

## Suggestions for Centering Equity in the Work of the VT Climate Council

Recent JTSC meeting brainstorm on ways we can provide support to the VCC and other groups within the network to center equity in their work

- 1) The previously utilized idea was utilization of the GP and rubric**
  - Ensure reviewing all recommendations alongside the GP
  - Offer assistance with the scoring rubric
- 2) Attendance at meetings and centering voices and representation**
  - JTSC members serving in more consistent capacity as liaison
  - Take up the role of asking inquisitive questions
  - Have JT update on each agenda and hold space for the JT topic at every VCC and other SCTG meeting
- 3) Openness to sharing comments and feedback heard from public engagement efforts**
  - Include story telling as a strategy to connect
  - Sharing strategies to ensure people speaking feel heard
  - Practicing receiving feedback and public comments seriously and responsibly
  - Be sure to ask questions of who was consulted and where did your information come from
  - Look at alternative options if recommendations have impact on marginalized populations
  - Reminder to slow down, look at the big picture
  - Remember not everyone shares the same vision around climate change
- 4) Practice more direct active engagement**
  - Invite spokespersons to share lived experiences from communities
  - Intention to listen and talk to others with differing perspectives – getting outside of the echo chamber
  - Become more clear where and with whom community members can share concerns or perspectives with