**Joint Meeting of the Vermont Environmental Justice Advisory Council (AC) and Interagency Committee (IAC)**

**Draft Hybrid Meeting Agenda**

**December 3, 2025**

**Date**: December 3, 2025

**Meeting Time**: 2:00 PM to 5:00 PM EST

**Virtual**: Join Meeting via TEAMS link**: [Click here to join meeting]**

**In-person Location:** Camels Hump N111, 1 National Life Drive, Montpelier, VT 05602

**Meeting Information**: [Meeting Materials link]

## Agenda

**2:00 PM Welcome & Introductions** (10 min)

- Read to yourselves (As per AC) Community Agreements
- Approve November 17, 2025 Meeting Minutes
- Approve December 3, 2025 Agenda

**2:10 PM VT EJ Law 2025 Review** (40 min)

- **Outcomes:**
  - The AC + IAC understand the milestones and achievements made in 2025 to implement the VT EJ Law

**2:50 PM AC + IAC Meet Separately** (30 mins)

- Unstructured time for the AC + IAC to meet separately to advance the work of their body
- Suggested topics based on discussions in previous public meetings:
  - Governance options, working groups, etc.
  - Collaboration within each group
  - Legislative organizing

    - Deliverables
        - EJ Mapping Tool
        - Community Engagement Plans
        - Environmental Benefits Spending Report
        - Civil Rights + Environmental Justice Complaint Reports
        - EJ Complaint Report
        - Legislative Recommendations
        - Cumulative Burden Rulemaking
- **Outcomes:**
    - The AC walks away with a clear understanding of their structure, team leads, and needs
    - The IAC walks away with a clear understanding of their structure, team leads, and needs

**3:20 PM  AC + IAC Meet Together** (45 min)

- Unstructured time for the AC + IAC to advance their collective work
- Suggested topics based on discussions in previous meetings:
    - What expectations does each group have for the other?
    - What are the best ways to receive consultation from the AC?
    - What questions or concerns need to be addressed?
    - What could collaboration look like in 2026?

**4:05 PM  Public Comment** (10 min)

**4:15 PM  Break** (5 min)

**4:20 PM  Final Debrief + Administrative Next Steps** (20 min)

- **Outcomes:**
    - AC confirms decisions made in their breakout session

- IAC confirms decisions made in their breakout session
- AC + IAC assign roles and identify any needed tasks
- CREJU understands what support is needed

**4:40 PM  Updates + Next Steps** (15 min)

**5:00 PM  Close Out**