

**Joint Meeting of the Vermont Environmental Justice Advisory Council (AC) and
Interagency Committee (IAC)**

Draft Hybrid Meeting Agenda

November 12, 2025

Date: November 12, 2025

Meeting Time: 11:00 PM to 2:00 PM EST

Virtual: Join Meeting via [TEAMS link](#): [\[Click here to join meeting\]](#)

In-person Location: Catamount D215, 1 National Life Drive, Montpelier, VT 05602

Meeting Information: [\[Meeting Materials link\]](#)

Agenda

11:00 AM Welcome & Introductions (60 min)

- Read to yourselves (As per AC) [Community Agreements](#)
- Approve October 25, 2024 [Meeting Minutes](#)
- Approve November 12, 2025 Agenda
- Introductions:
 - IAC Members: Name, Agency or Community and Answer: What community engagement challenges do you navigate?

12:00 PM Re-Orientation to Community Engagement Plans (10 mins)

- **Civil Rights and Environmental Justice Unit (CREJU) Shares:**
 - The VT EJ Law and Community Engagement Plans (CEP)
 - Core Principles of Community Engagement (CPCE)
- **Outcomes:**
 - AC members understand statutory requirements
 - AC understand the role the CPCE will play in the creation of the Community Engagement Plans
 - IAC and AC members understand how their consultation role will play a role in the CEPs

12:10 PM IAC Meeting Highlights (10 mins)

- **IAC Shares:**
 - Common engagement methods, shared challenges and questions for the AC.
- **Outcomes:**
 - AC members understand where challenges and opportunities exist
 - AC members reflect on potential solutions for the challenges identified by the IAC members

12:20 PM Public Comment (10 min)

12:30 PM Break (10 min)

12:40 PM Unstructured AC-Led Discussion (35 min)

- **AC members:**
 - Offer insights and pose questions in response to the IAC share-out
 - This discussion will be AC-led. It is an opportunity to ensure the AC has uninterrupted time to share reflections and receive information needed to support their consultation
- **Outcomes:**
 - AC members have what they need to contribute equitably in the following Working Session

1:15 PM AC + IAC Working Session (35 min)

- **AC and IAC members work together to:**
 - Solution-build around the substantive challenges identified by the IAC
 - **Outcomes:**

- IAC members leave with potential strategies and information to share with their agencies in support of their community engagement plan development process

1:50 PM Debrief (5 min)

- **Outcomes:**
 - IAC and AC members share reflections and next steps coming out of the working session

1:55 PM Updates (5 min)

- Mapping Tool
- November 17, 2025 Public Meeting
- December and January Public Meetings

2:00 PM Close Out