## Subcommittee terms and appointments will work as follows:

- Subcommittee members will serve three-year terms, starting in January 2024.
- Members who are not Councilors or their designees will be selected through a public nomination process overseen by the Steering Committee and informed by the Subcommittees, which may suggest candidates.
- At the end of their term, Subcommittee members who are not Councilors or designees will be asked to step down. If they so choose, they can reapply through the public nomination process.
- The Steering Committee will confirm Subcommittee membership and seek to achieve a balance of technical expertise and stakeholder interests.


## Jan 5-12

Assess current subcommittee members' intent to stay or leave

## Jan 15-19

Define gaps in knowledge, experience, representation on subcommittees

## Jan 22-Feb 2



Feb 5-9

Decide on new
subcommittee members; alert nominees

## Subcommittee membership should consider the following:

- Council members and some measure of balance across the three designations (House, Senate, Administration)
- Specific expertise necessary to conduct the work
- As needed, geographic balance
- As needed, sectoral balance
- Equity and representation of vulnerable populations

