VT Climate Council FY24 budget memo

November 10, 2022

To: Vermont Climate Council, care of Jane Lazorchak & Marian Wolz, ANR

From: Just Transitions Sub Committee

RE: Just Transitions Sub Committee FY24 Climate Engagement Budget Proposal

The Just Transitions Sub Committee (JT SC) established a small subgroup to draft a proposed budget request for the Vermont Climate Council (VCC). The subgroup presented the draft proposal during VCC's 9/12/22 meeting and then met with the full JT SC to categorize and prioritize proposed recommendations on 9/15/22. The resultant FY24 budget below includes prioritized recommendations categorized by public engagement and outreach and implementation that align with the mission of the subcommittee and are critical to implementing the Climate Action Plan. These budget priorities continue to advance the work focused on relationship building, capacity development, and community action and engagement. Reminder that the JT SC sees itself as an advisory committee that will develop and communicate just transition ideas and expectations for others to implement.

This budget acknowledges the importance of sufficiently resourcing community engagement and the need for more intentional training around equity and the Guiding Principles developed by JT SC and approved by this Council. JT SC wants to ensure that all climate actions are aligned, that we avoid duplication, but are intentional about cross-effort collaborations. These outlined recommended investments helps transform how we do our climate work here in Vermont and guide a just transition, provides critical equity training, supports individuals' involvement, & meets people where they are at.

One critical observation from the JT SC was that the top priority public engagement and outreach recommendation – direct engagement with community members – is reliant upon compensation, communications support, and translations services to be effective. Without these, the outreach efforts may not reach the most marginalized communities, without whom our efforts will result in a return to status quo, and be futile. These prioritized recommendations remain independently listed below but should be considered collectively as the top priority public engagement and outreach recommendation.

## **Prioritized Public Engagement and Outreach Recommendations**

WI	hat	Why	How	<b>Target Outcomes</b>	Investment
1.	Direct	Building	Support for	1000 individuals	\$400,000
	engagement with	relationships and	partner	reached	
	community	trust with	organizations and		(\$25,000 per county * 14
	members	communities is	staff through a	# of individuals	counties) + 0.5 Full time
		essential to	grant to an	with increased	staff member at ANR for
		successful public	external	understanding of	administration
		engagement	organization to	climate related	(\$50,000K)
			implement	science,	
				programs and	
				policies	

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2	Componentian	Encuring	Dravida stipands	# of supported in-person outreach events # of climate	¢65 000
2.	Compensation for Participation	Ensuring equitable compensation for community members and members of the Vermont Climate Council. For all engagement efforts, particularly those that target marginalized communities, this must be a priority and a part of the implementation strategy.	Provide stipends, supports and incentives for community members to participate through a grant to an external organization to implement	# of climate council members with increased compensation  # of community members paid for participation	\$65,000 \$200 per diem/climate council subcommittee or task group meeting (~10 members x 20 meetings)  Average of \$50 per person per engagement (~500 individuals)
3.	Communications	Simplify	Produce flyers	# of views of	\$200,000
	& Marketing	messaging around climate	and videos including multi	climate related videos	Hire consultant/contractor(s)
		impacts, action	language access	videos	for video production and
		and opportunities through targeted messaging using a variety of traditional and non-traditional platforms. For all engagement efforts, particularly	to help build awareness on climate impacts and programs  Expand promotion of events through paid advertisement in	# of views of paid advertisements	marketing
		those that target marginalized communities, this must be a priority and a part of the implementation strategy.	radio, TV, local publications and locations, front porch forum, social media.		

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4.	Translation	Accessibility to	Ensure that	# of documents	TBD based on what is
	Services	information and	agency or state	translated into	covered by Climate Office
		opportunities for	Language Access	other languages	vs additional budget
		all Vermonters	Plan(s) apply to		needs.
		including	all climate-	# of requests for	
		individuals with	related outreach	translation	Individual agencies may
		limited English	and regulatory	services	also need additional
		proficiency,	programs related		resources.
		disabilities, blind	to CAP		
		and hard of	implementation.		
		hearing. For all			
		engagement			
		efforts,			
		particularly			
		those that target			
		marginalized			
		communities,			
		this must be a			
		priority and a			
		part of the			
		implementation			
		strategy.			
5.	Generational	Engaging youth,	Funding	# of K-12 schools	\$150,000
	Engagement	young adults and	incorporation of	supported	3-5 grants to partner
		seniors in	climate justice		organizations (\$30-50K
		Vermont are	into established	# of seniors	each)
		critical to ensure	programs	participating in	
		that every	through grants to	community	
		generation has a	partner	events	
		voice	organizations		
			targeting specific		
			age groups to		
			build capacity		
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## **Prioritized Implementation Recommendations**

W	hat	Why	How	Target	Investment
				Outcomes	
1.	Training on	Building capacity	Train, coach and	# of individuals	\$100,000
	Guiding	and understand	engage	trained	Hire consultant/contractor
	Principles	how to	Legislators, state		to work in coordination
		consistently and	agency	# of policies and	with JT SC
		proactively	implementers and	programs that	
		integrate	others on general	incorporate the	
		principles into	equity and just	Guiding	
		programs and	transitions	Principles	
		policies design	concepts utilizing		

		JT guiding principles and tools		
2. Action Opportunities	Providing funding for action by supporting frontline community-led projects including demonstration projects, community gardens or other projects to mitigate GHG emissions	Establish the Community Climate Change grant program administered through ANR and provide technical assistance to community groups to apply	# of community members reached through outreach or direct participation  % applications awarded  % awards to frontline or impacted communities	\$350,000 (20 communities * \$15,000 + + 0.5 Full time staff member at ANR for administration (\$50,000K)
Estimate Propose Budget	i			\$1,265,000