

# Vermont Evaluation of Rural Technical Assistance (VERTA)

## Core Team Members:

**UVM** – Michael Moser, Andrew Brown, Kelly Hamshaw,  
Richard Amore, Luka Joffray (student), Miranda Degreenia  
(student)

**DHCD** – Chris Cochran, Gary Holloway, Jeff Dube

<https://accd.vermont.gov/VERTA>



# A Town on the Brink – Why This Work Matters

## Meet Maple Hollow, VT (A Fictional, But Familiar Story)

- Population: 1,200. A dedicated town clerk, a volunteer selectboard, and a part-time road crew.
- Their town hall needs repairs, but **they missed the grant deadline**—they didn't have time to apply.
- Their aging water system needs upgrades, but **navigating funding sources is overwhelming**.
- A flood last year damaged the library and general store—**residents worry about rebuilding**.
- They rely on their **regional planning commission for help, but it's stretched thin**.





# A Town on the Brink – Why This Work Matters

**This is not just Maple Hollow—it's a reality for many Vermont communities.**

- **Municipal leaders are doing more with less, often struggling to meet state & federal requirements.**
- **Funding and technical assistance resources exists, but accessing it requires capacity that not all towns have.**

This project will help assess Vermont's technical assistance system to help communities like Maple Hollow



# Project Introduction

**Purpose:** To develop actionable recommendations for enhancing Vermont's municipal technical assistance model.

**Collaboration:** Led by UVM's Center for Rural Studies in partnership with DHCD, and other key stakeholders.

**Alignment:** The project aligns with Act 181 of 2024, Section 67.

# Project Goals

Provide

Provide a comparative analysis of Vermont's current model against other states.

Engage

Engage at least 50% of Vermont's municipalities to identify challenges and successes.

Foster

Foster collaboration among policymakers, TA providers, funders, and municipalities.

Host

Host a statewide summit to build consensus.

Develop

Develop strategic recommendations to improve municipal technical assistance.



# What This Project Strives For

- Soliciting various stakeholders throughout
- Identify the system's strengths
  - Recommend ways to build upon
- Identify the system's challenges
  - Recommend ways to overcome
- Learn from strengths and challenges of other systems



# What This Project Is Not



**Not an Evaluation of Any Individual Organization**

This project is assessing Vermont's **technical assistance (TA) system as a whole**, not grading or singling out any one organization or provider



**Not Seeking to Prove a Predetermined Outcome**

Our goal is to **identify opportunities to strengthen and align resources**, not to advocate for a pre-decided change



**Not a Recommendation to Eliminate TA Programs**

The intent is to **enhance existing efforts and support providers**, ensuring resources are more accessible and effective for rural communities



**Not a One-Size-Fits-All Approach**

We recognize that **diverse TA providers serve different needs**, and our recommendations will reflect this complexity

# Roles and Responsibilities

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## **CRS Staff:**

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Lead research and project management.

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Mentor students and manage data collection/analysis.

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## **DHCD Staff:**

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Recruit steering committee members.

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Facilitate legislative engagement.

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## **Steering Committee:**

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Act as ambassadors and provide feedback.

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Attend monthly meetings and contribute to the project's success.

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## **Students and UVM Faculty:**

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Conduct research and engage in service-learning activities.



# Steering Committee Engagement

Monthly meetings (~90 minutes each).

Responsibilities:

Provide ongoing  
feedback.

Share insights from  
their networks.

Assist in shaping the  
final recommendations.

Membership includes representatives from  
municipal technical assistance providers

# Timeline

1

**Phase 1:** Literature review and stakeholder engagement (Jan - Mar 2025).

2

**Phase 2:** Comparative trips, surveys, interviews, and listening sessions (Apr - Jul 2025).

3

**Phase 3:** Comparative analysis and best practices research (Aug - Oct 2025).

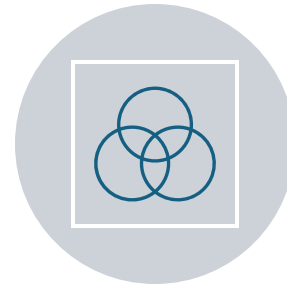
4

**Phase 4:** Summit and final report drafting (Nov - Dec 2025).

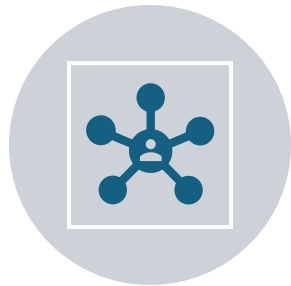
# Key Activities



Conduct surveys and listening sessions with municipalities.



Comparative analysis of TA models in Wisconsin, Auburn, and other sites.



Develop a network map of Vermont's TA providers.



Host a convening summit for feedback and recommendations.



# Stakeholder Engagement



**SURVEYS:** TARGET 50% OF VERMONT MUNICIPALITIES.



**INTERVIEWS:** COLLECT QUALITATIVE DATA FROM POLICYMAKERS AND TA PROVIDERS.



**LISTENING SESSIONS:** REFINE SURVEY FINDINGS AND IDENTIFY ACTIONABLE INSIGHTS.

# Summit Overview



**Purpose:** Build consensus and inform final recommendations.



**Goal:** At least 150 participants, incorporating actionable suggestions into the final report.



**Format:** Present findings, facilitate discussions, and gather input.

# Comparative Analysis

## Research and fact-finding visits to:

- Wisconsin
- Auburn
- [Other locations to be determined]

## Focus Areas:

- Governance structures
- Network Collaboration
- Funding streams
- Innovative practices
- And more...



# Measurable Outcomes



**Report Production:**  
Detailed report with at least five strategic recommendations.



**Network Map:**  
Comprehensive map of municipal TA providers and funders.



**Stakeholder Engagement:** Data collection from over 128 municipalities.



**Summit Participation:**  
Attendance of at least 150 participants.

# How Can You Help?

## Provide Expertise & Input

- **Share Your Insights** – Your experience working with municipalities is critical; provide feedback on system strengths and challenges.
- **Help Identify Gaps** – Where do communities struggle most in accessing TA? Your knowledge will shape our findings.
- **Participate in Listening Sessions** – Engage in facilitated discussions to refine and validate research findings.
- **Review & Improve Recommendations** – Help ensure that final recommendations are realistic, actionable, and beneficial.

## Expand Engagement & Awareness

- **Encourage Municipal Participation** – Help connect local leaders to this effort by sharing surveys and engagement opportunities.
- **Host or Promote Discussions** – Provide venues or outreach for regional conversations about improving Vermont's TA model.
- **Support the Summit** – Play a role in planning or facilitating the statewide convening, ensuring broad participation.
- **Help Translate Findings into Action** – Advocate for implementing the most effective recommendations in your networks.

# Project Steering Committee

- Northeastern Vermont Development Association (NVDA)
- Vermont League of Cities and Towns (VLCT)
- Preservation Trust of Vermont
- Vermont Council on Rural Development (VCRD)
- Vermont Housing and Conservation Board (VHCB)
- Vermont Community Foundation (VCF)
- Vermont Association of Planning and Development Agencies (VAPDA)
- State Treasurer's Office
- Land Access & Opportunity Board
- Agency of Administration





# Questions?

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