

Environmental Justice (EJ) Advisory Council and Interagency EJ Committee Draft Meeting Minutes July 18, 2023

Note to reader: These are draft minutes compiled by Alex Lintner. If you would like to see any changes to these draft minutes, please reach out to Alex.Lintner@vermont.gov.

Date: July 18, 2023

Meeting Time: 12:00 PM to 4:00 PM

Location: Fletcher Room, Fletcher Free Library, 235 College Street, Burlington, VT 05401

Online Option: The meeting was hybrid.

Attendance (*indicates they joined virtually)

- **EJ Advisory Council Members Present:** Zoraya Hightower, Britaney Watson*, Gayle Pezzo*, Reverend Canon Walter B.A. Brownridge, Mariana Lamaison Sears, Maryam Shabbir Abbasi, Kiah Morris, Rich Holschuh, Trey Martin*, Jennifer Byrne
 - **Interagency EJ Committee Members Present:** Abbey Willard, Amy Redman, Claire McIlvennie, Sabina Haskell, Kyle Landis-Marinello, Karla Raimundí, Neuvic Kalmar Malembanie, Dave Pelletier representing Michele Boomhower, Gretel St. Lawrence and Grace Vinson representing Josh Hanford
 - **Vermont State Agency Staff Present:** Phoebes Potter, Alex Lintner, Maggie Gendron, Megan Cousino, Emily Rogers, Jane Lazorchak, Marian Wolz, Rachel Stevens*, Katelyn Ellermann, Emma Ramirez-Richer, Adam Baker, Megan O'Toole*
 - **Members of the Public Present:** Over 20 members of the public attended both virtually and in person. The names of members of the public who made public comments are included in these minutes.
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Welcome and Grounding (~12:00 PM to 12:20 PM)

- Karla Raimundí: Offered a welcome and moment of silence for the flooding
- Rich Holschuh: Offered a land acknowledgement
- Alex Lintner: Went over housekeeping items and also pointed attendees toward meeting resources ([meeting folder](#) | [online EJ resource library](#) | [public comment form](#))

- Phoebes Potter: Presented the [Community Agreements](#). Group consented to community agreements.
- Phoebes Potter: Facilitated approval of [minutes](#) from the prior meeting (March 10, 2023)
- Alex Lintner: Presented [agenda](#) for the July 18, 2023 meeting

Orienting to Roles and Responsibilities (~12:20 PM to 12:55 PM)

- Phoebes Potter: Presented an EJ Law [Overview Presentation](#)
- Question and answer period:
 - Zoraya Hightower: Question about whether the budget presented in the presentation includes EJ Coordinator’s salary. Answer: No, EJ Coordinators salaries are separate.
 - Mariana Sears: Emphasized that these groups want to hear questions and concerns from the public.
 - Dave Pelletier: Question about how to do initial 3-year benefit spending report without the mapping tool completed. Answer: ANR will create map visualizations of the three current EJFP criteria at the smallest geographic level possible with existing data to inform benefit reports (map visualizations will be completed in August; benefit spending report guidance will be completed November 15)
- Public Comment
 - Liz Curry: She has experience in the community development sector and with state and federal grants. Housing funding agencies have been working hard for 40 years, but these are the places where the “rubber meets the road.” She’s working with Mobile Home Communities (MHC’s) to get them grants from ANR to make their water and sewer healthier. Housing authorities have been nimble because the Vermont Housing Finance Agency (VHFA), the U.S. Department of Housing and Urban Development (HUD) and others were created out of the Civil Rights movement. Now, MHCs must go through Vermont Agency of Natural Resources (ANR) and the U.S. Environmental Protection Agency (EPA) for funding. ANR is in the way, and they need to invite MHCs to the table. ANR’s administrative infrastructure is in the way. She has only faced a wall of resistance – no forum (that is why she is speaking here today), no invitations, only rules and regulations without curiosity. ANR is out of sync with the rest of housing funders, and they make it more expensive. Commissioner John Beling email: construction bonds are expensive, but John Beling is justifying this saying it is lower than feds. We need it streamlined like the housing sector, but ANR is coming in late to the game and standing in the way. Ended comment by mentioning the Westin MHC in Berlin and the devastation they face after the recent flooding emergency.
 - Maryam Shabbir Abbasi: Affordable housing in Vermont does not provide a healthy environment. Trash pickup is lacking.

- Karla Raimundí: Thanks Liz Curry for her comment and acknowledges that her comment was heard.

How We Work Together / Identifying Short-Term Action Steps (~1:00 PM to 3:30 PM)

Interagency EJ Committee Breakout Room (~1:00 PM to 1:50 PM)

- Phoebs Potter and Amy Redman facilitate
- Review of the EJ Law [Timeline](#) and Covered Agency [Guidebook](#)

Clarifying Questions:

- How often can we meet with the legal limitations?
 - Answer must meet jointly 4 times; each group capped at 8 meetings a year (including 4 joint meetings)
- Scope of benefit spending reports
 - Do they include federal, state, and private investments?
 - What is the timeframe we will use for “3-year” lookbacks?
 - TBD based on what we think is right balance between as recent as possible, but enough lag time to have data available for reporting
 - Suggestion to make this timeframe consistent for future reporting; alignment with fiscal years
- Clarifying role of IAC members versus covered agencies
 - Comment: if we are the only ones responsible for implementing within agencies, we will be very under-resourced.
 - Discussion about collective appeals for additional funding to build capacity to do this work within agencies in next budget request (which is in process now)
- What specific types of complaints should be included in Civil Rights and EJ Issue Complaint reports? (clarification would help for agencies that receive consumer complaints – when are they CR specific?)

How We Approach Our Work:

- Discussion: how can public engagement be baked into how we approach our work in agencies – creating series of public meetings, etc. Allow them in the room as we get into the technical details. Different than business as usual (needs to change).
- Do a roadshow (ANR) to other agencies to introduce staff to expectations and the covered agency guidebook
 - EJ Coordinators continue to do individual touch points with agencies to help
- Use consensus as our decision-making approach
- Look at the Equity Liaison model (ORE) as a way to integrate EJ Work at the agency level
- Bring general counsel from agencies into conversation as soon as possible to help reinforce that these are legal obligations

- ANR legal counsel (Rachel Stevens and Katelyn Ellermann) willing to provide peer to peer support with other agencies
- Use guidebook and begin convening key staff who will be involved: business office staff.
- Hire contractor(s) to support agencies with implementation
 - Technical needs (gap analysis, benefit reports)
 - Aiding with culture change / systems change
 - Essential at early stage as we are just building capacity and learning how to do this work
 - Aid with paradigm shift – more meaningful engagement of communities / public
 - Able to see blind spots that agency staff may have (including EJ coordinators)

EJ Advisory Council Breakout Room

- Zoraya Hightower facilitating, supported by Mariana Sears.
- Introductions from all EJ Advisory Council members and members of the public.
- Alex Lintner: Brief overview of the scope of work of the Advisory council, referencing the [one-pager](#) on the topic.
- Mariana Sears: Reads the pre-meeting survey results related to [meaningful consultation](#) of the Advisory Council.
- Visioning and ideas in response to the pre-meeting survey results related to [meaningful consultation](#)
 - Zoraya Hightower: Suggests that two Advisory Council members are assigned to each covered agency
 - Maryam Shabbir Abbas: Suggests Advisory Council meet regularly. There should be a timeline for meetings in the future. Should meet once a month. All members should frequently talk and get to know each other. Advisory Council member should also meet during emerging emergencies (for example, wildfire smoke and flooding). The meeting does not need to be fancy. Should have regular joint discussions with the Interagency Committee to make sure they are accountable to our communities.
 - Katlyn Ellermann: Flags public body aspect of the Advisory Council. Legal needs for open meeting and record keeping. How can we create another format for flagging issues like air alerts? EJ Law also caps the number of meetings you can have. 8 per calendar year (4 must be joint).
 - Zoraya Hightower: Brainstorms how the Advisory Council can meet more frequently. Could meet without reaching quorum. Meet on a topical basis. Meet on an agency basis. Break up meetings.
 - Walter Brownridge: Suggests breaking into smaller groups of Advisory Council members and meeting directly with the public to collect their input.
 - Jennifer Byrne: Notes that with the 8-meeting limit, we are on track to meet once a month until the end of the year (2023). Notes work is separated into two categories:

- 1) immediate tasks to set up this law (consulting on principles, EJ map etc.) and 2) ongoing / forever tasks. Wants to talk about budget for community engagement.
- Kiah Morris: Acknowledges structures in the law but notes that this cannot stop us from getting things done. There is a need to break down some barriers that happen in bureaucracy. We can have the legislature change the structures. The public sees this Advisory Council as the only space right now to lift the voice of the public. It is important that the Advisory Council is deferred to. This is the only space for the public to bring their concerns. The agencies are ignoring their needs. Distinction between what is expected in the law (duties) and what is expected from the public.
- Zoraya Hightower: Yes^, let's get our needs met and ask for forgiveness later. Bring up fine line of collecting voices of the public versus representing voices of the public.
- Advisory council members brainstorm their needs and their offerings.
 - Needs included (as written on sticky notes):
 - Funding for community engagement meetings, liaisons, stipends, language translation
 - Logistical infrastructure to engage the public
 - Iterative process of reviewing public feedback and policy changes
 - Input from consultation should be visible in the final product
 - Visiting communities
 - Listening sessions not organized by AC members
 - Listserv or other open communication platforms to share feedback
 - Surveys based on needs assessment
 - Overcome barriers between state and public
 - Staff time to collect and synthesize feedback
 - Access to resources by the public and related information for how to access it
 - A means of responding to and receiving concerns in real time
 - Outreach to communities to let them know this Council exists
 - Plain language framing of what is being asked. Most people in my communities have no point of access to these questions
 - Deference to positional power and subject matter expertise of Advisory Council members and the public on real solutions
 - Buy in from covered agencies – need EJ ambassadors to educate agencies on why community engagement leads to better policies and better outcomes
 - Offerings includes (as written on sticky notes):
 - Support with policy interpretation, processes, and government relations
 - Buffer between public and agencies (neutral)
- Zoraya Hightower: Summarizes the list of needs generated by Advisory Council members
 - Funding – How can we unlock money? Where do we want to allocate that money?

- Visiting communities / community engagement – need clarity around responsibilities – are ANR staff organizing this? Advisory Council members?
- Tech capacity – listserv, survey, needs assessment, communication channels
- Language access support – plain language, translation services
- Process questions – iterative process of receiving feedback and ensuring the feedback is reflected in final product
- Buy in from the agencies and deference to Advisory Council expertise
- Autonomy of Advisory Council – level of separation from Agency staff who might need to protect themselves
- Issues with hybrid set up prompt discussion of meeting format (hybrid vs. virtual vs. entirely in person)
 - Jennifer Byrne: Expresses concerned that this hybrid meeting is not inclusive of online participants
 - Mariana Sears: Expresses that hybrid is a concern and prefers all online or all in person
 - Maryam Shabbir Abbasi: Expresses that online meetings are most convenient for her, but it is important to have in person engagement with the public
 - Kiah Morris: Expresses a preference for hybrid meetings – ideal in terms of accessibility and can be successful if logistics are set up properly ahead of time
- Discussion related to decision making and consensus
 - Jennifer Byrne: Brings up topic of how the group makes decisions and mentions that consensus was brought up in the prior meeting
 - Zoraya Hightower: Expresses that she does not want to do consensus *and* voting too
 - Kiah Morris: Shares experience with the Vermont Climate Council. It is really important to capture the dissenting opinions and make them available to the public.
 - Walter Brownridge: Asks for clarification on how dissent is captured
 - Kiah Morris: Explains that dissenting opinion needs to include the why behind the dissent, the person(s) can decide whether or not to include their name alongside their dissenting opinion
- Zoraya Hightower: Supports the group in reaching consensus around consensus
 - Mariana Sears: Suggests the five to fist method
 - Zoraya Hightower: Suggests thumbs up (we consent), thumbs sideways (I have concerns but won't stand in the way of consent), and thumbs down (I do not consent)
 - Jennifer Byrne: Mentions that there is a place in the law where the Advisory Council votes around rulemaking
 - Zoraya Hightower: Mentions that they can submit their vote by consensus process
 - Group reaches consensus around how they will make decisions: consensus with dissenting opinions captured

- Alex Lintner: Wraps up the session by suggesting next steps. Alex and Phoebis will review the needs expressed and will come to next meeting with suggestions for how to get the needs met.

Joint Discussion

- Phoebis Potter: Opens the session and asks for a brief report back from the two breakout rooms. How to move from the what (see the [presentation](#)) to the how and generate a short-term action plan.
- Kiah Morris: Report back. The Advisory Council talked about consensus as the decision-making process and dissenting opinions. Discussed statutory responsibilities versus responsibilities to the public. The public's perception and needs. There is no other entity that has the diversity of voice like this one. Public expectation that Advisory Council will bring their voices to the table. However, we need to have a healthy distrust of the process. The Advisory Council was an affinity space. Our voices need to be honored. Our voices are given deference. We have deeper knowledge of what is needed and wanted. Our voice needs to be primary. Consensus needs to include a dissenting opinion. Advisory Council carries an extra burden because we are held accountable by our community.
- Claire McIlvennie: How does EJ Advisory Council work connect with Just Transitions Subcommittee of the Climate Council?
- Kiah Morris: Climate Council trust was broken. It is a learning process, and we are trying to change. People felt tokenized and silenced in the Climate Council. Patience and trust from public is almost non-existent now. Climate Council is separate from EJ Law. This should not be for the Advisory Council to figure out. But we do not want to leave people behind in an unequal system.
- Zoraya Hightower: We are not getting all voices in the room year one. But we need to get more voices in the room. Expresses feeling a certain amount of fearfulness to attaching your name to something like this. Reputations are on the line. This is not our full-time job (just above a volunteer). We cannot do the community engagement on our own. We need to be partners. But we also need some distance so people feel like they can come to us.
- Amy Redman: The government has caused so much harm, but we need to show up to move and change. Interagency EJ Committee focused on technical questions around how to implement this law. Benefits reporting. CR and EJ complaints reporting. Idea to do a roadshow and garner support from different agencies.
- Rachel Stevens: In the Interagency Committee breakout room a need for agencies to build capacity to do this work was a common theme.
- Phoebis Potter: How to use our resources? How should we use the EJ Coordinators? Funding for contracts? Possible types of contracts include community engagement contracts, subject matter experts, facilitation contracts. Request for proposals could be a short-term action step. Mentions benefit spending report due in November.

- Abbey Willard: Acknowledges that this is new work for government to do. Requires an organizational and cultural change. This will require new collaboration and engagement than typical. It is time consuming work that will take longer than expected. Grateful to be in partnership with the EJ Advisory Council. A lot of growth is needed within government.
- Zoraya Hightower: Advisory Council does not want to just rubber stamp things but really get in the weeds and go to the difficult work. How can we be open to partnership and not do things in the typical bureaucratic way.
- Kiah Morris: Plug for a paid facilitator who will have tools to support the process. At separate Advisory Council meetings, she requested that Interagency EJ Committee members report back so discussions do not become siloed. Things are happening in real time. Kiah requested clarification around how Advisory Council members can show up in separate Interagency EJ Committee calls. Would Advisory Council members just be treated like members of the public there?
- Karla Raimundí: Thanks EJ Advisory Council members for courage to say yes one more time.
- Phoebes Potter: Two questions heard. Do we want a paid facilitator? What does it look like for Advisory Council members to participate in Interagency Committee meetings (i.e. do they come in as observers or participants)?
- Karla Raimundí: Asked a question about how consensus will be reached as a group.
- Zoraya Hightower: Summarized EJ Advisory Council approach to consensus (reference break-out session notes above).
- Mariana Sears: Summarized thumbs up (we consent), thumbs sideways (I have concerns but won't stand in the way of consent), and thumbs down (I do not consent). Consensus takes time and we need to be patient.
- Maryam Shabbir Abbasi: Advisory Council members decisions should be based on what the communities want, not what individual members want.
- Mariana Sears: We need to meet people where they are. We don't ask them to come to us.
- Jennifer Byrne: Clarify Karla's questions. Interagency Committee has a lot of deliverables and Advisory Council has a lot of advice to give. Suggests the Interagency Committee should not make a decision that the Advisory Council does not consent to.
- Phoebes Potter: Clarifies Jennifer Byrne's proposal.
- Katelyn Ellermann: Asks for clarification.
- Karla Raimundí: Asks for clarification. Are we talking about interim processes? Or deliverables?
- Neuvic Kalmar Malembanie: Importance of grassroots efforts. Importance of centering student/youth voices. We need to go to them and listen to them.
- Kiah Morris: We are way behind schedule in this timeline. We have lost time and community engagement takes time. The Law got watered down, but the public has an expectation you need to hold.
- Jennifer Byrne: Tried to clarify ongoing role of Advisory Council versus immediate tasks. Asking for decision making agreement around deliverables but also ongoing other

laws/policies/procedures that are covered under this law. Advocated for the Interagency Committee not to go against Advisory Council recommendations that arise from the consent process.

- Karla Raimundí: Asked for additional clarification on the question.
- Zoraya Hightower: Provides clarification. Consensus means yes or no as a group (with dissenting opinions captured).
- Claire McIlvennie: Support the proposed approach. Reflect that there is a lot of anxiety. There needs to be a conversation around what will be done when timelines become an issue. Important to discuss beforehand.
- Mariana Sears: Asks if deadlines can be extended.
- Maryam Shabbir Abbasi: Feels we do need to accommodate timelines.
- Mariana Sears: Don't be scared but give it a try. We need to breath and work through the anxiety.
- Karla Raimundí: Cautious around expectation that is being created. Wants to ensure she is fully understanding the proposal. Wants to fully understand what is being asked.
- Zoraya Hightower: Really cares about getting good information. Want to prioritize going into communities.
- Phoebes Potter: Thoughts on next steps? Temperature check on follow up survey.
- Grace Vinson: Suggests meeting as a subcommittee next.
- Zoraya Hightower: Important to figure out how we are going to work together as smaller groups. Important to make clear what we are engaging people on.
- Jennifer Byrne: Let's have a meeting every month until the end of the year. Thinks Advisory Council not ready to break into subcommittees. Stagger meetings. Next touchpoint separate.
- Phoebes Potter: Bring group back to consensus questions. Clarify language of what group is consenting to (see below – highlighted in yellow).
- Zoraya Hightower and Jennifer: Clarify that current language is only for first two deliverables.
- Phoebes Potter: Alternative is that this consent framework exists for all EJ Law deliverables.
- Hayley Jones: Notes that since the agenda is not being follow strictly, the times set aside for public comment have not materialized yet. People have left the meeting because there has not been time set aside for that yet.
- Phoebes Potter: Public can join the discussion at any point. Apologizes for lack of clarity.
- Katelyn Ellermann: Speaks to what the EJ Law says. What the Law says is result of multiple stakeholder input. Consultation is not defined in Law (left a vague area). Distinction with vote and rulemaking process. Timelines were incorporated by General Assembly and informed by stakeholders. Consensus takes a lot more time.
- Kiah Morris: Asks for clarification. Timeline was supposed to start months ago. The timeline that was agreed upon is no longer based in reality.

- Katelyn Ellermann: We need to recognize how it has played out to date and what to expect moving forward. We can collectively advocate for adaptation to timelines. ANR is just trying to keep accountability to General Assembly. Needs to be an iterative process.
- Mariana Sears: What happens if we do not meet deadlines?
- Katelyn Ellermann: It undermines confidence in process. Need to be intentional and open about sharing information as the process goes forward.
- Mariana Sears: It is taking longer because we are trying to do something that has not been done before. We need to take the risk. Don't need to hold back out of fear for messing up.
- Karla Raimundí: There will be timelines and deadlines that will not be met. For example the per diem resolution issue that emerged this past April. Plus building trust takes time. We can push back deadlines to do this work the right way.
- Michael Fernandez: Worked with Jennifer on Department of Environmental Conservation (DEC) [Community Engagement Pilot](#). Communities have strong desire to talk about flooding and flood resilience. He is hosting an event on September 23rd in North Bennington. Using the model from the Community Engagement Pilot. This is an opportunity to listen to communities. Open invitation. Wants to contribute where he can.
- Neuvic Kalmar Malembanie: Conversation getting sidetracked. We need to figure out what we need to do more concretely. Let's do our best to get the work done on time.
- Phoebes Potter: Returns group to consensus language (see below – highlighted in yellow).
- Karla Raimundí: Edit to first sentence. Eliminate redundant language.
- Full consensus reached by the group. Everyone had thumbs up.

The group reached consensus on this:

Consensus Point: The Interagency EJ Committee and the Agency of Natural Resources will not finalize deliverables addressed in the EJ Law if the EJ Advisory Council is not in a consent position.

Consent decisions will include a written justification that articulates any concerns that still exist even if consensus has been reached, or if consensus is not yet reached.

We will collectively advocate for flexibility in deadlines to address substantive concerns with moving deliverables forward, recognizing we are accountable for timelines in the Law and are working in good faith to meet due dates.

Core Principles of Community Engagement (~3:30 PM to 4:00 PM)

- Alex Lintner: Introduces the session and offers a reading from adrienne maree brown's *Emergent Strategy*:
 - *“There is such urgency in the multitude of crises we face, it can make it hard to remember that in fact it is urgency thinking (urgent constant unsustainable growth) that got us to this point, and that our potential success lies in doing deep, slow, intentional work... It is so important to cultivate our patience, our thoughtfulness,*

our willingness to slow down and seek the wisdom of those not already part of our movements – not to get them in step with our point of view, but because we need their lived experiential wisdom to shape solutions that will work for the majority of living beings...”

- Maryam Shabbir Abbasi: Leads listening session where the EJ Advisory Council and public share their input on questions related to community engagement.
- Question #1 posed by Maryam Shabbir Abbasi: What are some best practices for community engagement in your opinion / observation?
 - Zoraya Hightower: Communities should be thought of as partners. Communities know what their needs are. They do not know all the possible roadmaps to get these needs met. We need to be partners with communities when creating these roadmaps to get their needs met. A common misstep for community engagement is front loading community engagement. Instead create a draft and give people lots of time to respond. Easier to have opinions when holding a draft.
 - Hayley Jones: They were involved in original drafting of EJ Law. Advise that we do not reinvent the wheel. Look back and know the prior history of engagement with the communities.
 - Michael Fernandez: We need to show up on the ground for people. As a conservation district manager, the people he works with laugh in his face when he says agency staff will show up in person. Agency staff need to drive and show up.
 - Jennifer Byrne: Use what we already have. Read the [Just Transition Principles](#). Read the [DEC Community Pilot Report](#). Recognition that it is worth it needs to permeate agency cultures (it being meaningful community engagement). Interagency Committee members are ambassadors of this message. Need to pay community members. Paid liaisons model worked well (see DEC Community Pilot Report). Build reviewing community engagement plan into your timelines. Need to change the culture of how agencies respond to public comments. We need a dialogue not one offs. Comments that she has not seen final version of plan from Climate Council – when was there community engagement? Agency has expertise and community members have expertise. Need to have two-way dialogue ongoing.
 - Kiah Morris: Work toward a yes. Do not be an automatic no. Hear asks and suggestions from the community with curiosity and treat their ideas as possibilities. Yes, and!
- Question #2 posed by Maryam Shabbir Abbasi: What Vermont State agencies are involved in community engagement in your area?
 - Zoraya Hightower: Speak about [EJ Network](#). Upcoming event August 18-19 ([Vermont Environmental Just Summit: Community Wellness](#)). Will discuss the network’s vision of EJ. Listening opportunity for state agencies.
 - Comment in chat from Anne D’Olivo: Draft documents as much as possible ahead of time for public to read and have input at next public meeting. Guide for Core

Principles of Community Engagement for example is very helpful and can be shared. Reflection on Climate Council public input meeting: Not enough to time digest and comment on the documents they presented at the meeting.

- Maryam Shabbir Abbasi: We need to figure out platforms where we are engaging communities. Go to existing platforms. Thinking of engaging Muslim communities and AALV by meeting them in pre-existing gathering spaces. Wants to engage with them and hear what their environmental concerns are. Ask then specific questions and use plain language.
- Question #3 posed by Maryam Shabbir Abbasi: During State agency community engagement, what are common missteps?
 - Jennifer Byrne: Community engagement experiences from working at the Conservation District. Shared a story about a farmer impacted by flood who she works with through the Conservation District. Department of Environmental Conservation (DEC) charged the farmer \$250 for an inspection for a diesel leak. How can the Advisory Council support communication in situations like this?
 - Kyle Landis-Marinello: Big misstep for agencies is getting input but then ignoring it.
 - Karla Raimundí: Important to build into community engagement plans accountability processes to integrate feedback meaningfully. Need to deliver something concrete. Need to this to build trust. Importance of providing meaningful language access. The state should commit to doing a better job around language access.
 - Comment in chat from Anne D’Olivo: At Climate Council public input meeting, it was too controlled by the facilitator (ANR) for public to have to answer the questions presented; not enough leeway for people to make their own suggestions.

Closing (~4:00 PM to 4:04 PM)

- Phoebes Potter: Follow up steps: separate meeting(s) in August. EJ Coordinators will follow up with survey, doodle poll and links.