

COMMUNITY CONSIDERATION CHECKLIST

Adapted from the [Guiding Principles](#) developed in collaboration with the Just Transitions Subcommittee and the Central Vermont Regional Planning Commissioner

The chapter, goals and strategies consider needs, barriers, impacts of/to the following groups:			
People of Color: Black/African-American, Brown, Latinx, Asian, Pacific Islander, and Indigenous communities and Native nations	Yes	No	Needs research
People with disabilities/chronic illness: visible and invisible; electrically-dependent	Yes	No	Needs research
Women: non-male identifying individuals	Yes	No	Needs research
Immigrants: regardless of immigration status	Yes	No	Needs research
LGBTQIAP+ individuals: Lesbian, gay, bisexual, transgender, queer, intersex, asexual, pansexual	Yes	No	Needs research
Older Vermonters: sixty-five or older	Yes	No	Needs research
Young Vermonters: below voting age	Yes	No	Needs research
Single Care Givers: single earner household with dependents	Yes	No	Needs research
Formerly incarcerated individuals: regardless of conviction	Yes	No	Needs research
Rural communities: Population < 2,500 who may be experiencing high outage frequencies; infrastructure gaps, low access to services, food resources, etc.	Yes	No	Needs research
Renters: regardless of structure/space (excluding “Airbnb” style tourism)	Yes	No	Needs research
People living with low or very low incomes/fixed incomes: Considering multiple socio-economic thresholds, family size, and earner types (consistency across chapters is necessary)	Yes	No	Needs research
People displaced due to severe weather: from within or out of state	Yes	No	Needs research
Outdoor/Agricultural laborers	Yes	No	Needs research
Recent graduates of the foster care system	Yes	No	Needs research
Unions/Organized Labor	Yes	No	Needs research
Unhoused/unsheltered	Yes	No	Needs research
Active or Recovering Substance Use Disorders	Yes	No	Needs research
Energy Burdened (may get subsumed into another but for now)	Yes	No	Needs research
Additional:	Yes	No	Needs research
Seasonal Workers	Yes	No	Needs research
	Yes	No	Needs research

Reminders:

- No one individual can speak for an entire stakeholder population (tokenism)
- Level playing field: acknowledge historic planning efforts have not been equitable (context can be helpful)
- Listen; be mindful of your own perspectives and potential assumptions- better to identify