

# Afterschool Professional Recognition Bonuses

Bonuses are for Vermont regulated child care program staff who have achieved specific professional development certificates or credentials recognized by the Vermont professional development system, which is funded by the Child Development Division (CDD).

## Available Bonuses

Professional Achievement or Credential	Amount
Completion of Northern Lights Level Certificate	As determined by level (see Early Childhood Bonus Chart)
Completion of Afterschool Essentials	\$100
Completion of L.E.A.D Microcredential	\$250
Program Director Credential – Step 3	\$500
Vermont Afterschool Professional Credential	\$500

## Eligibility

The applicant must:

- Complete the training, degree, and/or requirements for the certificate or credential within the past two years.
- Have not received a bonus from CDD in the past for this level certificate, degree, or credential.
- Not be on a public school teacher contract or equivalent (paraeducators are eligible for bonuses).

## How To Apply

- For **Northern Lights Level Certificate** bonuses, please complete the [Level Certificate Application](#) on the Northern Lights at Community College of Vermont's (CCV) website. For more information about Level Certificate bonus payment processing, please contact Vermont Association for the Education of Young Children (VAEYC) at [PDsupports@vtaeyc.org](mailto:PDsupports@vtaeyc.org).
- For **Afterschool Essentials, Program Director Credential, and Vermont Afterschool Professional Credential** bonuses, please contact the Northern Lights at CCV [Resource Advisor](#) for your area or the [Program Improvement Coordinator](#) at Vermont Afterschool.
- Programs must submit a current federal W-9 form for any payments.