

Afterschool Professional Recognition Bonuses

The following bonuses are for Vermont regulated early childhood and afterschool program staff who have achieved specific professional development certificates, credentials, or educator licensure recognized by the Vermont professional development system which is funded by the Department for Children and Families Child Development Division (CDD).

Available Bonuses

Professional Achievement or Credential	Amount
Completion of Northern Lights Level Certificate	As determined by level (see Early Childhood Bonus Chart)
Completion o Afterschool Essentials	\$300
Completion of L.E.A.D Microcredential	\$1,600
Completion of Community College of VT Afterschool and Youth Work Certificate (see CCV catalogue)	\$1,000
Vermont Afterschool Professional Credential	\$1,200
Program Director Credential – Step 1	\$900
Program Director Credential – Step 2	\$900
Program Director Credential – Step 3 (completion)	\$3,000

Eligibility

The applicant must:

- Be employed by a Vermont-regulated early childhood or afterschool program.
- Have not received a bonus from CDD for this level certificate, degree, or credential.
- Not be on a public school teacher contract or equivalent (paraeducators are eligible for bonuses).

Level Certificate recognition bonuses are only available for NEW level certificates for the highest level for which you are qualified.

How To Apply

- For Northern Lights Level Certificate bonuses, please complete the Level Certificate Application on the Northern Lights at Community College of Vermont's (CCV) website.
- For support in applying for a Level Certificate or the Program Director Credential, contact your [Northern Lights at CCV Resource Advisor](#).
- For more information about bonus payment processing, please contact Vermont Association for the Education of Young Children (VAEYC) at PDsupports@vtaeyc.org.
- For **Afterschool Essentials**, **Program Director Credential**, and **Vermont Afterschool Professional Credential** bonuses, please contact the Northern Lights at CCV [Resource Advisor](#) for your area or the [Program Improvement Coordinator](#) at Vermont Afterschool.
- Programs must submit a current federal W-9 form for any payments.