

Reflections on apply Guiding Principles to Climate Action Plan Strategies

<p style="text-align: center;">Strengths</p> <p>What worked well in applying the Guiding Principles to a strategy?</p> <p>Which questions were helpful?</p> <p>The explanation in the beginning and the tables and graphics are helpful</p> <p>Rubric is helpful (but long)</p> <p>Funding and data section is helpful</p> <p>Identifying impacted or frontline communities</p> <p>Implementation questions are important</p>	<p style="text-align: center;">Weaknesses</p> <p>Which questions are hard to answer?</p> <p>What frustrated you?</p> <p>Length of document (entirety and individual parts ex. rubric)</p> <p>The document is not in plain English</p> <p>Requires person applying the guiding principles to have familiarity or experience in this type of work</p> <p>Sometimes the answer is “it depends” because of all of the moving parts and how decisions are made (ex. decisions about where invests go)</p> <p>Complexity of Climate Action Plan is not accessible to people without a lot of training and experience</p> <p>Challenging to apply equity lens to ideas and strategies that are not easily understood</p> <p>Time constraints to develop a comprehensive climate action plan (there isn’t enough time)</p> <p>There are underlying injustices in the “status quo” - only new initiatives are being evaluated for equity</p>
<p style="text-align: center;">Opportunities</p> <p>How to improve questions?</p> <p>What other information is needed?</p> <p>Reframe questions. Simplify</p> <p>Use Guiding Principles document and a reference</p> <p>Strategies can be more specific to ensure that they are as equity advanced as possible (ex. cap and trade and how the revenue was spent)</p> <p>Equity work may be more relevant/useful during the implementation phase</p> <p>Pooled resources would be helpful</p> <p>Office of Racial Equity Training and Tools (reach out for training)</p> <p>We have the opportunity to build and design programs</p> <p>Equity assessment of the status quo before making recommendations</p> <p>Could divide up assessment questions depending on what stage in the process (planning vs. implementation)</p>	<p style="text-align: center;">Threats</p> <p>What challenges did you encounter?</p> <p>What are anticipated challenges to implementation?</p> <p>Challenges to implementation because of what is in control of the council</p> <p>People may not participate because of the complex plans, language—there is a barrier to participation that does not center equity</p> <p>Need to act quickly vs. acting deliberately to include parts of the Guiding Principles</p>