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May 13, 2022

Iris Hsiang 159 Osgood Hill Road Essex, VT 05452

Dear Iris,

I want to thank you on behalf of the Vermont Climate Council for your service over the past year on the Council and your significant contributions to advance the development of Vermont's Initial Climate Plan (CAP).

As a Councilor you have played a critical role on both the Just Transitions and Agriculture and Ecosystems Subcommittees, in both supporting the learning process and drafting substantive sections of the CAP. At Council meetings, you have leaned in and pushed the Council to challenge our thinking and develop strategies that support and benefit all Vermonters. In addition, you've looked to elevate and further support the youth voice in the Council and Subcommittee process by putting forward a plan to include youth representation - not only on the Council but across all five Subcommittees. This plan also includes the development of an infrastructure for those youth representatives to collaborate and have their learning supported behind the scenes through college credits and access to others to ask questions of. This will ensure that youth, who have the biggest stake in climate action, will be represented in the development of solutions from the onset. This will not only enhance the outcome but lay the groundwork for buy-in from all Vermonters for substantive climate action.

As you step down from the Council and transition to college, we know that Vermonters will be better served in the years to come from the foundational work that you have done to drive climate action in Vermont. We applaud your commitment and look forward to watching you further influence policy and action in your career.

Best,

Kristin Clouser Chair of the Vermont Climate Council Secretary of Administration

