

## **New Building Equity into the CAP and Ensuring a Just Transition CAP Section Outline - DRAFT**

### Opening context

- What do we mean when we say ‘equity’
  - Consider a simpler definition of ‘equity’ and to honor plain language
- Why this work is important
  - Data to show impact on BIPOC and socioeconomic communities throughout the plan
  - Housing needs assessment and other data points showing inequities impacting frontline communities
  - Quotes from the public – provided in the CAO Community Engagement reports
- 1. This is where we were (work on previous CAP)
  - Initial CAP was focused on developing the JTGP and assessment tool
  - Worked on how to engage public while GP tools were being developed
- 2. Reflect on the gaps from original CAP process
  - Use of tool & timing: Didn’t have time to have GP guide strategies in initial CAP
    - Tool was under development as recommendations were being developed
  - Public engagement capacity: Didn’t have capacity to effectively reach communities during CAP development
- 3. This is where we are now & Things that happened differently this time
  - Improvements in timing, process, and communication
  - Have update JTGP tools, have liaisons to other SCs, have better aligned timing
    - Development of the visual not just narrative GP tool
  - Have community engagement input from CBI efforts & reports

- Have a better understanding from results of community engagement
    - CAO community engagement contract with CBI
  - Consult with other SC about how they have centered equity and what they have done (acknowledging we can't/shouldn't write this alone)
    - *How have other SCs utilized the CBI community engagement reports?*
  - CAO intends to circulate final draft of the revised CAP to share with the public for feedback and reaction
  - Considered a simpler definition of 'equity' and to honor plain language
4. Challenges/stumbling blocks still in place (work still needed to improve during implementation/for the next CAP)
- Inadequate time and capacity to socialize the JTGP and other tools to center equity with other SCs as they are updating/prioritizing recommendations and strategies
  - JTSC brought on and trained new SC members and needed to ground them in knowledge and purpose at same time as drafting SCs were working on revision
    - Not sure that essential relationship building happened with drafting SC
  - Inconsistent JTSC liaison engagement – each liaison may not have had capacity to engage with drafting SCs at the proper time
  - Comfort, knowledge, and understanding of how to incorporate equity into the CAP process