Joint Meeting of the Vermont Environmental Justice Advisory Council (AC) and Interagency Committee (IAC)

Draft Hybrid Meeting Agenda

December 10, 2025

Date: December 10, 2025

Meeting Time: 1:00 PM to 4:00 PM EST

Virtual: Join Meeting via TEAMS link**: [Click here to join meeting]**

In-person Location: Camels Hump N111, 1 National Life Drive, Montpelier, VT 05602

Meeting Information: [Meeting Materials link]

Agenda

1:00 PM Welcome (10 min)

- Read to yourselves (As per AC) Community Agreements
- Approve December 3, 2025 Agenda
- Approve December 3, 2025 Meeting Minutes
- Approve December 10, 2025 Agenda

1:10 PM Ice Breaker (20 min)

- **Question:**
  - How do you take care of yourself when you are feeling overwhelmed?

1:30 PM VT EJ Law 2026 (40 mins)

- **Outcomes:**
  - The AC + IAC understand the milestones associated with each deliverable needed to implement the VT EJ Law in 2026.

2:10 PM Discussion: 2026 VT EJ Law Solution-building (30 min)

- CREJU facilitates discussion using circle process

- Each person responds to the following reflection questions based on the 2026 VT EJ Law Presentation:
    - Which upcoming deliverables raise concerns for you or present potential obstacles?
    - What solutions, supports, or resources would help address these concerns?
    - Deliverables to reflect on may include:
        - EJ Mapping Tool
        - Community Engagement Plans
        - Environmental Benefits Spending Report
        - Civil Rights + Environmental Justice Complaint Reports
        - Cumulative Burden Rulemaking
- **Outcomes:**
    - Collective understanding of challenges and solutions related to 2026 deliverables
    - Collective identification of supports that could help members navigate obstacles (e.g., buddy system, office hours, working sessions or other needed resources)

2:40 PM Public Comment (10 min)

2:50 PM Break (10 min)

3:00 PM Discussion: AC + IAC Collaboration (40 min)

- CREJU facilitates discussion using circle process
- Topics based on discussions from previous meetings:
    - What expectations does each group have for the other?
    - What are the best ways to receive consultation from the AC?
    - What questions or concerns need to be addressed?
    - What could collaboration look like in 2026?

    - What purpose does the community agreements currently serve?

3:40 PM Debrief (10 min)

- **Outcomes:**
    - The AC + IAC recap what was discussed
    - The AC + IAC confirm any decisions made and identify next steps

3:50 PM Next Steps (10 min)

4:00 PM Close Out