



# GOAL 1

## Advocate for Historic Preservation

### I. **IMPROVE** the coordination of activities under the National Historic Preservation Act and the Vermont Historic Preservation Act.

#### 1. **ASSIST** state and federal agencies in fulfilling their stewardship responsibilities.

Outcomes	<b>2022</b> Create template programmatic agreement, exempt list, and project review forms.	<b>2023</b> Draft instructions for project review forms for use in Word (or within PR Submittal Portal) and update flowcharts for state review.	<b>2024</b> Create monitoring process for programmatic agreements and consultation conditions.	<b>2025</b> Launch programmatic agreements with new partners.	<b>2026</b> Continue to provide clear directives to state and federal partners on responsibilities; update programmatic agreements.
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#### 2. **EVALUATE** State-owned properties to identify potential historic buildings, landscapes, and archaeological sites.

Outcomes	<b>2022</b> Coordinate inventories of properties with BGS, Agency of Education, and University of Vermont; evaluate existing designation status.	<b>2023</b> Conduct/oversee reconnaissance survey and update evaluation of resources.	<b>2024</b> Continue reconnaissance survey and evaluation update.	<b>2025</b> Continue ongoing efforts with reconnaissance survey and evaluation update.	<b>2026</b> Continue survey and evaluations; undertake designation efforts for select resources.
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#### 3. **STIMULATE** wider participation in the Certified Local Government (CLG) program.

Outcomes	<b>2022</b> Update materials about program and refresh website.	<b>2023</b> Prepare webinar of program benefits; evaluate administrative procedures.	<b>2024</b> Highlight some past projects as samples and for education.	<b>2025</b> Continue ongoing efforts to highlight some past projects as samples and for education.	<b>2026</b> Continue to promote program and to streamline administrative procedures.
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#### 4. **UPDATE** the Vermont Historic Preservation Act Rules.

Outcomes	<b>2022</b> By section, meet with VT VDHP stakeholders and staff to review Rules.	<b>2023</b> Draft changes and review with staff and Vermont Advisory Council on Historic Preservation; include new rules for Underwater Preserves and Accessioning of State-owned Historic Sites.	<b>2024</b> Revise changes as needed and review with legal counsel and senior management.	<b>2025</b> Propose official Rules changes for VDHP.	<b>2026</b> Continue needed steps to approve and implement Rules.
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### II. **EDUCATE** the public that historic preservation is culturally, financially, and environmentally beneficial and worthwhile.

#### 1. **PROVIDE** information about energy efficient features inherent to historic properties and current guidance on how to improve energy efficiency while still maintaining the historic integrity of the resource.

Outcomes	<b>2022</b> Establish long-term cooperative agreement with Preservation Trust of Vermont and other partners; post educational module.	<b>2023</b> Draft guidance for Residential and Commercial Energy Code.	<b>2024</b> Continue to work with Public Service Department and cooperative groups.	<b>2025</b> Expand advocacy group for broader education.	<b>2026</b> Continue presentation of current energy efficiency techniques for best preservation outcomes.
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#### 2. **COMPILE** economic and technical feasibility information regarding replacement materials such as exterior siding, roofing, and windows.

Outcomes	<b>2022</b> Outline topics and materials sources for sharing.	<b>2023</b> Research and consult partners on information.	<b>2024</b> Redesign website to enable posting of materials; post and update as needed.	<b>2025</b> Continue ongoing efforts to redesign website to enable posting of materials; post and update as needed.	<b>2026</b> Continue to post and update materials as necessary.
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#### 3. **FOSTER** Rehabilitation Investment Tax Credit (RITC) and State Downtown & Village Tax Credit programs.

Outcomes	<b>2022</b> Identify outreach and educational opportunities to promote programs.	<b>2023</b> Work with housing groups to identify potential buildings and downtowns/villages lacking or in need of updated National Register designations.	<b>2024</b> Continue ongoing efforts to identify potential buildings and downtowns/villages lacking or in need of updated National Register designations.	<b>2025</b> Review designations, seek funding, contract consultants to prepare new/updated National Register nominations.	<b>2026</b> Pursue National Register designation for identified buildings and historic districts in order to qualify for RITC.
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#### 4. **PROMOTE** successful historic preservation projects to influence perceptions about historic preservation.

Outcomes	<b>2022</b> Expand marketing through social media, online/website, press, and preservation network.	<b>2023</b> Engage Director of Communications to support enhanced outreach on preservation successes and designations.	<b>2024</b> Identify format for promoting solutions to preservation challenges with real projects.	<b>2025</b> Develop a public relations campaign to promote Vermont heritage and preservation to residents and visitors.	<b>2026</b> Continue celebration of preservation successes.
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# GOAL 2

## Recognize Historic Places

### I. IDENTIFY and document Vermont’s archaeological and historic resources.

1. **PROVIDE** guidance on the importance of survey, the advantages of designation to the State and National Registers of Historic Places, and the requirements of the designation processes.

Outcomes	2022 Review and update basic guidance on website.	2023 Outline strategies and scope of work to develop guidance materials.	2024 Continue evaluation of guidance documentation and present to partners for review.	2025 Prepare full range of FAQ sheets and information covering survey efforts and designation programs; update website.	2026 Prepare webinars addressing benefits of survey recordation and register designation programs; post on website.
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2. **EVALUATE** designations for the State-owned Historic Sites.

Outcomes	2022 Collect and evaluate all nominations; assess levels of significance and contributing status.	2023 Update research and outline of areas of significance.	2024 Evaluate properties and status of resources through survey.	2025 Act on new/amended nominations to the State and National Register; priority for those associated with the American Revolution and founding of the United States and Vermont.	2026 Continue the nomination process for State-owned Historic Sites.
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3. **UPDATE** statewide historic context information used to identify and evaluate archaeological and historic resources.

Outcomes	2022 Prepare scopes of work and prioritize context needs with RFPS [ski industry, education/schools, libraries, precontact archaeology].	2023 Contract preparation of historic context for two of four contexts.	2024 Review and Accept draft historic contexts; identify relevant nominations.	2025 Contract preparation of historic context for two remaining contexts.	2026 Review and Accept draft historic contexts; identify relevant nominations.
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4. **IDENTIFY AND DOCUMENT** historic cemeteries and unmarked burials.

Outcomes	2022 Coordinate update of cemetery survey form and documentation goals.	2023 Establish community outreach to identify cemeteries for survey/documentation.	2024 Identify community groups and volunteers for survey; develop training materials for survey.	2025 Establish survey documentation protocol.	2026 Start documentation statewide.
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5. **EDUCATE** municipalities about why and how to establish a local historic district, and how to prepare guidelines and ordinances for design review and demolition.

Outcomes	2022 Outline strategies, scope of work, and identify partners to develop guidance materials.	2023 Draft sample procedures for how to establish a local district.	2024 Prepare FAQ sheets and information on why local historic districts make a difference.	2025 Draft steps for preparing guidelines and ordinance; archive Vermont examples.	2026 Post materials on website and prepare for distribution.
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### II. SUPPORT cultural resource disaster planning and recovery.

1. **CREATE** pre-disaster preparedness and recovery planning guidance that addresses determination of eligibility procedures, project review, and compliance efforts.

Outcomes	2022 Examine FEMA and other SHPO procedures.	2023 Outline procedures for determinations of eligibility, project review and compliance efforts.	2024 Continue ongoing efforts to outline procedures for determinations of eligibility, project review and compliance efforts.	2025 Continue ongoing efforts to outline procedures for determinations of eligibility, project review and compliance efforts.	2026 Implement disaster preparedness and recovery plans.
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2. **ESTABLISH** pre-disaster preparedness and recovery plans for the State-owned Historic Sites.

Outcomes	2022 Examine existing preparedness and recovery plans; explore plans of similar museums and historic sites.	2023 Outline strategies and scope of work to update/create preparedness plans.	2024 Draft comprehensive preparedness plans and evaluate recovery plan.	2025 Continue ongoing efforts to draft comprehensive preparedness plans and evaluate recovery plan.	2026 Implement disaster preparedness and recovery plans.
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3. **LEVERAGE** partnership with the Vermont Arts & Cultural Disaster and Recovery Network (VACDaRN).

Outcomes	2022 Define datafields for GIS mapping; identify lat/long for museums, historical societies, and state-owned historic sites.	2023 Coordinate with State Archives and VACDaRN on best practices for archiving collections.	2024 Evaluate best practices for archiving collections at State-owned Historic Sites.	2025 Begin implementation of best practices for archiving collections.	2026 Post and regularly update archiving practices.
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# GOAL 3

## Expand Public Outreach and Information Collaboration

### I. CONTINUE DEVELOPMENT of computer tools for staff and easily accessible public interfaces.

#### 1. IDENTIFY and implement data collection and mapping tools and databases.

Outcomes	2022	Oversee transition of Online Resource Center from Ironspeed.	2023	Implement project review consultation application to enable public portal and cumulative data collection.	2024	Explore expansion of Online Resource Center and establishment of survey collection.	2025	Work with ADS to continue development of system to integrate data with other platforms.	2026	Continue efforts to launch and improve computer-based resources.
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#### 2. UNDERTAKE the digitization of archival materials and artifacts, slides and other photographic formats in archives.

Outcomes	2022	Identify digitization needs and culling requirements.	2023	Address digital resource needs for ongoing digitization efforts.	2024	Engage staff for culling, and commence scanning priorities.	2025	Continue scanning priorities.	2026	Continue scanning priorities and post on website.
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### II. COLLABORATE with educational partners.

#### 1. DEVELOP lesson plans and programs that incorporate preservation and archaeology.

Outcomes	2022	Explore partnership opportunities and scope of work with educational partners; work with Agency of Education of 250th programs.	2023	Continue ongoing efforts exploring partnership opportunities and scope of work for educational partnerships.	2024	Launch cooperative agreement to create and fund partnership programs and engagement of students.	2025	Launch 250th related educational programs.	2026	Continue partnerships for educational engagement and outreach.
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#### 2. LAUNCH an illustrated timeline as an educational tool to promote understanding of Vermont history.

Outcomes	2022	Outline basic timeline for State-owned historic sites, archaeology heritage center, and preservation milestones.	2023	Make the timeline and Vermont history narrative available on website.	2024	Expand timeline and history in partnership with preservation partners, educators, historical societies, and scholars.	2025	Continue ongoing efforts to expand timeline and history in partnership with preservation partners, educators, historical societies, and scholars.	2026	Launch more developed timeline.
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### III. PROVIDE guidance and programming on research, documentation, and best preservation practices.

#### 1. DEVELOP survey documentation guidance and documentation forms for above-ground resources.

Outcomes	2022	Evaluate existing procedures and those of like-sized SHPOs for architecture, landscapes, cemeteries, and bridges/culverts.	2023	Draft survey documentation forms and test in field.	2024	Draft step-by-step survey guidance documentation.	2025	Adopt 2025 version of Guidelines for Conducting Above-ground Survey in Vermont.	2026	Import data into computerized system.
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#### 2. DEVELOP training materials and programs on best preservation techniques.

Outcomes	2022	Refresh existing materials on website and outline missing information.	2023	Evaluate existing training guidance and identify preservation techniques to address.	2024	Complete guidance and FAQ sheets.	2025	Post materials on website and distribute as needed.	2026	Continue identification of preservation techniques to address; update existing materials.
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#### 3. CONDUCT AND COORDINATE consultant and preservation partner trainings, workshops, and networking.

Outcomes	2022	Outline scope of information to present; host preservation roundtables quarterly.	2023	Create training modulars for inperson and online.	2024	Establish quarterly newsletter for email list with updates and register listings.	2025	Post materials on website and distribute as needed.	2026	Continue to update training materials.
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#### 4. ESTABLISH a partnership between the Vermont Historical Society and VT SHPO to support Vermont history and heritage programs.

Outcomes	2022	Inaugurate engaging Roadside Historic Site Marker application/research and installation/markering format.	2023	Launch cooperative agreement to create and fund partnership programs.	2024	Cooperatively development 250th programs.	2025	Identify Vermont history partnership programs.	2026	Launch the 250th programs.
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#### 5. ORGANIZE AND COLLABORATE with partners to support Vermont Archaeology Month and the Vermont Archaeology Heritage Center.

Outcomes	2022	Update mission of VAM and AHC; plan out scope of VAM for five years.	2023	Identify partners and outreach/marketing protocols.	2024	Engage partners with planned scopes.	2025	Continue ongoing efforts to engage partners with planned scopes.	2026	Continue ongoing efforts to engage partners with planned scopes.
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#### 6. UPDATE *Guidelines for Conducting Archaeology In Vermont.*

Outcomes	2022	Complete an outline of issues and principles to be addressed.	2023	Convene the Archaeology Advisory Committee; Continue review of guidance documentation.	2024	Begin professional outreach of edited documentation; post for public review.	2025	Adopt 2025 version of <i>Guidelines for Conducting Archaeology in Vermont.</i>	2026	Launch education of Guidelines, focusing on areas of change and ongoing challenges/issues.
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# GOAL 4

## Cultivate Pride of Place and Stewardship

### I. **ADVOCATE** for the value of historic preservation through cultural tourism.

#### 1. **WORK** with tourism partners to promote cultural tourism as asset and economic driver.

Outcomes	<b>2022</b> Outline format to promote African American Heritage Trail, State-owned Historic Sites, Underwater Historic Preserves, and Roadside Historic Site Markers.	<b>2023</b> Expand promotions to radio, social media, historic conferences, and celebration of successful preservation/rehabilitation projects.	<b>2024</b> Update website to showcase historic sites and gift shops, noting nearby sites and commerce of related interest.	<b>2025</b> Identify economic partners for cross promotions, discounts, and touring packages.	<b>2026</b> Update printed and social media formats.
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#### 2. **PLAN AND PROMOTE** the celebration of the 250th Anniversary of the American Revolutionary War and the commemoration of the founding of the Republic of Vermont (2025-2027).

Outcomes	<b>2022</b> Convene the commission and establish subcommittees with mission and goals.	<b>2023</b> Engage local communities, historical societies, neighboring states and the federal 250th commission to scope possible events.	<b>2024</b> Outline educational programs with Agency of Education and schedule of events; identify modes of marketing.	<b>2025</b> Begin community engagement and education through marketing.	<b>2026</b> Full steam ahead with the celebration.
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### II. **ENCOURAGE** responsible stewardship of archaeological and historic resources.

#### 1. **DEMONSTRATE** best preservation practices in the care and maintenance of historic resources and showcase application of *The Secretary of the Interior's Standards for the Treatment of Historic Properties*.

Outcomes	<b>2022</b> Contract year-long evaluation of Bennington Battle Monument and review scope of work for construction/maintenance phases.	<b>2023</b> Complete development of short- and long-term maintenance plans in concert with BGS and Site Administrators.	<b>2024</b> Establish best practices preservation protocols for State-owned historic sites.	<b>2025</b> Implement scopes of work based on maintenance plans; update the Memorandum of Agreement with BGS.	<b>2026</b> Continue implementation of maintenance plans; updated for next five years.
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#### 2. **PURSUE** State Archaeological Landmark Designation for the Native American Cemetery at Monument Road in Highgate.

Outcomes	<b>2022</b> Begin community engagement (especially immediate neighbors and Abenaki tribes) on state archaeological landmark designation.	<b>2023</b> Prepare nomination documentation recording significance, justification, and boundaries; continue community engagement.	<b>2024</b> Complete community outreach and review with Vermont Advisory Council on Historic Preservation.	<b>2025</b> Act on State Archaeological Landmark Designation by State Archaeologist and State Historic Preservation Officer.	<b>2026</b> Continue ongoing efforts for act on State Archaeological Landmark Designation by State Archaeologist and State Historic Preservation Officer.
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#### 3. **UPDATE** operational manuals for State-owned Historic Sites, Vermont Archaeology Heritage Center, Roadside Historic Site Markers, and Underwater Historic Preserves.

Outcomes	<b>2022</b> Evaluate current manuals/procedures and seek updated examples.	<b>2023</b> Outline general elements and those Site specific for manual.	<b>2024</b> Engage experts to guide update.	<b>2025</b> Implement manual update; post online as applicable.	<b>2026</b> Continue manual update, with schedule for ongoing evaluation.
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#### 4. **INCREASE** focus on care and management of collections and archives at the State-owned Historic Sites and Vermont Archaeology Heritage Center.

Outcomes	<b>2022</b> Secure PastPerfect and Online Catalog for collections management.	<b>2023</b> Draft accession/deaccession manual; prepare for inclusion in State VDHP Rules.	<b>2024</b> Create procedures manual for collections recordation.	<b>2025</b> Create material care guidance documents.	<b>2026</b> Continue care and management of collections and materials.
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