Timeline of the Vermont Environmental Justice (EJ) Law Deliverables

Due Date	Task in Plain Language (detailed descriptions available below this table)	Who's Responsible?	Who/What's Consulted?	Reference in VT EJ Law
2022				
December 15, 2022*	**Appointments** The Legislature will make appointments to the EJ Advisory Council.	Legislature	NA	Subsection 6006(a)(2) – page 13
2023				
September 1, 2023*	**Core Principles of Community Engagement** The Interagency EJ Committee will adopt a set of core principles to guide community engagement plans.	Interagency EJ Committee	EJ Advisory Council and Agency of Natural Resources	Subsection 6006(c)(2)(B) – page 15
November 15, 2023*	**Environmental Benefit Spending Guidance** The Agency of Natural Resources will develop guidance on how covered agencies determine which investments provide environmental benefits to EJ focus populations.	Agency of Natural Resources	EJ Advisory Council and Interagency EJ Committee	Subsection 6004(f) – page 10
December 1, 2023	**Revisiting the Definition of EJ Focus Populations** The Advisory Council and the Interagency Committee will consider whether to amend any terminology, paying particular attention to EJ focus population criteria.	EJ Advisory Council and Interagency EJ Committee	NA	Subsection 6006(c)(3)(A) – pages 15 and 16
2024				
Annually, starting January 15, 2024	**Civil Rights and EJ Complaint Summaries** The covered agencies submit annual reports to the EJ Advisory Council summarizing any civil rights or EJ complaints. The EJ Advisory council provides recommendations about the reports to the covered agencies within 60 days and covered agencies respond in writing within 90 days.	Covered Agencies	EJ Advisory Council	Subsection 6004(d) – pages 9 and 10
April 15, 2024*	**Baseline Environmental Benefit Spending Reports** The covered agencies generate baseline spending reports which review how spending in the past 3 years distributed environmental benefits across Vermont communities.	Covered Agencies	Environmental Benefit Spending Guidance	Subsection 6004(g) – pages 10 and 11

* This due date reflects a two-month extension resulting from a two-month delay required to statutorily authorize per diem payments for EJ Advisory Council members during the 2023 Legislative Session.

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July 1, 2024	**Establish Goal of Equitable Investment** Covered agencies formally set goal investments to result in the equitable distribution of environmental benefits into EJ focus populations.	Covered Agencies	NA	Subsection 6004(h) – page 11
December 15, 2024	**Appointments** 1/3 of initial Advisory Council terms end and new appointments are made	Legislature	NA	Subsection 6006(d)(4) – page 18
2025				
January 1, 2025	**EJ Mapping Tool** EJ mapping tool will depict EJ focus populations and measure environmental burdens.	Agency of Natural Resources	EJ Advisory Council and Interagency EJ Committee	Subsection 6007 – pages 18 and 19
Annually, starting January 15, 2025	**Annual EJ Action Report** Covered agencies post a report on any actions taken to advance EJ in their agency.	Covered Agencies	NA	Subsection 6004(j) – pages 11 and 12
July 1, 2025	**Environmental Burden Initial Rulemaking** Rule(s) to define environmental burdens, how ANR should consider cumulative burdens in decision-making, and informs how covered agencies use the EJ Mapping Tool and consider Environmental Burdens.	Agency of Natural Resources	EJ Advisory Council and Interagency EJ Committee	Subsection 6005(a) – page 12
July 1, 2025	**Community Engagement Plans** The covered agencies will create and adopt community engagement plans.	Covered Agencies	EJ Advisory Council and Core Principles	Subsection 6004(c) – page 9
December 15, 2025	**Baseline Spending Report Summary** Summary of spending reports completed April 15, 2024 to show overall investments in EJ focus populations across the state.	Agency of Natural Resources	NA	Section 3 – page 19
2026				
Annually, starting January 15, 2026	**Annual Benefit Spending Report** Covered agencies publish annual spending reports focused on what portion of environmental benefits from investments went to EJ focus populations.	Covered Agencies	NA	Subsection 6004(i) – page 11

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Ongoing, starting by July 1, 2026	**Agency Implementation of EJ Law** Covered agencies adopt or amend policies and procedures, plans, guidance, and rules, where applicable, to implement the EJ Law (must include time to consult the EJ Advisory Council).	Covered Agencies	EJ Advisory Council and Environmental Burden Initial Rulemaking	Subsection 6005(b and c) – page 12
December 15, 2026	**Appointments** 1/3 of initial Advisory Council terms end and new appointments are made	Legislature	NA	Subsection 6006(d)(4) – page 18