

Nominee Interview questions

1. Can you tell me a little bit about your interest in joining the Just Transitions Subcommittee?
2. Invite further elaboration from submission nomination form question: What unique and relevant perspective and/or experience would you bring to this Subcommittee? We are particularly interested in the below criteria to complement existing expertise and perspectives currently represented on the Subcommittee. (Criteria list below.)
3. Do you have the time and capacity to participate? (Share information about time commitment and member expectations below.)
4. What do you feel is an important justice and equity consideration for the Climate Council's work?

Criteria (Question #2)

- Lived experience as a member of a historically marginalized community
- SW and NE Vermont geographic representation
- Youth representation
- Diversity in ability
- Racial diversity
- Gender diversity
- Interested in and committed to working on climate issues. (*Note: this does **not** mean that a nominee must be an expert in climate change.*)

Expectations and Time Commitment (Question #3)

- Time commitment: monthly meetings (quorum required for decisions to be made, therefore regular attendance is important), liaison role, other meetings/efforts as needed. Climate Action Plan revision work by subcommittees will likely mean additional work from mid-summer through December.
 - From the nomination form: "Being a Climate Council Subcommittee member entails 4-6 hours of work per month. As the Council & Subcommittees begin work on updating the Climate Action Plan from September 2024 through June 30, 2025, this amount of time will increase gradually, up to 4-6 hours per week towards the end of the revision process. Members serve 3-year terms."
- Focus areas of the JTSC: public engagement, Just Transition accountability, centering equity across Climate Council work, helping the Climate Council to use the [Guiding Principles for a Just Transition](#) to assess recommendations. [More information about the scope of Just Transitions Subcommittee available here; p.3-5.](#)
- Orientation process with Climate Action Office on Vermont Climate Council
- Overview of [Per Diem compensation](#)
- JT training and on-boarding

Process/Timeline

- Connect with 7 nominees prior to 3/7 (Anna, Claire, Danielle, Paula)
 - Could be interviews or email exchange
- Email notes to Abbey, Denise, Kelly, and Sophi
- Task group (Abbey, Denise, Kelly, Sophi) to meet on 3/7 at 4:30 pm to prepare recommendation to Vermont Climate Council Steering Committee
- We will review youth nominees following the 3/15 deadline