

Just Transitions Subcommittee of the Vermont Climate Council February 29, 2024 4:00-6:00 PM Meeting Minutes

Attended: Abbey Willard, Denise Bailey, Mona Tolba, Anna Guenther, Danielle Bombardier, Paula Melton, Claire McIlvennie, Sophi Veltrop

- 4:00 PM Welcome & Check In
- [1/18/24 meeting minutes](#) were approved
- 4:10 PM Just Transition Sub Committee (JTSC) Membership
- Review nomination process and timeline
 - o Final selections due from subcommittee to Steering Committee on March 8. Steering Committee will confirm/approve on their March 11 meeting. Youth nominations deadline is March 15. New members may join the subcommittee as early as JTSC March meeting (which will occur after the VCC March 18th meeting where priorities for Climate Action Revision Process will be made clear)
 - Review current JTSC membership
 - o Eight members confirmed. Three staff support.
 - Discussion of JTSC nominee selection process
 - o Criteria considerations and specific process were discussed and clarified. Criteria and process are outlined in the [Just Transitions Subcommittee Nominee Selection Process document](#).
 - o Decision-making process
 - Approach with an attitude of ‘yes’ to each candidate; ensure the content of the work and the level of required commitment aligns with what they are expecting
 - Hold off on youth member seat until after March 15 (extended deadline for youth nominations), at which point we will repeat the process to select a youth member
 - o A rubric for subcommittee nominee selections does not exist yet and is needed in order to ensure fair nominee selection. The Nominee Selection Process document is a start but clearer guidelines are needed for next time.
 - o This is true across all subcommittees and would benefit from standardized process guidelines from the Climate Council/Steering Committee. Goal of this is to ensure fairness across subcommittees and over time.
 - o Two Subcommittee members expressed openness to stepping off the subcommittee if a new candidate who represents their geographic area is a good fit.
 - o An orientation about Just Transitions’ work to date would be helpful for onboarding new members and does not exist. Current orientation delivered by Climate Action Office for new subcommittees covers Vermont Climate Council in general plus administrative things such as per diems, code of ethics. Denise and Danielle expressed interest in working on a JTSC-specific orientation to help welcome new subcommittee members.
- 5:10 PM Public comment

- No public comment was given.

5:20 PM Vermont Climate Council, Climate Action Office and other subcommittee/task group updates

- Those present at the in-person VCC meeting on 1/29 gave brief updates (Denise, Paula, Abbey, Sophi)
- Share centering equity suggestions from JTSC brainstorm
 - o Support for the liaison model was heard during the 1/29 meeting
- Opportunity for follow up from other groups and/or our circling back
 - o **Action item:** reach out to subcommittee co-chairs to ask that their next meeting includes a discussion of the question about how JTSC can best support their subcommittees with applying the Guiding Principles of a Just Transition.
 - o If all subcommittees can discuss this in March & early April, then the results of their conversations can be summarized at the VCC meeting in April. **Action item:** propose this to Steering Committee.

5:50 PM What's Next

- Meeting schedule
- Liaison roles

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