34.75%, while registered programs increased an average of 29.5%, between October 2019 and January 2024. The range of the increase varies by program type, age of children, and schedule.

The tables and graphs below show the increase in the 75th percentile of the market rate for full-time child care by age group over time. Note that the MRS was not done between 2019 and 2024.

### Rates at the 75th Percentile Over Time – Licensed Programs

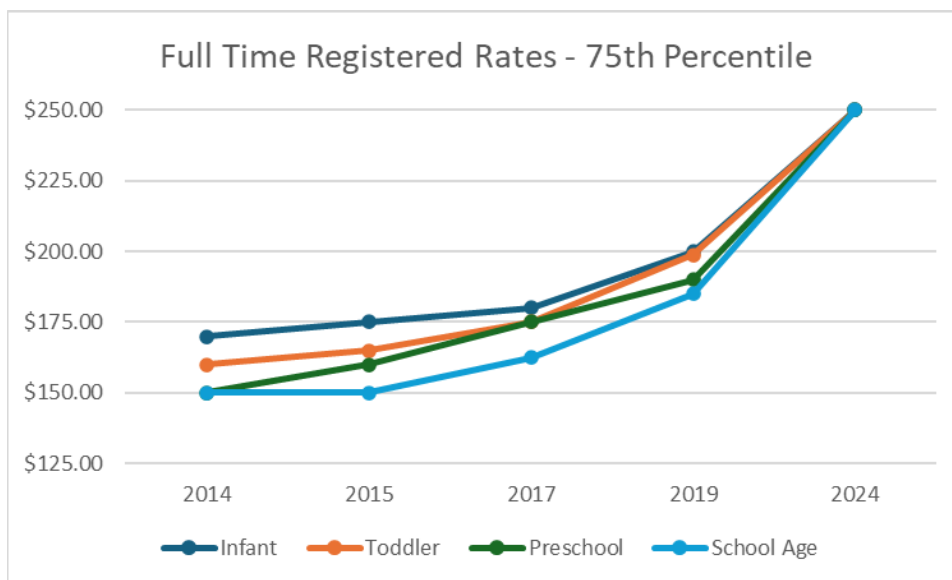
Age Group	2014	2015	2017	2019	2024
Infant	\$238.00	\$240.00	\$260.00	\$290.00	\$390.00
Toddler	\$225.00	\$233.00	\$250.00	\$280.00	\$375.00
Preschool	\$215.00	\$221.88	\$250.00	\$275.00	\$350.00
School Age	\$200.00	\$205.94	\$210.00	\$225.00	\$325.00





## Rates at the 75th Percentile Over Time – Family Registered Homes

Age Group	2014	2015	2017	2019	2024
Infant	\$170.00	\$175.00	\$180.00	\$200.00	\$250.00
Toddler	\$160.00	\$165.00	\$175.00	\$198.75	\$250.00
Preschool	\$150.00	\$160.00	\$175.00	\$190.00	\$250.00
School Age	\$150.00	\$150.00	\$162.50	\$185.00	\$250.00



## Comparison of State Rates to Market Rates

State CCFAP reimbursement rates (State rates) have also increased since the 2019 Market Rate Survey as a result of legislation passed in 2021 and 2023.

The tables below compare the State rates to the rates that licensed programs charge for full-time and part-time care for each age group.

## Licensed Programs – Full Time Weekly

Age Group	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75 <sup>th</sup> Percentile
Infant	\$359.81	\$349.00	\$390.00	\$471.00	\$81.00
Toddler	\$345.92	\$330.00	\$375.00	\$443.00	\$68.00
Preschool	\$305.32	\$325.00	\$350.00	\$439.00	\$89.00
School Age	\$271.58	\$275.00	\$325.00	\$371.00	\$46.00

## Licensed Programs – Part Time Weekly

Age Group	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75 <sup>th</sup> Percentile
Infant	\$250.08	\$225.00	\$300.00	\$258.00	-\$42.00
Toddler	\$238.48	\$223.73	\$290.63	\$243.00	-\$47.63
Preschool	\$197.57	\$178.00	\$245.25	\$240.00	-\$5.25
School Age	\$165.20	\$151.00	\$202.75	\$204.00	\$1.25

State rates for Licensed Programs more than covered the 75th percentile for full time care for all age groups. But State rates only covered the 75th percentile for part time care for one age group: School Age.

The tables below compare the State rates to the rates that registered programs charge for full-time and part-time care for each age group.

Registered Home Child Care Programs were presumed to accept CCFAP for these age groups if they had a current Provider Rate Agreement on file with a corresponding rate.

## Registered Homes – Full Time Weekly

Age Group	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75 <sup>th</sup> Percentile
Infant	\$238.37	\$225.00	\$250.00	\$304.00	\$54.00
Toddler	\$229.84	\$225.00	\$250.00	\$285.00	\$35.00
Preschool	\$227.27	\$225.00	\$250.00	\$284.00	\$34.00
School Age	\$215.73	\$200.00	\$250.00	\$270.00	\$20.00

## Registered Homes – Part Time Weekly

Age Group	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75 <sup>th</sup> Percentile
Infant	\$177.87	\$167.00	\$225.00	\$166.00	-\$59.00
Toddler	\$170.06	\$152.50	\$210.00	\$157.00	-\$53.00
Preschool	\$168.83	\$150.00	\$210.00	\$155.00	-\$55.00
School Age	\$143.45	\$125.00	\$175.00	\$149.00	-\$26.00

State rates for Registered Homes more than covered the 75th percentile for full time care for all age groups. State rates did not cover the 75th percentile for part time care for any age group.

## 2024 Cost of Care Analysis

As of July 2024, Vermont no longer pays a premium based on a child care program’s STep Ahead Recognition System (STARS) rating. Linking STARS ratings with CCFAP payment levels was an attempt to encourage quality improvement in programs, but unintentionally created financial inequities for families sending their children to programs with lower STARS ratings. Removing STARS ratings as a factor in determining CCFAP rates ensures that families receive a similar benefit from CCFAP, no matter which

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program their child attends. Paying higher CCFAP rates to all child care programs aims to support all programs in achieving high-quality standards.

The cost of care is important to consider when conducting an analysis of CCFAP rates paid to child care providers, and determining if those rates are sufficient to ensure families who receive CCFAP have access to child care options. This estimate is also required under the Child Care and Development Fund final rule.

The Cost of Care analysis provides an estimate of what it costs a typical child care program to operate in Vermont. This includes the expenses incurred by the program and an estimate of the minimum the program would need to charge by age category to break even or have a small profit.

Examining the cost of care is also important because the market rate often does not reflect the true cost of offering quality child care. The tuition dollars families pay funds the majority of child care, preschool, and afterschool care. However, many parents cannot afford to pay the full amount that it costs the program to provide care to their child. Child care programs often charge families what they feel is an affordable rate and try to keep costs down through other means, including paying staff low hourly rates, reducing or not providing benefits or paid time off, minimizing teaching materials, or deferring building repairs.

This cost estimate used the Vermont Early Care and Education Financing Study from the RAND Corporation (2023) as the basis for the cost of care analysis. The study estimated the cost of Vermont high-quality early childhood education (ECE) assuming three key areas: (1) the nature of the provider settings in which ECE will be delivered and the associated quality standards, (2) the compensation of the workforce in those settings, and (3) the hours of care that family will consume (assuming 40 hours of care per week over 52 weeks per year).

The estimates of the cost of care per child-hour are estimated separately for three center size categories. Each category is assumed to have a mixture of children in five age groups: zero-year-olds (0 through 11 months), one-year-olds (12 through 23 months), two-year-olds (24 through 35 months), three-year-olds (36 through 47 months), and four-year-olds (48 through 59 months).

It is estimated that small centers have enrollment of 38 children in five single year age groups across three rooms, medium centers have enrollment of each age group totaling 76 children across five rooms and large centers are assumed to enroll 116 children across all age groups configured in eight rooms. For FCCHs it is assumed two sizes: small FCCHs that enroll up to 6 children and large FCCHs that enroll up to 12 children.

The cost model requires assumptions about program staffing and combination of other resources that will be used to provide child care. The model assumes that all centers and FCCH providers are at a high quality, consistent with a 5-star rating on the state's quality recognition and improvement system (STARS), and staffed by qualified

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educators who are fairly compensated. It does not provide estimates for variations related to program schedules, philosophies, geography served, or specialized services.

### Annual Per-Child-Full-Time *Cost of Care* by Setting and Child Age

Setting	0-Year-Olds	1-Year-Olds	2-Year-Olds	3-Year-Olds	4-Year-Olds
Small center	\$39,152	\$39,152	\$33,400	\$22,622	\$22,622
Medium center	\$35,661	\$35,661	\$31,351	\$19,131	\$19,131
Large center	\$34,487	\$34,487	\$30,182	\$17,957	\$17,957
Small FCCH (all age groups)	All age groups: \$23,351				
Large FCCH (all age groups)	All age groups: \$17,515				

### Comparing Cost of Care Estimates and 2024 State Rate

#### Annual Per-Child-Full-Time *State Rate* by Setting and Child Age

Setting		0-Year-Olds	1-Year-Olds	2-Year-Olds	3-Year-Olds	4-Year-Olds
Licensed	Small center	\$24,492	\$24,492	\$23,036	\$22,828	\$22,828
	Medium center	\$24,492	\$24,492	\$23,036	\$22,828	\$22,828
	Large center	\$24,492	\$24,492	\$23,036	\$22,828	\$22,828
FCCH	Small FCCH	\$15,808	\$15,808	\$14,820	\$14,768	\$14,768
	Large FCCH	\$15,808	\$15,808	\$14,820	\$14,768	\$14,768

### Percentage the 2024 State Rate pays compared to the Cost of Care Estimates

Setting		0-Year-Olds	1-Year-Olds	2-Year-Olds	3-Year-Olds	4-Year-Olds
Licensed	Small center	63%	63%	69%	101%	101%
	Medium center	69%	69%	73%	119%	119%
	Large center	71%	71%	76%	127%	127%
FCCH	Small FCCH	68%	68%	63%	63%	63%
	Large FCCH	90%	90%	85%	84%	84%

## Next Steps and Recommendations

The Child Care Financial Assistance Program is designed to help families pay for child care. Since the last MRS and continuing through 2024, Vermont is implementing major enhancements to CCFAP. Each change aims to support affordability for families, viability for programs, equity for families and programs, and quality of programs.

- **Affordability:** Families now have a set weekly share that they pay directly to the provider based on their eligibility determination. While family size factors into income eligibility, a family does not pay a higher share if more than one child enrolled in CCFAP.
- **Eligibility:** The State has increased its eligibility guidelines from 300% of the federal poverty level (FPL) in 2019 to 350% FPL in 2021 to 400% FPL as of April 2024. Guidelines will increase again on October 6, 2024 to 575% FPL.
- **Program Quality and Viability:** The State has dramatically increased the amount that it pays to child care programs on behalf of families eligible for CCFAP. As of July 1, 2023, provider rates and STARS level are no longer tied to provider payment amount. This means that all programs are paid at the higher level to provide the resources to achieve quality. Additionally, all program types received a 35% increase in CCFAP reimbursement rates in January 2024. Family child care homes will receive an additional increase in July 2024.

As a result of these changes, Vermont exceeds the federal benchmarks for access to child care for families receiving CCFAP. In addition, Vermont has significantly increased the sufficiency of its payment rates to programs though there is still room for improvement, especially for part-time care.

In the future, the Child Development Division plans to contract with an external organization to develop a model that analyzes the true cost of care each year. CDD will present this data to the governor and legislature to make policy and fiscal recommendations. This will allow the State to focus on where the largest gaps are between cost of care and State rates and adjust appropriately.

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**Full Time Licensed Infant Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$314.99	\$344.00	\$355.00	\$471.00	\$116.00
Bennington	\$379.72	\$350.00	\$393.75	\$471.00	\$77.25
Brattleboro	\$392.48	\$350.00	\$471.00	\$471.00	\$0.00
Burlington	\$380.46	\$375.00	\$405.00	\$471.00	\$66.00
Hartford	\$349.69	\$349.00	\$378.68	\$471.00	\$92.32
Middlebury	\$332.08	\$349.50	\$369.96	\$471.00	\$101.05
Morrisville	\$382.71	\$362.50	\$405.00	\$471.00	\$66.00
Newport	\$346.40	\$349.00	\$349.00	\$471.00	\$122.00
Rutland	\$332.09	\$349.00	\$350.00	\$471.00	\$121.00
Springfield	\$330.94	\$349.00	\$349.00	\$471.00	\$122.00
St. Albans	\$360.23	\$349.00	\$375.00	\$471.00	\$96.00
St. Johnsbury	\$333.08	\$349.00	\$349.00	\$471.00	\$122.00

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**Part Time Licensed Infant Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$215.40	\$221.00	\$262.50	\$258.00	-\$4.50
Bennington	\$235.56	\$212.50	\$258.75	\$258.00	-\$0.75
Brattleboro	\$254.00	\$225.00	\$313.00	\$258.00	-\$55.00
Burlington	\$280.64	\$270.00	\$349.00	\$258.00	-\$91.00
Hartford	\$240.84	\$225.00	\$248.50	\$258.00	\$9.50
Middlebury	\$232.95	\$204.75	\$237.90	\$258.00	\$20.11
Morrisville	\$262.36	\$235.50	\$333.75	\$258.00	-\$75.75
Newport	\$224.60	\$191.00	\$191.00	\$258.00	\$67.00
Rutland	\$252.34	\$225.00	\$300.00	\$258.00	-\$42.00
Springfield	\$188.52	\$191.00	\$191.00	\$258.00	\$67.00
St. Albans	\$274.46	\$300.00	\$320.00	\$258.00	-\$62.00
St. Johnsbury	\$209.00	\$191.00	\$191.00	\$258.00	\$67.00



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**Full Time Licensed Toddler Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$320.06	\$328.50	\$353.00	\$443.00	\$90.00
Bennington	\$371.95	\$350.00	\$375.00	\$443.00	\$68.00
Brattleboro	\$375.71	\$330.00	\$430.33	\$443.00	\$12.68
Burlington	\$369.74	\$372.50	\$400.50	\$443.00	\$42.50
Hartford	\$321.80	\$328.00	\$352.50	\$443.00	\$90.50
Middlebury	\$319.09	\$328.00	\$364.42	\$443.00	\$78.58
Morrisville	\$369.57	\$345.00	\$386.25	\$443.00	\$56.75
Newport	\$305.27	\$328.00	\$328.00	\$443.00	\$115.00
Rutland	\$320.26	\$328.00	\$344.50	\$443.00	\$98.50
Springfield	\$317.78	\$328.00	\$328.00	\$443.00	\$115.00
St. Albans	\$341.08	\$328.00	\$369.00	\$443.00	\$74.00
St. Johnsbury	\$311.33	\$328.00	\$328.00	\$443.00	\$115.00

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**Part Time Licensed Toddler Weekly Rates**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$215.24	\$216.50	\$262.50	\$243.00	-\$19.50
Bennington	\$230.79	\$210.00	\$250.50	\$243.00	-\$7.50
Brattleboro	\$242.08	\$225.00	\$304.00	\$243.00	-\$61.00
Burlington	\$272.53	\$270.00	\$330.00	\$243.00	-\$87.00
Hartford	\$222.77	\$196.50	\$231.78	\$243.00	\$11.22
Middlebury	\$208.06	\$180.00	\$237.25	\$243.00	\$5.75
Morrisville	\$254.50	\$234.00	\$318.75	\$243.00	-\$75.75
Newport	\$192.55	\$180.00	\$180.00	\$243.00	\$63.00
Rutland	\$236.99	\$225.00	\$287.50	\$243.00	-\$44.50
Springfield	\$188.67	\$180.00	\$180.00	\$243.00	\$63.00
St. Albans	\$260.69	\$275.00	\$320.00	\$243.00	-\$77.00
St. Johnsbury	\$192.69	\$180.00	\$180.00	\$243.00	\$63.00

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**Full Time Licensed Preschool Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$308.87	\$315.00	\$327.05	\$439.00	\$111.95
Bennington	\$325.00	\$325.00	\$350.00	\$439.00	\$89.00
Brattleboro	\$348.23	\$325.00	\$417.65	\$439.00	\$21.35
Burlington	\$331.66	\$332.50	\$395.00	\$439.00	\$44.00
Hartford	\$258.83	\$230.00	\$327.21	\$439.00	\$111.80
Middlebury	\$278.70	\$300.00	\$325.00	\$439.00	\$114.00
Morrisville	\$356.18	\$325.00	\$386.25	\$439.00	\$52.75
Newport	\$283.18	\$295.00	\$325.00	\$439.00	\$114.00
Rutland	\$254.68	\$275.00	\$325.00	\$439.00	\$114.00
Springfield	\$293.78	\$325.00	\$342.50	\$439.00	\$96.50
St. Albans	\$296.55	\$307.50	\$327.50	\$439.00	\$111.50
St. Johnsbury	\$279.19	\$325.00	\$325.00	\$439.00	\$114.00

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**Part Time Licensed Preschool Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$188.87	\$182.50	\$240.00	\$240.00	\$0.00
Bennington	\$192.46	\$195.00	\$202.25	\$240.00	\$37.75
Brattleboro	\$212.05	\$207.00	\$264.70	\$240.00	-\$24.70
Burlington	\$229.63	\$235.87	\$289.54	\$240.00	-\$49.54
Hartford	\$164.66	\$150.00	\$195.00	\$240.00	\$45.00
Middlebury	\$167.23	\$178.00	\$197.65	\$240.00	\$42.35
Morrisville	\$235.44	\$231.11	\$284.25	\$240.00	-\$44.25
Newport	\$188.83	\$176.50	\$178.00	\$240.00	\$62.00
Rutland	\$168.22	\$151.00	\$200.50	\$240.00	\$39.50
Springfield	\$174.54	\$170.00	\$178.00	\$240.00	\$62.00
St. Albans	\$214.55	\$205.00	\$297.00	\$240.00	-\$57.00
St. Johnsbury	\$170.75	\$178.00	\$178.00	\$240.00	\$62.00

State of Vermont, Department for Children and Families  
**Child Development Division**

**Full Time Licensed School Age Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$272.83	\$300.00	\$315.00	\$371.00	\$56.00
Bennington	\$302.79	\$317.00	\$350.00	\$371.00	\$21.00
Brattleboro	\$329.55	\$300.00	\$343.75	\$371.00	\$27.25
Burlington	\$288.76	\$288.52	\$350.00	\$371.00	\$21.00
Hartford	\$229.46	\$225.00	\$275.00	\$371.00	\$96.00
Middlebury	\$224.13	\$200.00	\$275.00	\$371.00	\$96.00
Morrisville	\$326.94	\$337.50	\$392.50	\$371.00	-\$21.50
Newport	\$250.32	\$275.00	\$275.00	\$371.00	\$96.00
Rutland	\$250.26	\$275.00	\$307.50	\$371.00	\$63.50
Springfield	\$253.18	\$275.00	\$275.00	\$371.00	\$96.00
St. Albans	\$240.53	\$250.00	\$275.00	\$371.00	\$96.00
St. Johnsbury	\$246.17	\$275.00	\$275.00	\$371.00	\$96.00

State of Vermont, Department for Children and Families  
**Child Development Division**

**Part Time Licensed School Age Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$157.24	\$155.00	\$190.29	\$204.00	\$13.71
Bennington	\$178.13	\$195.00	\$200.00	\$204.00	\$4.00
Brattleboro	\$196.71	\$175.00	\$225.00	\$204.00	-\$21.00
Burlington	\$182.62	\$157.00	\$219.00	\$204.00	-\$15.00
Hartford	\$149.06	\$125.00	\$196.50	\$204.00	\$7.50
Middlebury	\$124.62	\$100.00	\$151.00	\$204.00	\$53.00
Morrisville	\$188.28	\$155.50	\$231.75	\$204.00	-\$27.75
Newport	\$167.32	\$151.00	\$151.00	\$204.00	\$53.00
Rutland	\$153.07	\$151.00	\$175.00	\$204.00	\$29.00
Springfield	\$151.07	\$151.00	\$166.81	\$204.00	\$37.19
St. Albans	\$150.82	\$135.00	\$199.00	\$204.00	\$5.00
St. Johnsbury	\$144.19	\$151.00	\$151.00	\$204.00	\$53.00

State of Vermont, Department for Children and Families  
**Child Development Division**

**Full Time Registered Home Infant Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$232.75	\$227.50	\$253.75	\$304.00	\$50.25
Bennington	\$220.87	\$225.00	\$227.50	\$304.00	\$76.50
Brattleboro	\$270.00	\$250.00	\$300.00	\$304.00	\$4.00
Burlington	\$257.17	\$250.00	\$260.00	\$304.00	\$44.00
Hartford	\$267.00	\$232.50	\$250.00	\$304.00	\$54.00
Middlebury	\$236.27	\$225.00	\$238.13	\$304.00	\$65.88
Morrisville	\$252.78	\$250.00	\$293.75	\$304.00	\$10.25
Newport	\$232.26	\$240.00	\$250.00	\$304.00	\$54.00
Rutland	\$227.92	\$222.50	\$250.00	\$304.00	\$54.00
Springfield	\$257.35	\$250.00	\$300.00	\$304.00	\$4.00
St. Albans	\$231.20	\$225.00	\$250.00	\$304.00	\$54.00
St. Johnsbury	\$215.97	\$225.00	\$225.00	\$304.00	\$79.00

## Part Time Registered Home Infant Weekly Rate

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$189.51	\$195.00	\$230.00	\$166.00	-\$64.00
Bennington	\$167.87	\$150.00	\$200.00	\$166.00	-\$34.00
Brattleboro	\$185.32	\$150.00	\$206.25	\$166.00	-\$40.25
Burlington	\$193.54	\$180.00	\$225.00	\$166.00	-\$59.00
Hartford	\$188.81	\$150.00	\$250.00	\$166.00	-\$84.00
Middlebury	\$186.99	\$200.00	\$212.50	\$166.00	-\$46.50
Morrisville	\$166.89	\$150.00	\$178.75	\$166.00	-\$12.75
Newport	\$162.71	\$150.00	\$177.50	\$166.00	-\$11.50
Rutland	\$155.80	\$150.50	\$175.00	\$166.00	-\$9.00
Springfield	\$199.03	\$200.00	\$231.25	\$166.00	-\$65.25
St. Albans	\$175.69	\$175.00	\$200.00	\$166.00	-\$34.00
St. Johnsbury	\$165.26	\$175.00	\$217.50	\$166.00	-\$51.50

## Full Time Registered Home Toddler Weekly Rate

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$221.50	\$225.00	\$250.00	\$285.00	\$35.00
Bennington	\$217.09	\$225.00	\$225.00	\$285.00	\$60.00
Brattleboro	\$259.25	\$250.00	\$300.00	\$285.00	-\$15.00
Burlington	\$245.04	\$240.00	\$260.00	\$285.00	\$25.00



State of Vermont, Department for Children and Families  
**Child Development Division**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Hartford	\$271.56	\$240.00	\$256.25	\$285.00	\$28.75
Middlebury	\$228.66	\$215.00	\$238.13	\$285.00	\$46.88
Morrisville	\$242.56	\$237.50	\$268.75	\$285.00	\$16.25
Newport	\$226.94	\$225.00	\$250.00	\$285.00	\$35.00
Rutland	\$217.02	\$207.50	\$250.00	\$285.00	\$35.00
Springfield	\$254.29	\$250.00	\$275.00	\$285.00	\$10.00
St. Albans	\$219.26	\$211.00	\$230.00	\$285.00	\$55.00
St. Johnsbury	\$207.26	\$211.00	\$217.50	\$285.00	\$67.50

**Part Time Registered Home Toddler Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$178.12	\$167.00	\$225.00	\$157.00	-\$68.00
Bennington	\$165.35	\$150.00	\$200.00	\$157.00	-\$43.00
Brattleboro	\$176.57	\$150.00	\$206.25	\$157.00	-\$49.25
Burlington	\$183.52	\$180.00	\$225.00	\$157.00	-\$68.00
Hartford	\$187.94	\$150.00	\$250.00	\$157.00	-\$93.00
Middlebury	\$183.03	\$180.00	\$210.00	\$157.00	-\$53.00
Morrisville	\$158.94	\$150.00	\$160.00	\$157.00	-\$3.00
Newport	\$158.74	\$150.00	\$177.50	\$157.00	-\$20.50
Rutland	\$147.47	\$150.00	\$170.50	\$157.00	-\$13.50

State of Vermont, Department for Children and Families  
**Child Development Division**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Springfield	\$196.19	\$200.00	\$225.00	\$157.00	-\$68.00
St. Albans	\$161.77	\$150.00	\$200.00	\$157.00	-\$43.00
St. Johnsbury	\$157.94	\$150.00	\$210.50	\$157.00	-\$53.50

**Full Time Registered Home Preschool Weekly Rate**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$219.23	\$225.00	\$250.00	\$284.00	\$34.00
Bennington	\$215.22	\$215.00	\$225.00	\$284.00	\$59.00
Brattleboro	\$255.25	\$243.75	\$300.00	\$284.00	-\$16.00
Burlington	\$240.32	\$230.00	\$255.00	\$284.00	\$29.00
Hartford	\$271.25	\$240.00	\$256.25	\$284.00	\$27.75
Middlebury	\$221.22	\$220.00	\$250.00	\$284.00	\$34.00
Morrisville	\$240.56	\$237.50	\$268.75	\$284.00	\$15.25
Newport	\$222.69	\$225.00	\$250.00	\$284.00	\$34.00
Rutland	\$215.42	\$205.00	\$248.75	\$284.00	\$35.25
Springfield	\$254.38	\$250.00	\$275.00	\$284.00	\$9.00
St. Albans	\$218.40	\$210.00	\$230.00	\$284.00	\$54.00
St. Johnsbury	\$205.65	\$210.00	\$212.50	\$284.00	\$71.50

## Part Time Registered Home Preschool Weekly Rate

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$175.86	\$160.00	\$225.00	\$155.00	-\$70.00
Bennington	\$163.70	\$150.00	\$190.00	\$155.00	-\$35.00
Brattleboro	\$174.39	\$150.00	\$206.25	\$155.00	-\$51.25
Burlington	\$184.38	\$180.00	\$225.00	\$155.00	-\$70.00
Hartford	\$187.75	\$150.00	\$250.00	\$155.00	-\$95.00
Middlebury	\$180.16	\$192.50	\$210.00	\$155.00	-\$55.00
Morrisville	\$153.61	\$150.00	\$158.75	\$155.00	-\$3.75
Newport	\$155.74	\$150.00	\$177.50	\$155.00	-\$22.50
Rutland	\$146.17	\$150.00	\$170.00	\$155.00	-\$15.00
Springfield	\$200.33	\$200.00	\$250.00	\$155.00	-\$95.00
St. Albans	\$159.76	\$150.00	\$200.00	\$155.00	-\$45.00
St. Johnsbury	\$156.74	\$150.00	\$210.00	\$155.00	-\$55.00

## Full Time Registered Home School Age Rate

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$195.31	\$200.00	\$245.00	\$270.00	\$25.00
Bennington	\$208.26	\$210.00	\$225.00	\$270.00	\$45.00
Brattleboro	\$241.75	\$243.75	\$300.00	\$270.00	-\$30.00
Burlington	\$226.41	\$225.00	\$250.00	\$270.00	\$20.00

State of Vermont, Department for Children and Families  
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AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Hartford	\$247.50	\$232.50	\$256.25	\$270.00	\$13.75
Middlebury	\$208.92	\$210.00	\$226.50	\$270.00	\$43.50
Morrisville	\$232.44	\$225.00	\$250.00	\$270.00	\$20.00
Newport	\$214.77	\$200.00	\$250.00	\$270.00	\$20.00
Rutland	\$209.25	\$200.00	\$230.00	\$270.00	\$40.00
Springfield	\$251.05	\$250.00	\$300.00	\$270.00	-\$30.00
St. Albans	\$209.30	\$200.00	\$225.00	\$270.00	\$45.00
St. Johnsbury	\$198.71	\$200.00	\$212.50	\$270.00	\$57.50

### Part Time Registered Home School Age Weekly Rate

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Barre	\$125.27	\$115.00	\$150.00	\$149.00	-\$1.00
Bennington	\$153.70	\$150.00	\$175.00	\$149.00	-\$26.00
Brattleboro	\$153.39	\$135.00	\$150.00	\$149.00	-\$1.00
Burlington	\$150.30	\$125.00	\$200.00	\$149.00	-\$51.00
Hartford	\$166.94	\$150.00	\$191.25	\$149.00	-\$42.25
Middlebury	\$153.86	\$150.00	\$200.00	\$149.00	-\$51.00
Morrisville	\$135.51	\$125.00	\$150.00	\$149.00	-\$1.00
Newport	\$146.20	\$150.00	\$175.00	\$149.00	-\$26.00
Rutland	\$136.40	\$149.00	\$150.00	\$149.00	-\$1.00

State of Vermont, Department for Children and Families  
**Child Development Division**

AHS District	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Springfield	\$186.50	\$175.00	\$250.00	\$149.00	-\$101.00
St. Albans	\$126.81	\$110.00	\$150.00	\$149.00	-\$1.00
St. Johnsbury	\$134.06	\$110.00	\$177.50	\$149.00	-\$28.50

## Rates by County

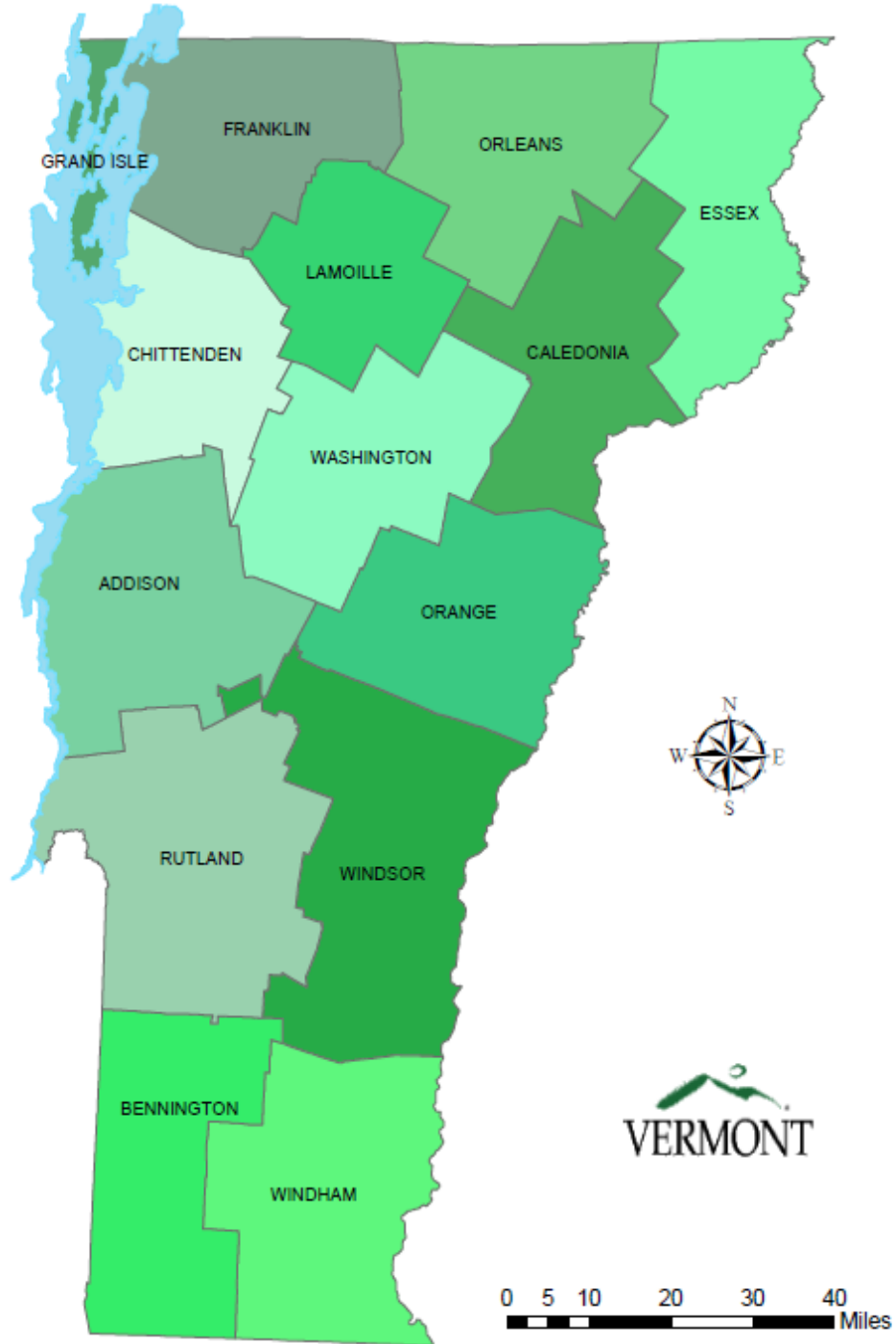


Figure 1 - Map of Vermont counties.

State of Vermont, Department for Children and Families  
**Child Development Division**

### Full Time Licensed Infant Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$332.08	\$349.50	\$369.96	\$471.00	\$101.05
Bennington	\$379.72	\$350.00	\$393.75	\$471.00	\$77.25
Caledonia	\$336.92	\$349.00	\$349.00	\$471.00	\$122.00
Chittenden	\$380.46	\$375.00	\$405.00	\$471.00	\$66.00
Essex	-	-	-	\$471.00	-
Franklin	\$367.09	\$349.00	\$387.00	\$471.00	\$84.00
Grand Isle	\$322.50	\$322.50	\$323.75	\$471.00	\$147.25
Lamoille	\$386.27	\$370.00	\$407.50	\$471.00	\$63.50
Orange	\$307.38	\$349.00	\$355.00	\$471.00	\$116.00
Orleans	\$355.86	\$349.00	\$367.00	\$471.00	\$104.00
Rutland	\$332.09	\$349.00	\$350.00	\$471.00	\$121.00
Washington	\$324.59	\$346.00	\$355.00	\$471.00	\$116.00
Windham	\$383.39	\$349.00	\$417.75	\$471.00	\$53.25
Windsor	\$351.68	\$349.00	\$349.75	\$471.00	\$121.25

### Part Time Licensed Infant Weekly Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$332.08	\$349.50	\$369.96	\$471.00	\$101.05
Bennington	\$379.72	\$350.00	\$393.75	\$471.00	\$77.25

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Caledonia	\$336.92	\$349.00	\$349.00	\$471.00	\$122.00
Chittenden	\$380.46	\$375.00	\$405.00	\$471.00	\$66.00
Essex	-	-	-	\$471.00	-
Franklin	\$367.09	\$349.00	\$387.00	\$471.00	\$84.00
Grand Isle	\$322.50	\$322.50	\$323.75	\$471.00	\$147.25
Lamoille	\$386.27	\$370.00	\$407.50	\$471.00	\$63.50
Orange	\$307.38	\$349.00	\$355.00	\$471.00	\$116.00
Orleans	\$355.86	\$349.00	\$367.00	\$471.00	\$104.00
Rutland	\$332.09	\$349.00	\$350.00	\$471.00	\$121.00
Washington	\$324.59	\$346.00	\$355.00	\$471.00	\$116.00
Windham	\$383.39	\$349.00	\$417.75	\$471.00	\$53.25
Windsor	\$351.68	\$349.00	\$349.75	\$471.00	\$121.25

**Full Time Licensed Toddler Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$319.09	\$328.00	\$364.42	\$443.00	\$78.58
Bennington	\$371.95	\$350.00	\$375.00	\$443.00	\$68.00
Caledonia	\$320.79	\$328.00	\$328.00	\$443.00	\$115.00
Chittenden	\$369.74	\$372.50	\$400.50	\$443.00	\$42.50
Essex	\$238.94	\$238.94	\$238.94	\$443.00	\$204.06



State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Franklin	\$346.27	\$328.00	\$372.00	\$443.00	\$71.00
Grand Isle	\$312.50	\$312.50	\$316.25	\$443.00	\$126.75
Lamoille	\$371.45	\$340.00	\$382.50	\$443.00	\$60.50
Orange	\$283.60	\$325.00	\$342.50	\$443.00	\$100.50
Orleans	\$319.43	\$328.00	\$328.00	\$443.00	\$115.00
Rutland	\$320.26	\$328.00	\$344.50	\$443.00	\$98.50
Washington	\$329.13	\$329.00	\$353.67	\$443.00	\$89.34
Windham	\$369.01	\$328.00	\$415.83	\$443.00	\$27.18
Windsor	\$329.45	\$328.00	\$330.00	\$443.00	\$113.00

**Part Time Licensed Toddler Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$208.06	\$180.00	\$237.25	\$243.00	\$5.75
Bennington	\$230.79	\$210.00	\$250.50	\$243.00	-\$7.50
Caledonia	\$200.64	\$180.00	\$183.75	\$243.00	\$59.25
Chittenden	\$272.53	\$270.00	\$330.00	\$243.00	-\$87.00
Essex	\$131.42	\$131.42	\$131.42	\$243.00	\$111.58
Franklin	\$269.91	\$294.00	\$324.00	\$243.00	-\$81.00
Grand Isle	\$210.00	\$210.00	\$217.50	\$243.00	\$25.50
Lamoille	\$267.18	\$300.00	\$332.50	\$243.00	-\$89.50

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Orange	\$184.49	\$180.00	\$212.25	\$243.00	\$30.75
Orleans	\$195.76	\$180.00	\$180.00	\$243.00	\$63.00
Rutland	\$236.99	\$225.00	\$287.50	\$243.00	-\$44.50
Washington	\$222.66	\$217.00	\$263.00	\$243.00	-\$20.00
Windham	\$238.70	\$225.00	\$304.00	\$243.00	-\$61.00
Windsor	\$212.67	\$180.00	\$218.75	\$243.00	\$24.25

**Full Time Licensed Weekly Preschool Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$278.70	\$300.00	\$325.00	\$439.00	\$114.00
Bennington	\$325.00	\$325.00	\$350.00	\$439.00	\$89.00
Caledonia	\$291.60	\$325.00	\$325.00	\$439.00	\$114.00
Chittenden	\$331.66	\$332.50	\$395.00	\$439.00	\$44.00
Essex	\$238.94	\$238.94	\$238.94	\$439.00	\$200.06
Franklin	\$314.44	\$320.00	\$337.00	\$439.00	\$102.00
Grand Isle	\$225.00	\$225.00	\$248.75	\$439.00	\$190.25
Lamoille	\$361.22	\$325.00	\$386.25	\$439.00	\$52.75
Orange	\$231.38	\$225.00	\$325.00	\$439.00	\$114.00
Orleans	\$302.53	\$325.00	\$325.00	\$439.00	\$114.00
Rutland	\$254.68	\$275.00	\$325.00	\$439.00	\$114.00
Washington	\$314.31	\$315.00	\$327.11	\$439.00	\$111.90
Windham	\$343.97	\$325.00	\$408.83	\$439.00	\$30.18

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Windsor	\$280.47	\$300.00	\$329.85	\$439.00	\$109.15

### Part Time Licensed Preschool Weekly Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$167.23	\$178.00	\$197.65	\$240.00	\$42.35
Bennington	\$192.46	\$195.00	\$202.25	\$240.00	\$37.75
Caledonia	\$176.67	\$178.00	\$178.00	\$240.00	\$62.00
Chittenden	\$229.63	\$235.87	\$289.54	\$240.00	-\$49.54
Essex	\$131.42	\$131.42	\$131.42	\$240.00	\$108.58
Franklin	\$232.88	\$251.50	\$316.25	\$240.00	-\$76.25
Grand Isle	\$141.25	\$155.00	\$187.50	\$240.00	\$52.50
Lamoille	\$244.86	\$242.00	\$300.00	\$240.00	-\$60.00
Orange	\$153.49	\$150.00	\$178.00	\$240.00	\$62.00
Orleans	\$197.17	\$178.00	\$206.00	\$240.00	\$34.00
Rutland	\$168.22	\$151.00	\$200.50	\$240.00	\$39.50
Washington	\$192.91	\$185.00	\$240.00	\$240.00	\$0.00
Windham	\$207.84	\$189.00	\$257.65	\$240.00	-\$17.65
Windsor	\$170.22	\$165.00	\$192.50	\$240.00	\$47.50

## Full Time Licensed School Age Weekly Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$224.13	\$200.00	\$275.00	\$371.00	\$96.00
Bennington	\$302.79	\$317.00	\$350.00	\$371.00	\$21.00
Caledonia	\$260.20	\$275.00	\$275.00	\$371.00	\$96.00
Chittenden	\$288.76	\$288.52	\$350.00	\$371.00	\$21.00
Essex	\$238.94	\$238.94	\$238.94	\$371.00	\$132.06
Franklin	\$258.46	\$275.00	\$285.00	\$371.00	\$86.00
Grand Isle	\$182.25	\$177.50	\$231.00	\$371.00	\$140.00
Lamoille	\$323.33	\$325.00	\$385.00	\$371.00	-\$14.00
Orange	\$213.62	\$225.00	\$275.00	\$371.00	\$96.00
Orleans	\$267.08	\$275.00	\$287.50	\$371.00	\$83.50
Rutland	\$250.26	\$275.00	\$307.50	\$371.00	\$63.50
Washington	\$284.47	\$300.00	\$315.00	\$371.00	\$56.00
Windham	\$326.11	\$300.00	\$325.00	\$371.00	\$46.00
Windsor	\$237.08	\$271.25	\$275.00	\$371.00	\$96.00

## Part Time Licensed Weekly School Age Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$124.62	\$100.00	\$151.00	\$204.00	\$53.00
Bennington	\$178.13	\$195.00	\$200.00	\$204.00	\$4.00

State of Vermont, Department for Children and Families  
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County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Caledonia	\$142.39	\$151.00	\$151.00	\$204.00	\$53.00
Chittenden	\$182.62	\$157.00	\$219.00	\$204.00	-\$15.00
Essex	\$131.42	\$131.42	\$131.42	\$204.00	\$72.58
Franklin	\$173.92	\$170.00	\$199.00	\$204.00	\$5.00
Grand Isle	\$75.75	\$71.50	\$103.50	\$204.00	\$100.50
Lamoille	\$186.27	\$151.00	\$237.50	\$204.00	-\$33.50
Orange	\$136.42	\$140.00	\$175.00	\$204.00	\$29.00
Orleans	\$171.89	\$151.00	\$192.50	\$204.00	\$11.50
Rutland	\$153.07	\$151.00	\$175.00	\$204.00	\$29.00
Washington	\$165.60	\$155.00	\$190.87	\$204.00	\$13.13
Windham	\$191.17	\$156.25	\$210.00	\$204.00	-\$6.00
Windsor	\$151.93	\$151.00	\$173.38	\$204.00	\$30.63

**Full Time Registered Home Infant Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$236.27	\$225.00	\$238.13	\$304.00	\$65.88
Bennington	\$220.87	\$225.00	\$227.50	\$304.00	\$76.50
Caledonia	\$216.50	\$225.00	\$225.00	\$304.00	\$79.00
Chittenden	\$257.17	\$250.00	\$260.00	\$304.00	\$44.00
Essex	\$245.00	\$225.00	\$225.00	\$304.00	\$79.00

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Franklin	\$231.33	\$225.00	\$250.00	\$304.00	\$54.00
Grand Isle	\$225.00	\$225.00	\$225.00	\$304.00	\$79.00
Lamoille	\$251.92	\$250.00	\$275.00	\$304.00	\$29.00
Orange	\$247.00	\$250.00	\$262.50	\$304.00	\$41.50
Orleans	\$232.75	\$245.00	\$250.00	\$304.00	\$54.00
Rutland	\$227.92	\$222.50	\$250.00	\$304.00	\$54.00
Washington	\$231.97	\$225.00	\$250.00	\$304.00	\$54.00
Windham	\$265.91	\$250.00	\$300.00	\$304.00	\$4.00
Windsor	\$263.54	\$237.50	\$300.00	\$304.00	\$4.00

**Part Time Registered Home Infant Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$186.99	\$200.00	\$212.50	\$166.00	-\$46.50
Bennington	\$167.87	\$150.00	\$200.00	\$166.00	-\$34.00
Caledonia	\$166.60	\$175.00	\$221.25	\$166.00	-\$55.25
Chittenden	\$193.54	\$180.00	\$225.00	\$166.00	-\$59.00
Essex	\$147.60	\$125.00	\$180.00	\$166.00	-\$14.00
Franklin	\$176.77	\$175.00	\$200.00	\$166.00	-\$34.00
Grand Isle	\$123.00	\$123.00	\$123.00	\$166.00	\$43.00
Lamoille	\$174.31	\$150.00	\$175.00	\$166.00	-\$9.00

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Orange	\$203.33	\$200.00	\$250.00	\$166.00	-\$84.00
Orleans	\$161.67	\$150.00	\$176.25	\$166.00	-\$10.25
Rutland	\$155.80	\$150.50	\$175.00	\$166.00	-\$9.00
Washington	\$189.00	\$185.00	\$230.00	\$166.00	-\$64.00
Windham	\$188.63	\$150.00	\$225.00	\$166.00	-\$59.00
Windsor	\$187.91	\$176.25	\$231.25	\$166.00	-\$65.25

### Full Time Registered Home Toddler Weekly Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$228.66	\$215.00	\$238.13	\$285.00	\$46.88
Bennington	\$217.09	\$225.00	\$225.00	\$285.00	\$60.00
Caledonia	\$206.67	\$211.00	\$222.50	\$285.00	\$62.50
Chittenden	\$245.04	\$240.00	\$260.00	\$285.00	\$25.00
Essex	\$233.20	\$215.00	\$220.00	\$285.00	\$65.00
Franklin	\$219.43	\$211.00	\$230.00	\$285.00	\$55.00
Grand Isle	\$211.00	\$211.00	\$211.00	\$285.00	\$74.00
Lamoille	\$244.23	\$225.00	\$275.00	\$285.00	\$10.00
Orange	\$242.00	\$250.00	\$257.50	\$285.00	\$27.50
Orleans	\$227.58	\$227.50	\$250.00	\$285.00	\$35.00
Rutland	\$217.02	\$207.50	\$250.00	\$285.00	\$35.00

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Washington	\$220.03	\$222.50	\$250.00	\$285.00	\$35.00
Windham	\$254.86	\$250.00	\$300.00	\$285.00	-\$15.00
Windsor	\$264.45	\$250.00	\$275.00	\$285.00	\$10.00

**Part Time Registered Home Toddler Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$183.03	\$180.00	\$210.00	\$157.00	-\$53.00
Bennington	\$165.35	\$150.00	\$200.00	\$157.00	-\$43.00
Caledonia	\$158.37	\$150.00	\$210.75	\$157.00	-\$53.75
Chittenden	\$183.52	\$180.00	\$225.00	\$157.00	-\$68.00
Essex	\$136.20	\$125.00	\$160.00	\$157.00	-\$3.00
Franklin	\$162.70	\$150.00	\$200.00	\$157.00	-\$43.00
Grand Isle	\$116.00	\$116.00	\$116.00	\$157.00	\$41.00
Lamoille	\$169.23	\$150.00	\$165.00	\$157.00	-\$8.00
Orange	\$199.60	\$200.00	\$245.00	\$157.00	-\$88.00
Orleans	\$157.81	\$150.00	\$176.25	\$157.00	-\$19.25
Rutland	\$147.47	\$150.00	\$170.50	\$157.00	-\$13.50
Washington	\$176.50	\$160.00	\$225.00	\$157.00	-\$68.00
Windham	\$179.44	\$150.00	\$214.50	\$157.00	-\$57.50
Windsor	\$186.45	\$175.00	\$225.00	\$157.00	-\$68.00



## Full Time Registered Home Preschool Weekly Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$221.22	\$220.00	\$250.00	\$284.00	\$34.00
Bennington	\$215.22	\$215.00	\$225.00	\$284.00	\$59.00
Caledonia	\$205.50	\$210.00	\$215.00	\$284.00	\$69.00
Chittenden	\$240.32	\$230.00	\$255.00	\$284.00	\$29.00
Essex	\$230.00	\$210.00	\$210.00	\$284.00	\$74.00
Franklin	\$218.57	\$210.00	\$230.00	\$284.00	\$54.00
Grand Isle	\$210.00	\$210.00	\$210.00	\$284.00	\$74.00
Lamoille	\$241.54	\$225.00	\$275.00	\$284.00	\$9.00
Orange	\$241.00	\$250.00	\$252.50	\$284.00	\$31.50
Orleans	\$223.44	\$225.00	\$250.00	\$284.00	\$34.00
Rutland	\$215.42	\$205.00	\$248.75	\$284.00	\$35.25
Washington	\$217.67	\$222.50	\$250.00	\$284.00	\$34.00
Windham	\$251.14	\$237.50	\$300.00	\$284.00	-\$16.00
Windsor	\$264.38	\$250.00	\$275.00	\$284.00	\$9.00

## Part Time Registered Home Preschool Weekly Rates

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$180.16	\$192.50	\$210.00	\$155.00	-\$55.00
Bennington	\$163.70	\$150.00	\$190.00	\$155.00	-\$35.00

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Caledonia	\$157.63	\$150.00	\$210.00	\$155.00	-\$55.00
Chittenden	\$184.38	\$180.00	\$225.00	\$155.00	-\$70.00
Essex	\$133.00	\$120.00	\$150.00	\$155.00	\$5.00
Franklin	\$160.57	\$150.00	\$200.00	\$155.00	-\$45.00
Grand Isle	\$120.00	\$120.00	\$120.00	\$155.00	\$35.00
Lamoille	\$161.92	\$150.00	\$160.00	\$155.00	-\$5.00
Orange	\$198.60	\$200.00	\$245.00	\$155.00	-\$90.00
Orleans	\$154.89	\$150.00	\$176.25	\$155.00	-\$21.25
Rutland	\$146.17	\$150.00	\$170.00	\$155.00	-\$15.00
Washington	\$174.25	\$160.00	\$225.00	\$155.00	-\$70.00
Windham	\$177.35	\$150.00	\$213.75	\$155.00	-\$58.75
Windsor	\$189.38	\$170.00	\$250.00	\$155.00	-\$95.00

**Full Time Registered Home School Age Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$208.92	\$210.00	\$226.50	\$270.00	\$43.50
Bennington	\$208.26	\$210.00	\$225.00	\$270.00	\$45.00
Caledonia	\$198.33	\$200.00	\$213.75	\$270.00	\$56.25
Chittenden	\$226.41	\$225.00	\$250.00	\$270.00	\$20.00
Essex	\$212.00	\$200.00	\$200.00	\$270.00	\$70.00

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Franklin	\$209.49	\$200.00	\$225.00	\$270.00	\$45.00
Grand Isle	\$200.00	\$200.00	\$200.00	\$270.00	\$70.00
Lamoille	\$237.63	\$225.00	\$276.25	\$270.00	-\$6.25
Orange	\$219.00	\$225.00	\$250.00	\$270.00	\$20.00
Orleans	\$215.75	\$207.50	\$250.00	\$270.00	\$20.00
Rutland	\$209.25	\$200.00	\$230.00	\$270.00	\$40.00
Washington	\$194.79	\$200.00	\$245.00	\$270.00	\$25.00
Windham	\$237.95	\$237.50	\$300.00	\$270.00	-\$30.00
Windsor	\$252.66	\$250.00	\$300.00	\$270.00	-\$30.00

**Part Time Registered Home School Age Weekly Rates**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Addison	\$153.86	\$150.00	\$200.00	\$149.00	-\$51.00
Bennington	\$153.70	\$150.00	\$175.00	\$149.00	-\$26.00
Caledonia	\$134.87	\$110.00	\$185.00	\$149.00	-\$36.00
Chittenden	\$150.30	\$125.00	\$200.00	\$149.00	-\$51.00
Essex	\$119.00	\$110.00	\$120.00	\$149.00	\$29.00
Franklin	\$127.15	\$110.00	\$150.00	\$149.00	-\$1.00
Grand Isle	\$110.00	\$110.00	\$110.00	\$149.00	\$39.00
Lamoille	\$141.15	\$150.00	\$150.00	\$149.00	-\$1.00

State of Vermont, Department for Children and Families  
**Child Development Division**

County	Average	50th Percentile	75th Percentile	State Rate	Difference Between State Rate and 75th Percentile
Orange	\$153.27	\$144.00	\$175.00	\$149.00	-\$26.00
Orleans	\$145.61	\$150.00	\$175.00	\$149.00	-\$26.00
Rutland	\$136.40	\$149.00	\$150.00	\$149.00	-\$1.00
Washington	\$128.39	\$120.00	\$152.50	\$149.00	-\$3.50
Windham	\$157.27	\$142.50	\$159.38	\$149.00	-\$10.38
Windsor	\$171.67	\$151.00	\$225.00	\$149.00	-\$76.00

# Rates by AHS District

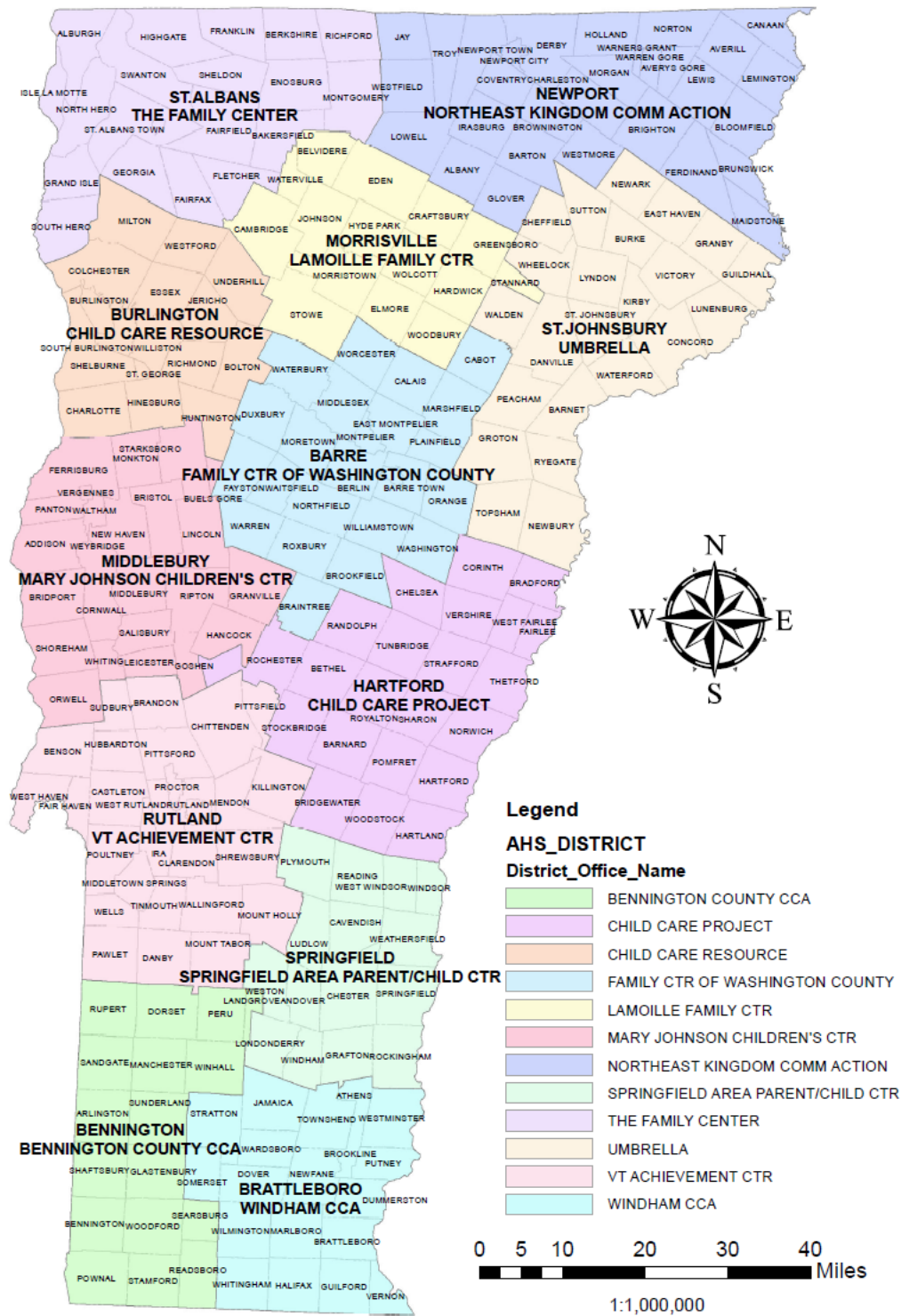


Figure 2 - Map of AHS Districts and CCCSA Territories

**Barre AHS District**

Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$314.99	\$344.00	\$355.00	\$471.00
Toddler	\$320.06	\$328.50	\$353.00	\$443.00
Preschool	\$308.87	\$182.50	\$327.05	\$439.00
School Age	\$272.83	\$300.00	\$315.00	\$371.00

Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$215.40	\$221.00	\$262.50	\$258.00
Toddler	\$215.24	\$216.50	\$262.50	\$243.00
Preschool	\$188.87	\$182.50	\$240.00	\$240.00
School Age	\$157.24	\$155.00	\$315.00	\$204.00

In this district, the State rate more than covers the 75th percentile for full time care for all age groups but only covers the 75th percentile for part time care for one age group: Preschool.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$232.75	\$227.50	\$253.75	\$304.00
Toddler	\$221.50	\$225.00	\$250.00	\$285.00
Preschool	\$219.23	\$225.00	\$250.00	\$284.00
School Age	\$195.31	\$200.00	\$245.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$189.51	\$195.00	\$230.00	\$167.00
Toddler	\$178.12	\$167.00	\$225.00	\$157.00
Preschool	\$175.86	\$160.00	\$225.00	\$155.00
School Age	\$125.27	\$115.00	\$150.00	\$149.00

In this district, the State rate more than covers the 75th percentile for full time care for all age groups but only comes close to covering the 75th percentile for part time care for one age group: School Age.

## **Bennington AHS District**

### Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$379.72	\$350.00	\$393.75	\$471.00
Toddler	\$371.95	\$350.00	\$375.00	\$443.00
Preschool	\$325.00	\$325.00	\$350.00	\$439.00
School Age	\$302.79	\$317.00	\$350.00	\$371.00

### Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$235.56	\$212.50	\$258.75	\$258.00
Toddler	\$230.79	\$210.00	\$250.50	\$243.00
Preschool	\$192.46	\$195.00	\$202.25	\$240.00
School Age	\$178.13	\$195.00	\$200.00	\$204.00

In this district, the State rate more than covers the 75th percentile for full time care for all age groups. It only fully covers the 75th percentile for part time care for one age group: Preschool. The state rate comes close to covering the 75th percentile for all other age groups.



### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$220.87	\$225.00	\$227.50	\$304.00
Toddler	\$217.09	\$225.00	\$225.00	\$285.00
Preschool	\$215.22	\$215.00	\$225.00	\$284.00
School Age	\$208.26	\$210.00	\$225.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$167.87	\$150.00	\$200.00	\$167.00
Toddler	\$163.35	\$150.00	\$200.00	\$157.00
Preschool	\$163.70	\$150.00	\$190.00	\$155.00
School Age	\$153.70	\$150.00	\$175.00	\$149.00

In this district, the State rate more than covers the 75th percentile for full time care for all age groups but does not come close to covering the 75th percentile for part time care for any age group.

**Brattleboro AHS District**

Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$392.48	\$350.00	\$471.00	\$471.00
Toddler	\$375.71	\$330.00	\$430.33	\$443.00
Preschool	\$348.23	\$325.00	\$417.65	\$439.00
School Age	\$329.55	\$300.00	\$343.75	\$371.00

Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$254.00	\$225.00	\$313.00	\$258.00
Toddler	\$242.08	\$225.00	\$304.00	\$243.00
Preschool	\$212.05	\$207.00	\$264.70	\$240.00
School Age	\$196.71	\$175.00	\$225.00	\$204.00

In this district, we can see that the State rate at least fully covers the 75<sup>th</sup> percentile for full time care for all age groups but does not fully cover the 75<sup>th</sup> percentile for part time care for any age group.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 270.00	\$ 250.00	\$ 300.00	\$304.00
Toddler	\$ 259.25	\$ 250.00	\$ 300.00	\$285.00
Preschool	\$ 255.25	\$ 243.75	\$ 300.00	\$284.00
School Age	\$ 241.75	\$ 243.75	\$ 300.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 185.32	\$ 150.00	\$ 206.25	\$167.00
Toddler	\$ 176.57	\$ 150.00	\$ 206.25	\$157.00
Preschool	\$ 174.39	\$ 150.00	\$ 206.25	\$155.00
School Age	\$ 153.39	\$ 135.00	\$ 150.00	\$149.00

In this district, the State rate only fully covers the 75th percentile for full time care for one age group, Infant, and does not fully cover the 75th percentile for part time care for any age group.

## **Burlington AHS District**

### Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 380.46	\$ 375.00	\$ 405.00	\$471.00
Toddler	\$ 369.74	\$ 372.50	\$ 400.50	\$443.00
Preschool	\$ 331.66	\$ 332.50	\$ 395.00	\$439.00
School Age	\$ 288.76	\$ 288.52	\$ 350.00	\$371.00

### Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 280.64	\$ 270.00	\$ 349.00	\$258.00
Toddler	\$ 272.53	\$ 270.00	\$ 330.00	\$243.00
Preschool	\$ 229.63	\$ 235.87	\$ 289.54	\$240.00
School Age	\$ 182.62	\$ 157.00	\$ 219.00	\$204.00

In this district, we can see that the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 257.17	\$ 250.00	\$ 260.00	\$304.00
Toddler	\$ 245.04	\$ 240.00	\$ 260.00	\$285.00
Preschool	\$ 240.32	\$ 230.00	\$ 255.00	\$284.00
School Age	\$ 226.41	\$ 225.00	\$ 250.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 193.54	\$ 180.00	\$ 225.00	\$167.00
Toddler	\$ 183.52	\$ 180.00	\$ 225.00	\$157.00
Preschool	\$ 184.38	\$ 180.00	\$ 225.00	\$155.00
School Age	\$ 150.30	\$ 125.00	\$ 200.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group.

## Hartford AHS District

### Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 349.69	\$ 349.00	\$ 378.68	\$471.00
Toddler	\$ 321.80	\$ 328.00	\$ 352.50	\$443.00
Preschool	\$ 258.83	\$ 230.00	\$ 327.21	\$439.00
School Age	\$ 229.46	\$ 225.00	\$ 275.00	\$371.00

### Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 240.84	\$ 225.00	\$ 248.50	\$258.00
Toddler	\$ 222.77	\$ 196.50	\$ 231.78	\$243.00
Preschool	\$ 164.66	\$ 150.00	\$ 195.00	\$240.00
School Age	\$ 149.06	\$ 125.00	\$ 196.50	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups and more than fully covers the 75th percentile for part time care for all age groups.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 267.00	\$ 232.50	\$ 250.00	\$304.00
Toddler	\$ 271.56	\$ 240.00	\$ 256.25	\$285.00
Preschool	\$ 271.25	\$ 240.00	\$ 256.25	\$284.00
School Age	\$ 247.50	\$ 232.50	\$ 256.25	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 188.81	\$ 150.00	\$ 250.00	\$167.00
Toddler	\$ 187.94	\$ 150.00	\$ 250.00	\$157.00
Preschool	\$ 187.75	\$ 150.00	\$ 250.00	\$155.00
School Age	\$ 166.94	\$ 150.00	\$ 191.25	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group.

## Middlebury AHS District

### Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 332.08	\$ 349.50	\$ 369.96	\$471.00
Toddler	\$ 319.09	\$ 328.00	\$ 364.42	\$443.00
Preschool	\$ 278.70	\$ 300.00	\$ 325.00	\$439.00
School Age	\$ 224.13	\$ 200.00	\$ 275.00	\$371.00

### Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 232.95	\$ 204.75	\$ 237.90	\$258.00
Toddler	\$ 208.06	\$ 180.00	\$ 237.25	\$243.00
Preschool	\$ 167.23	\$ 178.00	\$ 197.65	\$240.00
School Age	\$ 124.62	\$ 100.00	\$ 151.00	\$204.00

In this district, the State rate more than fully covers the 75<sup>th</sup> percentile for full time care for all age groups and more than fully covers the 75<sup>th</sup> percentile for part time care for all age groups.



### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 236.27	\$ 225.00	\$ 238.13	\$304.00
Toddler	\$ 228.66	\$ 215.00	\$ 238.13	\$285.00
Preschool	\$ 221.22	\$ 220.00	\$ 250.00	\$284.00
School Age	\$ 208.92	\$ 210.00	\$ 226.50	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 186.99	\$ 200.00	\$ 212.50	\$167.00
Toddler	\$ 183.03	\$ 180.00	\$ 210.00	\$157.00
Preschool	\$ 180.16	\$ 192.50	\$ 210.00	\$155.00
School Age	\$ 153.86	\$ 150.00	\$ 200.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group.

**Morrisville AHS District**

Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 382.71	\$ 362.50	\$ 405.00	\$471.00
Toddler	\$ 369.57	\$ 345.00	\$ 386.25	\$443.00
Preschool	\$ 356.18	\$ 325.00	\$ 386.25	\$439.00
School Age	\$ 326.94	\$ 337.50	\$ 392.50	\$371.00

Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 262.36	\$ 235.50	\$ 333.75	\$258.00
Toddler	\$ 254.50	\$ 234.00	\$ 318.75	\$243.00
Preschool	\$ 235.44	\$ 231.11	\$ 284.25	\$240.00
School Age	\$ 188.28	\$ 155.50	\$ 231.75	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all but one age group, School Age. It does not fully cover the 75th percentile for part time care for any age group.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 252.78	\$ 250.00	\$ 293.75	\$304.00
Toddler	\$ 242.56	\$ 237.50	\$ 268.75	\$285.00
Preschool	\$ 240.56	\$ 237.50	\$ 268.75	\$284.00
School Age	\$ 232.44	\$ 225.00	\$ 250.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 166.89	\$ 150.00	\$ 178.75	\$167.00
Toddler	\$ 158.94	\$ 150.00	\$ 160.00	\$157.00
Preschool	\$ 153.61	\$ 150.00	\$ 158.75	\$155.00
School Age	\$ 135.51	\$ 125.00	\$ 150.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group, although it comes close for most.

**Newport AHS District**

Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 346.40	\$ 349.00	\$ 349.00	\$471.00
Toddler	\$ 305.27	\$ 328.00	\$ 328.00	\$443.00
Preschool	\$ 283.18	\$ 295.00	\$ 325.00	\$439.00
School Age	\$ 250.32	\$ 275.00	\$ 275.00	\$371.00

Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 224.60	\$ 191.00	\$ 191.00	\$258.00
Toddler	\$ 192.55	\$ 180.00	\$ 180.00	\$243.00
Preschool	\$ 188.83	\$ 176.50	\$ 178.00	\$240.00
School Age	\$ 167.32	\$ 151.00	\$ 151.00	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups and more than fully covers the 75th percentile for part time care for all age groups.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 232.26	\$ 240.00	\$ 250.00	\$304.00
Toddler	\$ 226.94	\$ 225.00	\$ 250.00	\$285.00
Preschool	\$ 222.69	\$ 225.00	\$ 250.00	\$284.00
School Age	\$ 214.77	\$ 200.00	\$ 250.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 162.71	\$ 150.00	\$ 177.50	\$167.00
Toddler	\$ 158.74	\$ 150.00	\$ 177.50	\$157.00
Preschool	\$ 155.74	\$ 150.00	\$ 177.50	\$155.00
School Age	\$ 146.20	\$ 150.00	\$ 175.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group.

**Rutland AHS District**

Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 332.09	\$ 349.00	\$ 350.00	\$471.00
Toddler	\$ 320.26	\$ 328.00	\$ 344.50	\$443.00
Preschool	\$ 254.68	\$ 275.00	\$ 325.00	\$439.00
School Age	\$ 250.26	\$ 275.00	\$ 307.50	\$371.00

Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 252.34	\$ 225.00	\$ 300.00	\$258.00
Toddler	\$ 236.99	\$ 225.00	\$ 287.50	\$243.00
Preschool	\$ 168.22	\$ 151.00	\$ 200.50	\$240.00
School Age	\$ 153.07	\$ 151.00	\$ 175.00	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups and more than fully covers the 75th percentile for part time care for all age groups.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 227.92	\$ 222.50	\$ 250.00	\$304.00
Toddler	\$ 217.02	\$ 207.50	\$ 250.00	\$285.00
Preschool	\$ 215.42	\$ 205.00	\$ 248.75	\$284.00
School Age	\$ 209.25	\$ 200.00	\$ 230.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 155.80	\$ 150.50	\$ 175.00	\$167.00
Toddler	\$ 147.47	\$ 150.00	\$ 170.50	\$157.00
Preschool	\$ 146.17	\$ 150.00	\$ 170.00	\$155.00
School Age	\$ 136.40	\$ 149.00	\$ 150.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group, although it comes close for some.

## Springfield AHS District

### Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 330.94	\$ 349.00	\$ 349.00	\$471.00
Toddler	\$ 317.78	\$ 328.00	\$ 328.00	\$443.00
Preschool	\$ 293.78	\$ 325.00	\$ 342.50	\$439.00
School Age	\$ 253.18	\$ 275.00	\$ 275.00	\$371.00

### Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 188.52	\$ 191.00	\$ 191.00	\$258.00
Toddler	\$ 188.67	\$ 180.00	\$ 180.00	\$243.00
Preschool	\$ 174.54	\$ 170.00	\$ 178.00	\$240.00
School Age	\$ 151.07	\$ 151.00	\$ 166.81	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups and more than fully covers the 75th percentile for part time care for all age groups.



### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 257.35	\$ 250.00	\$ 300.00	\$304.00
Toddler	\$ 254.29	\$ 250.00	\$ 275.00	\$285.00
Preschool	\$ 254.38	\$ 250.00	\$ 275.00	\$284.00
School Age	\$ 251.05	\$ 250.00	\$ 300.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 199.03	\$ 200.00	\$ 231.25	\$167.00
Toddler	\$ 196.19	\$ 200.00	\$ 225.00	\$157.00
Preschool	\$ 200.33	\$ 200.00	\$ 250.00	\$155.00
School Age	\$ 186.50	\$ 175.00	\$ 250.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all but one age group, School Age, but does not fully cover the 75th percentile for part time care for any age group.

**St. Albans AHS District**

Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 360.23	\$ 349.00	\$ 375.00	\$471.00
Toddler	\$ 341.08	\$ 328.00	\$ 369.00	\$443.00
Preschool	\$ 296.55	\$ 307.50	\$ 327.50	\$439.00
School Age	\$ 240.53	\$ 250.00	\$ 275.00	\$371.00

Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 274.46	\$ 300.00	\$ 320.00	\$258.00
Toddler	\$ 260.69	\$ 275.00	\$ 320.00	\$243.00
Preschool	\$ 214.55	\$ 205.00	\$ 297.00	\$240.00
School Age	\$ 150.82	\$ 135.00	\$ 199.00	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but only fully covers the 75th percentile for part time care for one age group: School Age.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 231.20	\$ 225.00	\$ 250.00	\$304.00
Toddler	\$ 219.26	\$ 211.00	\$ 230.00	\$285.00
Preschool	\$ 218.40	\$ 210.00	\$ 230.00	\$284.00
School Age	\$ 209.30	\$ 200.00	\$ 225.00	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 175.69	\$ 175.00	\$ 200.00	\$167.00
Toddler	\$ 161.77	\$ 150.00	\$ 200.00	\$157.00
Preschool	\$ 159.76	\$ 150.00	\$ 200.00	\$155.00
School Age	\$ 126.81	\$ 110.00	\$ 150.00	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group, though it comes close for one: School Age.

## St. Johnsbury AHS District

### Licensed Programs – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 333.08	\$ 349.00	\$ 349.00	\$471.00
Toddler	\$ 311.33	\$ 328.00	\$ 328.00	\$443.00
Preschool	\$ 279.19	\$ 325.00	\$ 325.00	\$439.00
School Age	\$ 246.17	\$ 275.00	\$ 275.00	\$371.00

### Licensed Programs – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 209.00	\$ 191.00	\$ 191.00	\$258.00
Toddler	\$ 192.69	\$ 180.00	\$ 180.00	\$243.00
Preschool	\$ 170.75	\$ 178.00	\$ 178.00	\$240.00
School Age	\$ 144.19	\$ 151.00	\$ 151.00	\$204.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups and fully covers the 75th percentile for part time care for all age groups.

### Registered Homes – Full Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 215.97	\$ 225.00	\$ 225.00	\$304.00
Toddler	\$ 207.26	\$ 211.00	\$ 217.50	\$285.00
Preschool	\$ 205.65	\$ 210.00	\$ 212.50	\$284.00
School Age	\$ 198.71	\$ 200.00	\$ 212.50	\$270.00

### Registered Homes – Part Time Weekly

Age Group	Average Rate	50th Percentile	75th Percentile	State Rate
Infant	\$ 165.26	\$ 175.00	\$ 217.50	\$167.00
Toddler	\$ 157.94	\$ 150.00	\$ 210.50	\$157.00
Preschool	\$ 156.74	\$ 150.00	\$ 210.00	\$155.00
School Age	\$ 134.06	\$ 110.00	\$ 177.50	\$149.00

In this district, the State rate more than fully covers the 75th percentile for full time care for all age groups but does not fully cover the 75th percentile for part time care for any age group.

# Appendix A: Findings from the Vermont Early Care and Education Financing Study

## Staffing Model and Staff Compensation

The table below summarizes the staffing model assumed for center and FCCH settings — both staff at the classroom level and staff at the site level. Staff are shown in full-time equivalent positions. As for the classroom level within centers, it is assumed two full-time-equivalent staff per room, designated as a lead teacher and an assistant teacher. To allow for planning time, professional development, and other noncontract time with children (e.g., planning for and holding parent conferences), it is assumed 1.25 additional full-time-equivalent staff (i.e. these hours may be filled by several part-time staff) to fill in for the classroom staff.

### Assumed Baseline Full-Time Equivalent Staffing Structure and Staff Annual Salary for Cost Model

Staff Role	Small Center	Medium Center	Large Center	FCCH	Annual Salary
Classroom/group staff, per classroom/group					
Lead teacher/FCCH owner	1	1	1	1	\$69,420
Assistant teacher	1	1	1	1	\$46,553
Floater/substitute/extended day (uncredentialed)	1.25	1.25	1.25	0.4	\$37,998
Center administrative staff, per site					
Center director	1	1	1	0	\$78,294
Center associate director/curriculum coordinator	0	0.25	0.50	0	\$69,420
Center office manager	0.35	0.5	0.5	0	\$52,065
Center administrative assistant	1	1	1	0	\$37,998

# Cost Estimates Budgets and Detailed Assumptions

## Unit Prices

The table below displays cost per unit beyond the classroom and administrative staff. Unit prices, in 2022 dollars, are organized according to major cost categories of professional development, classroom resources, meals, transportation, occupancy, and other operating costs. In most of these categories, there are cost subcomponents. Unit costs are denominated on a per-staff, per-child, per square foot or per-site basis as shown in the last column of the below table. These unit costs include associated staffing costs, such as meal preparers in the case of food cost and drivers in the case of transportation cost.

Cost Component	Values	Unit
Professional Development	\$229.88	Per staff
Classroom materials and supplies		
Education equipment, curricula	\$127.59	Per child
Education supplies	\$159.77	Per child
Meals		
Food and food preparation	\$1,659.80	Per child
Kitchen supplies	\$63.22	Per child
Transportation	\$469.70	Per child
Occupancy		
Rent, lease, mortgage	\$18.40	Per square foot
Utilities	\$4.63	Per square foot
Building Insurance	\$2.30	Per square foot
Maintenance, repair, cleaning	\$4.71	Per square foot
Other operating costs		
Office and medical supplies	\$127.59	Per child

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Cost Component	Values	Unit
Office equipment	\$67.63	Per child
Insurance (e.g. liability, accident)	\$143.68	Per child
Curricular, assessment, screening	\$82.76	Per child
Advertising	\$26.44	Per child
Telephone and internet	\$5,873.66	Per site
Audit and legal fees	\$3,916.16	Per site
Fees and permits, licensing, accreditation	\$2,781.66	Per site
Professional memberships	\$80.46	Per child

The unit cost estimates above are based on the Provider Cost of Quality Calculator estimates at the national level. Unit costs for Vermont are inflated or deflated relative to the 2021 national estimates based on the regional price parity index from the Bureau of Economic Analysis. The index shows that the price level in Vermont is roughly the same as the national level.

## References

Karoly, Lynn A., Aaron Strong, and Christopher Joseph Doss, Vermont Early Care and Education Financing Study: Estimated Costs, Financing Options, and Economic Impacts. Santa Monica, CA: RAND Corporation, 2023.  
<https://doi.org/10.7249/RRA2213-1>.